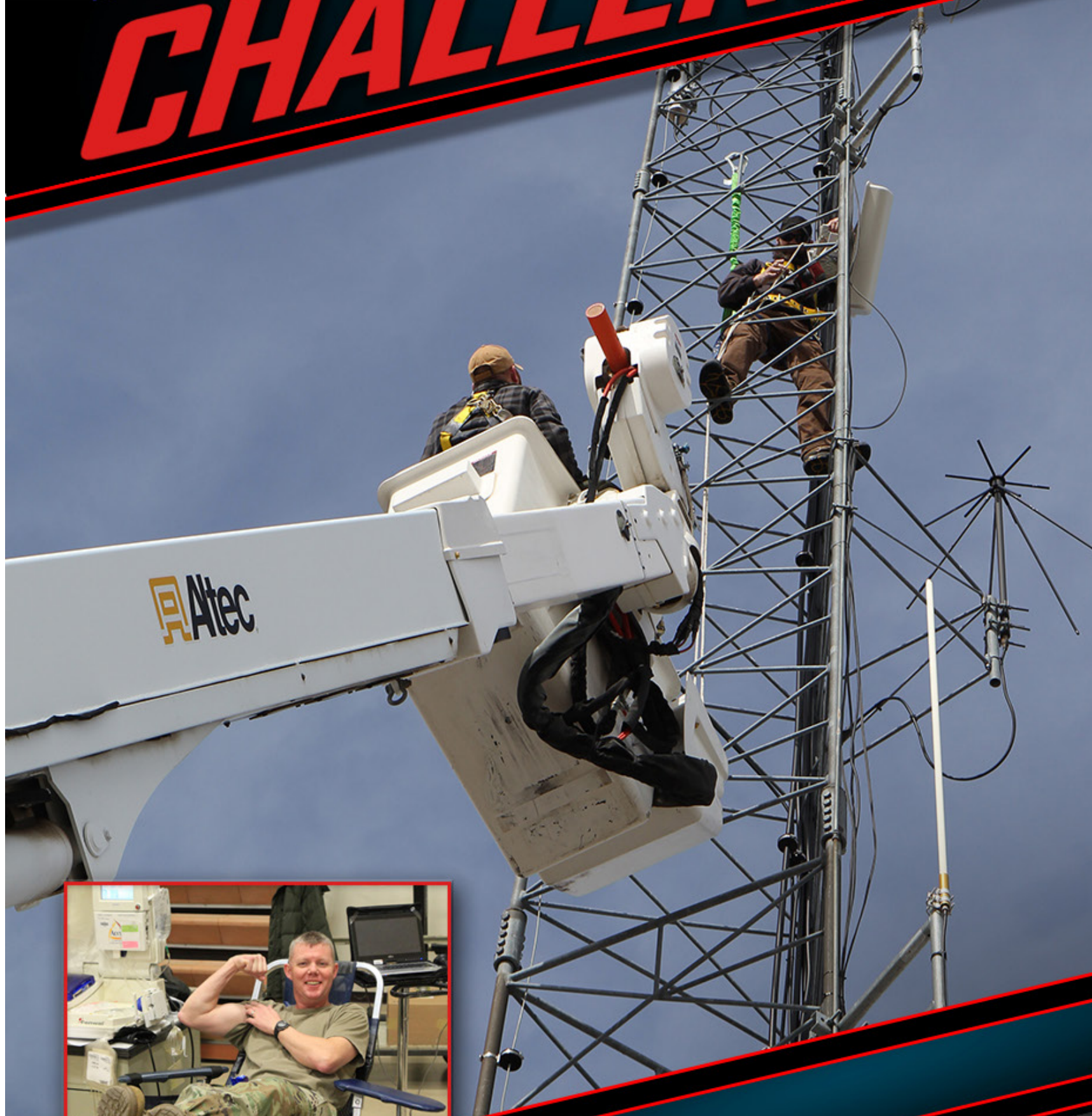




The **CHALLENGE**



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Commander's View

We conducted Sierra Town Hall Meetings from March 5-12. We enjoyed the opportunity to update the workforce and appreciated hearing your concerns. Below is our top five issues from the town hall meetings:

