



Sierra Army Depot, Herlong California
April 2019
Vol. 74 No. 4

The CHALLENGE



Defense Logistics Agency
page 3
SAAPM/Child Abuse Prevention Month
pages 4-5
USAMMA
page 6

Commander's View

Spring is here and it is great to see more people out and about on the depot. We want to congratulate Shane Jacobs for earning the Department as the Army's Fire Inspector of the Year Award – Excellent Job Shane!

We have made significant progress in eliminating the backlog in the AJ1 Supply Support Activity (SSA). As of April 11 we had 604 of 917 20-foot container equivalents left – so we are still ahead of pace to eliminate the backlog by Sept. 1. AMC and TACOM also challenged Sierra Army Depot to be "Amazon-Like" in our shipping, so we are driving down our shipping times to less than one day.

Sierra Army Depot was recently recognized as among the best in the Army at Continuous Process Improvement (CPI). Sierra will send several members of our workforce for recognition at the Pentagon, in the Hall of Heroes, on May 30.

The CPI program helps us apply Lean and Six Sigma principles to improve our efficiency, effectiveness, and quality. Also, a



Lt. Col. Benjamin G. Johnson

recent update to the Army Awards Regulation changed the calculations to make CPI Awards more financially lucrative. If you have a good

idea that can save Sierra and the Army money, see our CPI team and start the process.

We've made great progress in the last month in our ability to access Technical Manuals (TMs) quickly and help you be more efficient at your mission. We retained one shared drive where we are building a library of Electronic Technical Manuals (ETMs). Additionally, Interactive Electronic Technical Manuals (IETMs) are now viewable via the Electronic Maintenance System Next Generation (EMS NG) viewer.

We plan to assign at least one publications expert per directorate to assist their team in accessing manuals and to ensure the TMs you need are in our library. To use IETMs you must map to this shared drive location and download the EMS NG software: \\sierneex-a7x0001\shares\groups\AMC\TACOM

Thank you for your consistent dedication in supporting the Army, the Joint Force, and our Soldiers! Pride in Excellence!

Pride in Excellence! Army Strong!

Days of Remembrance observed April 28-May 5

DEOMI
Staff report

PATRICK AIR FORCE BASE, Fla. –This year, the Holocaust Days of Remembrance week will be observed from April 28- May 5. Holocaust Remembrance Day is Thursday, May 2, 2019. This is observed each year during the week of Remembrance that runs from the Sunday before Holocaust Remembrance Day (Yom Hashoah) through the following Sunday.

The theme for 2019 is "Learning from the Holocaust: Beyond Religious Boundaries."

The poster this year depicts an alternating blue and white vertically striped cloth typical of the pattern used in the uniforms worn by many holocaust prisoners. Situated on the background are various

symbols used by the Nazi's to categorize their prisoners.

Starting in 1938, Jews in the camps were identified by a yellow star sewn onto their prison uniforms, a perversion of the Jewish Star of David. After 1939, and with some variation from camp to camp, the categories of prisoners were easily identified by a marking system combining a colored inverted triangle with lettering. The badges sewn onto prisoner uniforms enabled guards to quickly identify prisoners based on their background.

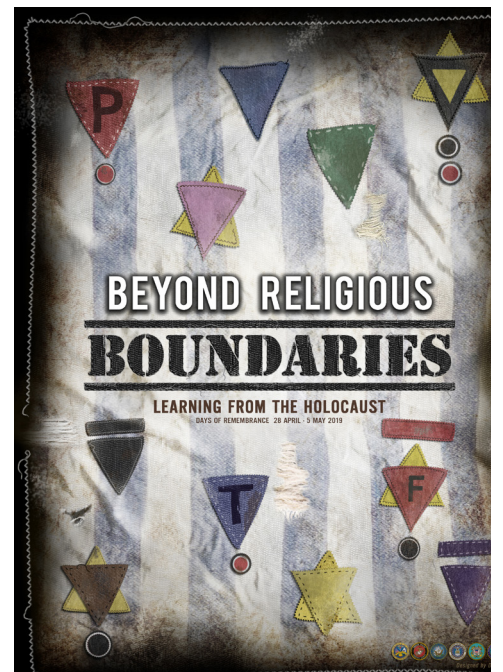
For an explanation of the badges on this poster please visit <https://www.deomi.org/DownloadableFiles/humanRelations/documents/508-DOR-20190313.pdf>. For a complete listing of all the badges used during the Holocaust please visit <https://>

encyclopedia.ushmm.org/content/en/article/classification-system-in-nazi-concentration-camps

The United States Congress established the Days of Remembrance as our nation's annual commemoration of the victims of the Holocaust and created the United States Holocaust Memorial Museum (USHMM) <http://www.ushmm.org>, as a permanent, living memorial to those victims.