- 1) Child Development Center and Child & Youth Services consistency – Improve the service to our workforce that depends on these centers.
- 2) Technical Manual Access – Increase the availability of hard-to-download manuals on our shared drive.
- 3) Hiring Process – Publish the Standard Operating Procedure and continue to improve the speed and the trust level of the workforce in our system.
- 4) Communications – Drive down the over-age work orders (more than four days) to zero to ensure your automation systems are operational.
- 5) Reduce Forklift Emissions Indoors – Excess emissions are a concern for our workforce. We plan to re-allocate electric forklifts to indoor warehouses and purchase more electric forklifts.



Lt. Col. Benjamin G. Johnson

Eliminating the AJ1 Supply Support Activity backlog is still the priority effort for Sierra Army Depot. We must drive the backlog to zero by Sept. 1 and improve our shipping and receiving

times to one day. On March 3, 51 members of our workforce volunteered to start the night shift in the SSA. We are ahead of our glide path to reduce the backlog – thank you to the entire team for your hard work on this important mission.

We hosted Lassen Community College and Truckee Meadows Community College representatives for a tour of Sierra on March 14. We also discussed our shared goals for a partnership that will increase accessibility for our workforce to training. If you are interested in college classes, that will help you perform your job, please talk to your supervisor and the training department.

Congratulations to our Sierra Fire Department who were recently recognized with the Army Materiel Command Fire Inspector of the Year, Shane Jacobs, and the AMC Firefighter of the Year, Hank Neely. Congratulations also to Lloyd Gubler, our Audio-Video specialist and photographer for earning first place in two different video categories at the AMC level.

Pride in Excellence! Army Strong!

Amid Army housing crisis SIAD emerges unscathed

Julia Simpkins
Public Affairs Officer

Throughout the country, sub-standard living conditions in some privatized Army housing has garnered national attention and prompted Congress to order immediate corrective action, inspections and investigations from commanders.

Sierra Army Depot, however, has only one set of official military quarters and small barracks which is used as bachelor quarters. Nonetheless, Lt. Col. Benjamin Johnson, SIAD commander, was equally obliged to conduct inspections of the properties to make sure residents enjoy a reasonable quality of life. He also held a town hall meeting with residents and public works officials to make sure any existing issues had been addressed appropriately.

Things went well.

The “commander’s house,” which is occupied by a noncommissioned officer, is in excellent condition and meets and exceeds all inspection requirements.

The one work order outstanding for that set of quarters is for a faulty carbon dioxide detector.

“We are truly blessed to have been afforded the opportunity to reside in the commander’s quarters. It is the only stand-alone residence on the installation. Every evening after all the employees have left the depot, it is like having the entire depot to ourselves. The quiet serenity and the abundance of wildlife make it a one of a kind, once in a lifetime U.S. Army residential experience,” said Sgt. 1st Class Timothy Bennett, who lives in the quarters with his wife, Yolanda.

At the bachelor quarters, Rebecca Durocher, the Family Advocacy program specialist, said her apartment arrangement is more than adequate. She had no problems to report and was not present when Johnson came to inspect.

“Living in the SIAD barracks apartments is a unique experience. Availability to the base can’t be beat. Even though Army housing across the U. S. is under scrutiny, it is re-affirming that our SIAD command pays attention to residential housing accommodations and needs,” Durocher said.

“Delivering an exceptional living experience for our tenants and their families who call Sierra Army Depot



Sgt. 1st Class Timothy Bennett exits his assigned quarters at Sierra Army Depot. Bennett lives in the depot’s only assigned housing.

home is our top priority,” said Jim Lumibao, acting garrison manager. “For the Garrison, this means providing a safe, quality home, well-maintained amenities, responding promptly to residents’ maintenance requests and resolving them quickly and completely, and consistently delivering a high level of customer service. We are active

with our housing inspections and all related initiatives and requirements with regard to Army Family Housing. We introduced a town hall with the aim of improving maintenance responsiveness and ensuring our residents are being heard, receiving the same information they need, and getting all issues promptly resolved to their satisfaction.”