According to the USHMM, the Holocaust was the systematic, bureaucratic, state-sponsored persecution and murder of six million Jews, as well as the millions of non-Jewish, by the Nazi regime and its collaborators. Holocaust is a word of Greek origin meaning "sacrifice by fire."

In 1980, Congress unanimously



passed legislation to establish the United States Holocaust Memorial Council, which oversees the Museum.

**The
CHALLENGE**

Cover art by Lloyd Gubler

Depot Commander/Publisher _____
Editor _____
Graphic Design/Photographer _____

Lt. Col. Benjamin G. Johnson
Julia Simpkins
Lloyd Gubler

On the Cover: Navy Explosive Ordnance Disposal technicians from the Explosive Ordnance Disposal Mobile Unit11, Detachment Fallon responded to and destroyed unexploded ordnance found on Sierra Army Depot. The Navy's EOD Shore Based Detachment's mission is to eliminate hazards from aviation, surface, ground, and improvised ordnance, and provide diving and demolition services to eliminate explosive hazards.



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Sexual Assault Awareness, Prevention Month

By Shirley Paxton-Young
SHARP coordinator

Every year, groups supporting survivors of sexual violence dedicate April to raise awareness and address issues that affect communities, work areas, and individuals. Learning more about sexual violence, sharing important statistics and information, hosting events, volunteering, and donating is the cornerstone of SAAPM's activities.

RAINN – Rape, Abuse & Incest National Network – is the nation's largest anti-sexual violence organization. From RAINN's website, they tell us they create and operate the National Sexual Assault Hotline (800-656-HOPE or online.rainn.org) in partnership with more than 1,000 local sexual assault service providers, as well as operating the DoD Safe Helpline for the Department of Defense. This year their theme for SAAPM is Awareness to Action and each week for the month of April features different ways you can get involved by promoting awareness and taking action. Week 1 (April 1-7): Speak Out; Week 2 (April 8-14): Support Survivors and Yourself; Week 3 (April 15-21): Stay Educated; Week 4 (April 22-28): Take Action; and Week 5

(April 29-30): Today and Every Day.

To volunteer and be a part of the work this amazing organization provides, go to rainn.org.

NSVRC – National Sexual Violence Resource Center – is the leading nonprofit in providing information and tools to prevent and respond to sexual violence. Guiding principles – philosophy, prevention, response, collaboration, resources, and research – support their vision of a world where diversity is celebrated and all people are treated with dignity and respect and have full autonomy over their own bodies and sexual expression.

Working within those guiding principles, they believe that sexual violence is preventable and believe that all efforts to address these issues should simultaneously address the needs of those who have been victimized; treat, manage, and successfully reintegrate individuals who sexually offend; and build the capacity of individuals, groups, and communities to prevent sexual violence before it occurs. Every April, NSVRC leads Sexual Assault Awareness Month (SAAM), a campaign to educate and engage the public in addressing this widespread issue. Their 2019 campaign this year for SAAM, is 'I ASK ... I ASK FOR CONSENT!'

To volunteer and/or support this organization go to their website at <https://www.nsvrc.org/>.

As we are now in the middle of April, SIAD has been orchestrating the dissemination of information to promote awareness not only for the prevention of sexual assault, but to inform SIAD employees of the multitudes of resources available to aid pervasive concerns and/or problems.

During the month of April, SIAD will be participating in the 'Denim Day' campaign. Not a big stretch for most of us on the depot, but on April 24th we will wear our denim with purpose to raise awareness of rape and sexual assault.

Here is the narrative of how this campaign got its started:

Denim Day story began in Italy in 1992, when an 18-year old girl was picked up by her driving instructor for her very first lesson. Taking her down an isolated road he pulled her out of the car and forced himself on her. Although the girl was afraid to tell anyone for fear of retaliation, she finally decided the right action was to tell her parents.