**The
CHALLENGE**

Depot Commander/Publisher _____
Editor _____
Graphic Design/Photographer _____

Lt. Col. Benjamin G. Johnson
Julia Simpkins
Lloyd Gubler

On the Cover: Alarms Technician Jeremy Hermann and Electronics Mechanic William Hawkins remove old antennas at the Sierra Army Depot radio tower.

Cover photos and art by Lloyd Gubler

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Wellness fair aims to help people manage stress

By Becky Durocher
Family Advocacy

On Jan 31, the Sierra Army Depot Family Advocacy Program hosted a depot-wide Wellness Fair luncheon.

The emphasis for the fair was stress reduction. Statistically, the winter months are notorious for people to feel heightened stress.

It's easy to understand why – post-holiday let-down, lingering bills, shortened days with reduced sunshine, and the unusually gloomy weather – anything from low temperatures, brief sun and the seemingly never-ending snow.

Each fair participant was given a copy of The January Challenge article “Handling Seasonal Stress for Better Health” to begin evaluating their stress levels.

Participants were then invited to visit the stress reduction booths – Aromatherapy and Mindfulness presented by Yolanda Bennett, SIAD Child Development Center facility director and certified reiki master practitioner; Blood

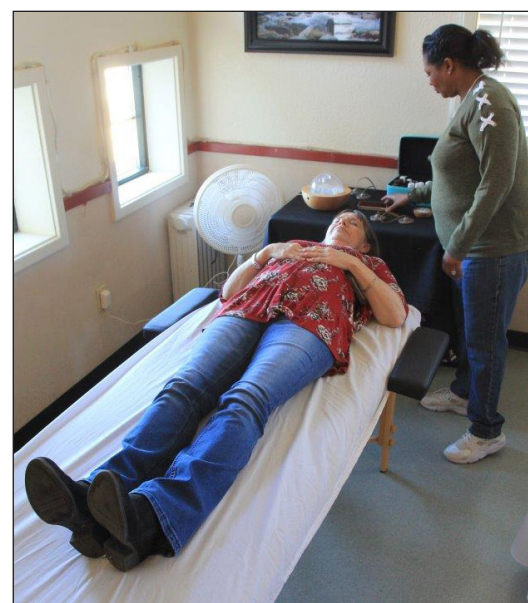
Pressure, Pulse and Body Mass Index presented by the SIAD Occupational Health Clinic Director Sgt. 1st Class Timothy Bennett, and Tobacco Cessation presented by John Sell SIAD drug testing coordinator. The fair was well-attended and the participants left with stress reduction hints and stress-lowering essential oil from Yolanda Bennett and a T-shirt from Sgt. 1st Class Timothy Bennett.

“The wellness fair was very nice and just what I needed after a stressful morning at the end of an even more stressful holiday season,” said Dianna Hill, information technology specialist.



Photos by Lloyd Gubler

Above, Becky Durocher discusses ways to maintain wellness during stressful life cycles to a group of participants at the Family Advocacy Wellness Fair Jan. 31. Below left, Sgt. 1st Class Timothy Bennett checks Terrence Sterba's blood pressure. Below right, Yolanda Bennett, Child and Youth Services facility director uses reiki techniques on Dianna Hill.



Depot, local representatives visit Washoe County officials



Photos by Lloyd Gubler



Jon France, Sierra Army Depot transportation director, represented the depot Commander, Lt. Col. Ben Johnson at the Washoe County Board of Commissioners meeting Feb. 27. They met in hopes of forging a partnership toward expanding U.S. Route 395 to a four-lane highway. At left he is speaking before the board. At far left he and Tom Hammond, Lassen County District 5 supervisor, greet Washoe County District 5 Commissioner Jeanne Herman.

Commander's



At left, Michael Tong and Andrea Patton each received cash awards on March 12 for saving the Army money.

Bottom left, Tank and Automotive Command Chaplain Lt. Col. Scott Koeman visits SIAD.

Below, with the Commander, Lt. Col. Benjamin Johnson, Brian Waller, Weston Musnicki, and Justin Thompson received monetary awards for saving the Army money because they developed a method to reduce the amount of time needed to process Army money.