See AWARENESS, page 7

Defense Logistics Agency —serving Warfighters everywhere

Compiled by DLA-SIAD

Our Vision:

We embrace the Defense Logistics Agency Vision: Warfighter-focused, globally responsive, fiscally responsible supply chain leadership. In support of the DLA mission and vision, DLA Disposition Services supports the warfighter and protects the public by providing worldwide reverse logistical solutions. Our goal is to become the Department of Defense's Reverse Logistics Center of Excellence.

Excess Personal Property means property in the possession of or owned by the

Department of Defense or federal government that is no longer needed by that agency. When most property is turned in to DLA Disposition Services it is known as "Excess Property."

Surplus Personal Property means property that has been determined to be no longer needed by the Federal Government. Most property turned in to DLA Disposition Services by the military services is offered to other DoD activities and Federal Agencies for a period of at least 21 days before it becomes surplus.

When DoD declares items such as vehicles, household or office furniture, hardware,

etc., as excess to its needs, the property is turned in (physically or electronically) to one of the DLA Disposition services sites around the world.

What do we offer here?

Disposal: Enabling you to create a seamless turn-in experience.

DLA Disposition Services is responsible for the disposal of excess DOD personal property, foreign excess personal property (FEPP), scrap, hazardous waste, and property requiring demilitarization.

Our personnel are prepared to assist you in completing necessary documents, arranging for disposal solutions, and training your personnel

in disposal turn-in procedures. We can dispose of large items in-place, that are not transportable to a DLA storage area, or property that is held in remote locations. The information can be found at [https://www.dla.mil/DispositionServices/DDSR/TurnIn/Reutilization,TransferandDonation\(R/T/D\):](https://www.dla.mil/DispositionServices/DDSR/TurnIn/Reutilization,TransferandDonation(R/T/D):)

This program provides huge savings by avoiding new Department of Defense (DoD) procurement costs and repairs ... and is of considerable benefit to:

- ▶ The military services
- ▶ Other federal agencies
- ▶ State and local governments
- ▶ Nonprofit educational,

community and public health agencies

▶ American taxpayers

If you're a DoD customer and on a dot-mil computer system and have been approved access to RTD Web, you are authorized to search for items during any screening cycle. If you have requisitioning authorization from your Accountable Supply Officer and you are ready to order property right from the DLA Disposition Services RTD Web Page. Please see the RTD Web Guide located here: <http://www.dla.mil/Portals/104/Documents/DispositionServices/DDSR/UserGuide/RTDOverview.pdf> for more information.



Sierra Army Observing Child Abuse Prevention Awareness & Prevention Month



**Sexual Assault Awareness
and Prevention Month 2019**



April is
Sexual Assault
Awareness Month



We own it...

We'll solve it...

Together.

Sexual assault has no place in our military.
Let's work together during April...and every
day of the year...to prevent and respond
to this crime.

Our Service Members deserve nothing less.



For more information:
www.sapr.mil



**Protecting Our People
Protects Our Mission**

Shirley F. Paxton-Young (530) 827-5271

my Depot

vention & Sexual Assault

vention Month



**CHILD ABUSE PREVENTION MONTH 2019** 

BE SUPPORTIVE
Caring words and small actions make a big difference.



Help prevent child abuse.
If you are concerned about a child call:
Childhelp National Child Abuse Hotline 800-422-4453



Rebecca Durocher, LCSW (530) 827-4275

Small tenant unit handles large Army mission

USAMMA staff report

The U.S. Army Medical Materiel Agency's mission is to develop, tailor, deliver, and sustain medical materiel capabilities and data in order to build and enable health readiness. Our core competencies are focused on medically equipping and sustaining the force.

USAMMA operations are worldwide with nearly 500 employees, including almost 200 civil service personnel, 200 contractors, 67 military personnel and 15 foreign nationals. The USAMMA Medical Maintenance Management Directorate (M3D) oversees the USAMMA depot-level medical maintenance operations as well as the Medical Maintenance Policies and Analysis (M2PA) division, which provides strategic planning, policy development and execution of lifecycle maintenance for medical material in support of the Army's healthcare worldwide. M3D is the AMEDD's focal point for development of medical maintenance policies; endorsing medical maintenance supportability strategies and training requirements; analyzing medical maintenance actions to determine equipment reliability and maintainability; effectively planning and executing sustainment and depot-level maintenance operations for the AMEDD; and providing a single point of contact for all customers requiring medical maintenance support and/or information. M3D's commitment to excellence is reflected by the Directorate being ISO 9001 certified.

Sierra Army Depot is one of USAMMA's sites.

"Our mission here is the Medical Material Readiness Program that is controlled by the Office of the Surgeon General. Our core mission is to maintain several deployable hospitals' worth of medical material for the war fighter," said Catalino Burgos Flores, a biomedical electronic



Photo by Lloyd Gubler

Above, Catalino Burgos Flores, a biomedical electronic technician for USAMMA, shows Maj. Gen. Daniel Mitchell, TACOM commander, and Command Sgt. Maj. Ian Griffin, TACOM command sergeant major, a demonstration on the blood separation apheresis process during a visit to SIAD in January.

technician and registered nurse. "For anything from deployment training, to real word mission to state side national emergencies. These hospitals have to be ready to deploy at a minute's notice. This encompass anything from the infrastructure, to medical supplies, and the medical equipment."

"As the medical maintenance manager, my mission is to oversee all the maintenance of the medical equipment from a thermometer to an anesthesia machine and even the X-ray systems and everything else in between," said Richard

Burlison. "I have a staff of highly certified Bio-Medical Equipment Technicians that do all the calibration and verifications on the medical equipment. We have to maintain thousands of pieces of medical equipment anywhere from a three month cycle to an annual cycle mattering on the manufactures set maintenance schedule. We all have a strong sense of pride and responsibility to make sure that everything we maintain is at the highest standard for what we work on will be used to save someone's life."



CHILD ABUSE PREVENTION MONTH 2019

U.S. ARMY

BE INFORMED
Stay a step ahead, build your parenting skills.






You Are Invited!
On April 25 the Family Advocacy Program is hosting a luncheon at Skedaddle Inn in recognition of Child Abuse Prevention Month. Tickets will go on sale the week of April 15. Seating will be limited.

Help prevent child abuse
If you are concerned about a child call:
Childhelp National Child Abuse Hotline 800-422-4453
SIAD Family Advocacy Program 530-827-4275

Spring Cleaning

The snow has melted and the rain and wind has begun to subside. The cheat grass and weeds will soon emerge and start to overwhelm the buildings. Spring is upon us and it is time to do something with the winter clutter. Winter is notorious for occupants to store things because removal or disposal of extraneous materials requires going outside into the weather as part of the process. Now it is time to look at those piles and eliminate what is not needed. Why it is important to remove the clutter, we can answer this question while providing you with some handy fire tips.

- Recycle old cardboard (Keep only what you need or are using)
- Remove unused wood pallets from inside a building
- Keep vegetation at least 5 feet from the building
- Trim trees that are growing over the building
- Pick up discarded cigarettes from the ground
- Empty cigarette cans (Wet down with water first before discarding)
- Ensure major appliances are plugged directly into outlets
- Ensure extension cords are not being used



We want to remove items of clutter to prevent it from fueling a fire. The clutter could overwhelm the fire suppression system, so the system is unable to do what it was designed to do. That could lead to the spread of a fire and possibly hundreds of thousands of dollars in damage. To reduce the risk, remove the clutter and clean the areas that have not been cleaned in a while. Please remember to use the recycling containers as much as possible when you are discarding items.

Depot couple ‘adopts’ Camp Fire victims



Photo by Dawn Huckins

Jason Avilla, accompanied by his wife, Dawn Huckins, carries food and supplies from their home in Doyle, Calif. to displaced Camp Fire victims in communities near Oroville and Chico, Calif.

By Jon France
Transportation Director

I have learned that there are people who do exceptional things and prefer to ‘fly under the radar,’ as their motivation is only to help others. This seems especially true when it comes to volunteering to help kids’ sports leagues, church projects, volunteering with non profit organizations, helping others in their community and reaching out to people in need.

I want to highlight two people working at Sierra Army Depot who went over and above what most people would do to help out total strangers. This story is not about gushing over what Jason Avilla, a transportation assistant, and his wife, Dawn Huckins, a management analyst did for some of the victims of the Camp Fire but hopefully this story will inspire us as a depot community to do more to help our community outside of work.