Center, Veronica Danner was one of several employees who received a commander's cash award on March 12th for saving the Army money. Bottom right, paint shop employees received monetary awards March 12th for saving the Army money.

Paint shop employees received monetary awards March 12 for saving the Army money. Back Row left to right: Thomas Rudesill, Cody Anglea, Duwayne Pederson, Steven Thompson, and Justin Thompson. Front Row left to right: Lt. Col. Benjamin Johnson, Paul Dunlap, Brandon Cunha, Justin Thompson, and Lt. Col. Benjamin Johnson.



Town Hall



ing the Army thousands of dollars by reducing defective Army aviation stock.

employees at the Town Hall meeting at the fire house March 11.

and Sean Harnes were among several employees that received cash awards March 6 for saving the
o rebuild M149 Water Trailers.

n for excellence March 5. Above, Kayla Butkins received a commander's coin for efficiency March
ing the Army money.

pson, James Fletcher, Chris Erwin.

Koetter, Kirby McElhaney, Justin Kraft, James Lux.



Photos and art by Lloyd Gubler

Women's History Month



By Presidential Proclamation

Catherine Brewer, who in 1840 became the first woman to earn a bachelor's degree, and Dr. Elizabeth Blackwell, who graduated from medical school to become America's first recognized female physician, are in the pantheon of great American women. Both pursued their passion to learn and to achieve advanced degrees in an unprecedented way. Their achievement marked the beginning of our society's move toward equality among men and women in education. They would be proud to know that, today, female students constitute the majority of undergraduates in our colleges and universities.

-Women also have a rich history of civilian and military leadership, service, and sacrifice. The Women Airforce Service Pilots (WASP), for example, were remarkable pioneers in military aviation. Founded by Nancy Love and Jacqueline Cochran in 1942, WASP grew to a fleet of 1,102 women pilots who flew every type of World War II military aircraft for non-combat missions domestically. These women were awarded the Congressional Gold Medal for their service, and they paved the way for women pilots like Captain Rosemary Mariner, the Navy's first female fighter pilot and first woman to command a naval aviation squadron. Over the course of her 24 years of honorable service, Captain Mariner broke many barriers for women in the military. When she passed away on January 24, 2019, the Navy conducted an all-female flyover in her honor, a first in the history of the Armed Forces and a fitting honor for a woman of her stature.

-Leaders of our Nation also stand on the shoulders of women like Jeannette Rankin, who became the first woman to hold Federal office in 1916. She predicted: "I may be the first woman member of Congress, but I won't be the last." This year, a century after the Congress passed the 19th Amendment guaranteeing women the right to vote, more women are serving in the Congress than at any time in our history.

Giving the gift of life



Private 1st Class Quaide A. McFarland, of Mansfield, Ohio, donates blood Feb. 26 at the Sierra Army Depot gym.



Photos by Lloyd Gubler

Sierra Army Depot Commander Lt. Col. Benjamin Johnson is the first Soldier to donate blood Feb. 26.