The following is an interview that I did with

Dawn and Jason about their support of Camp Fire victims:

Jon: Why did you decide to get involved with helping out victims of the Paradise Fire?

Jason: “We made donations before to help other fire victims but what happened with the Paradise fire was really close to home for us. Both Dawn and I went down about six times to deliver supplies, tent gear and support people as best as possible. It was really painful to see families’ lives disrupted. Seeing people in parking lots really got to us.”

Dawn: I went down to Chico on Thanksgiving and volunteered to arrange resources and set up people on USA JOBS, I kept hearing stories on how people needed some help and not being able to go to a shelter.

Jon: How did you connect with the family you wound up directly helping?

Dawn: “We met our

new family through a Facebook volunteer group. The slogan was one family to help one family.”

Jason: “On one of our trips to the Chico/Paradise area, we heard that they had to leave the garage they were staying in and move to Wal-Mart Chico tent city with her kids.”

Dawn: “It didn’t take us long to decide we couldn’t let them live in tent city without offering them a place to stay. They accepted. It wasn’t an easy decision for our newly adopted family consisting of five people with two dogs moving three hours away from home, but they did it.

Jon: Did you get help along this journey from friends and co-workers?

Jason: Yes quite a bit of help.

Dawn: Many people donated food, pet food, housewares, building supplies and trailers. Several helped moving trailers and doing refurbishment work on them to have livable space. These were depot employees that wanted

to be anonymous in this process. I set up a Go Fund Me account which got enough contributions to make the trailers movable. A local Pampered Chef representative sponsored a party to help with funding for needed supplies.

Jon: To date, what was the best part of helping this family out?

Jason: I was homeless twice in my life when I didn’t have any support and resources. Based on my experiences, I feel strongly about helping people and this experience helped in my personal growth.

Dawn: I felt like I really stepped out of my comfort zone to really help people.

Jason: This has been humbling to reach out and help total strangers to give them support to start their lives over.

This story is real life and hits close to home for me. I hope that this story inspires more people within the depot community to reach out and help others.

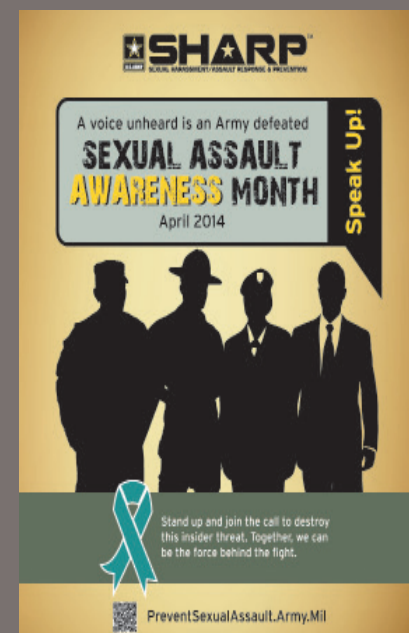
AWARENESS, cont’d. from page 3

The driver was subsequently charged, arrested, prosecuted, convicted, and sentenced to jail.

Fast forward to 1998. The driving instructor’s request for appeal was granted and moved all the way up to the Italian Supreme Court. Within days, the case against him was overturned and dismissed, and he was released from jail. The chief judge presiding over the case argued, “... because the victim wore very, very tight jeans, she had to help him remove them, and by removing the jeans it was no longer rape but consensual sex.”

Enraged by the verdict, the women in the Italian Parliament launched into action by wearing jeans to work in protest. The protest has worked its way worldwide and wearing jeans on this day has become an international symbol of protest against erroneous and destructive attitudes and myths surrounding sexual assault.

On April 24, let’s wear our denim with a purpose!



Pride in Excellence ...

Sierra Army Depot Commander, Lt. Col. Benjamin Johnson present employees awards, commendations, and medals for outstanding service.



Michelle Cuevas and Alison Ornelas are commended for their work on the AJ1 SSA area.



Jason Doughty receives the Achievement Medal for Civilian Service.



Kathy Ayers receives a Length of Service Award for 30 years' government service.



Matthew DeBoer receives a Length of Service Award for 20 years' government service.



Staci Murray and Gene Terwilliger receive Continuous Process Improvement awards for improving the rail chaining process error rate.

**Congratulations on Receiving the
Army Fire Service Inspector of The Year
Mr. Shane Jacobs, Sierra Army Depot**