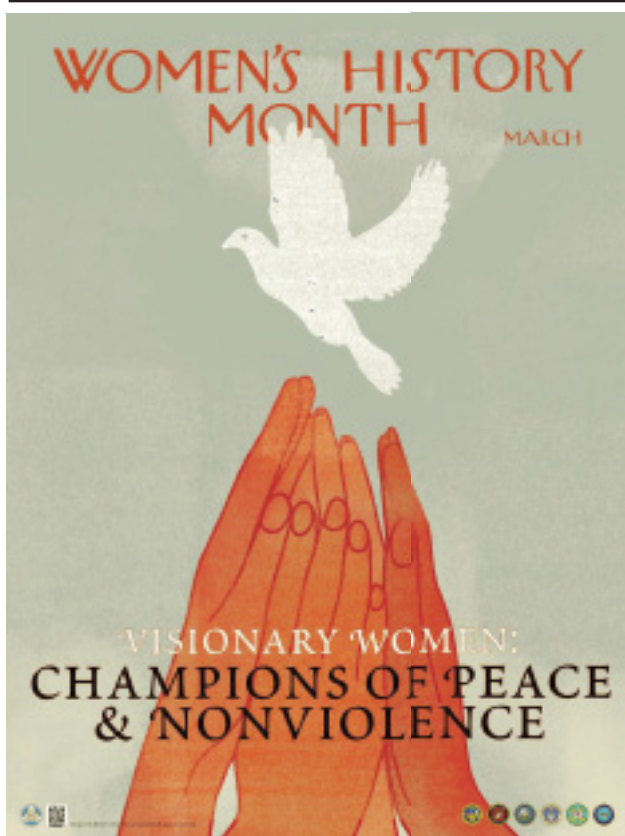
FY19 GAP Metrics

If the FY19 GAP were to pay out today:

Fleet Mission Capability		Productive Yield	
Current: 5	Award: \$400	Current: 1433	Award: \$0
4 Categories ≥ 90%	\$300	≥ 1512 DLH	\$300
5 Categories ≥ 90%	\$400	≥ 1522 DLH	\$400
6 Categories ≥ 90%	\$500	≥ 1532 DLH	\$500
Safety		Performance to Promise	
Current: 9	Award: \$500	Current: 100%	Award: \$500
≤ 57	\$300	90%-94% Completed	\$300
≤ 55	\$400	95%-99% Completed	\$400
≤ 53	\$500	100% Completed	\$500

Based on data up to 28 February 2019

UNCLASSIFIED//FOUO



BE CAREFUL WHAT YOU POST ONLINE. DON'T BECOME AN EASY TARGET.

Preventive Measures Include:

- Do not store any information you want to protect on any device that connects to the Internet.
- Always use high security settings on social networking sites, and be very limited in the personal information you share. Monitor what others are posting about you on their online discussions.
- Use anti-virus and firewall software. Keep them and your browser, and operating systems patched and updated.
- Change your passwords periodically, and do not reuse old passwords. Do not use the same password for more than one system or service.
- Do not post anything that might embarrass you later, or that you don't want strangers to know.
- Verify those you correspond with. It is easy for people to fake identities over the Internet.

Internet-based social networking sites have created a revolution in social connectivity. However, con artists, criminals, and other dishonest actors are exploiting this capability for nefarious purposes.

Center for Development of Security Excellence CDSE

For more information on Social Networking Cybersecurity visit <http://www.cdse.edu/toolkits/cybersecurity/socialmedia.html>

Leaders gather to practice teambuilding



Photos by Amanda Page

Leadership Academy XV and XVI participants engaged in critical thinking teambuilding exercises with Project Discovery on Feb.20 at the Serra Army Depot Fitness Center. Project Discovery owner Mike Selby conducted various exercises that required all participants to challenge their thought processes while cohesively working as a team.



At top, John Garland, chief of the recycling division, Kristina Karle, supervisory supply management specialist, Mike Selby, teambuilding facilitator, and Yolanda Bennett, Child and Youth Services facility director, participate in a team-driven exercise.

Above, Jeffrey McCune, supervisory lieutenant, SIAD Police Department, joins Donny Lafferty, occupational safety and health specialist, and other team members in a group exercise at the depot's fitness center.

At left, Assistant Fire Chief Chris Winters and Teambuilding Facilitator Mike Selby take a moment to chat with Depot Commander, Lt. Col. Benjamin Johnson.

Pride in Excellence ...



Terence Sterba gives Andrew McLarty his Length of Service certificate for 10 years.



Lt. Col. Ben Johnson gives Babe Fain her Length of Service certificate for 30 years.



Terence Sterba gives Nani Rowland her Length of Service certificate for 15 years.



Lloyd Gubler, commendation for command support.



Cherilyn Tinston-Gore, commendation for support.



Rhonda Amos, commendation for support.

Thanks for your service!



Donna Jerue, retires, after six years' federal service.



Michael Maguire, retires after nine years' federal service.

PCS award

Sgt. Andrew Guillory, occupational specialist, received the Army Commendation Medal Feb. 26 from Lt. Col. Benjamin Johnson, Sierra Army Depot commander. Guillory permanently changed station to Fort Irwin, Calif.

