

Brief Notes

Relay for Life
 ARMY STRONG AGAINST CANCER - Come and join Team Sierra on Aug. 2 - 3, 2008, for the American Cancer Relay for Life event. The event will take place on the football field at Lassen High School in Susanville, Calif., beginning at 10 a.m. Additional information will be passed around each organization by the designated representative. Hope to see you there. If you have any questions contact Lori McDonald at 827-4343.

Leader's Board
 Supervisors need to mark their calendar for the next Leader's Board that is scheduled for July 17, beginning at 2:00 p.m. in the Ske-daddle Inn.

National Sobriety Checkpoint Week
 June 28 through July 5, 2008, law enforcement officials will be out in full force to catch drunk drivers during the Fourth of July holiday. Don't become a statistic - DON'T DRINK AND DRIVE. We want to see all employees back at work after the long holiday weekend.

Commander's Luncheon
 The next commander's luncheon is scheduled for July 17. Non-supervisory employees are randomly selected on a monthly basis to have lunch with Lt. Col. Schiller beginning at 11:30 a.m., in the headquarters conference room. Employees are given the opportunity to discuss topics they might have concerns with or to just enjoy time with the Boss!

Employee Appreciation Day
 The annual Employee Appreciation Day will be held on Aug. 14, combined with safety / mandatory training stand-down in the morning. Training will be tailored to each organization required for specific facility/operation. Families and friends are also invited to join the afternoon festivities. Watch for more information and posters within the next couple of weeks.

Lean Events in May
 The following Lean events are scheduled for this month:
 July 14 - RIE for OCIE (Clothing)
 July 21 - 3P Event for MVLTS
 July 28 - 3P Event for Document Control
 For further information on Lean events, contact the Lean Office at 827-4423.



Logistics Modernization Program at Sierra Army Depot

By Bruce Hamilton
 Mission Manager

A new age is about to dawn at Sierra Army Depot in the form of the creation of the initial Logistics Modernization Program (LMP) Implementation Team.

This team headed up by Bruce Hamilton, will be located in Bldg. 79.

Logistics Modernization Program: a cornerstone of Army transformation. What began as a plan to modernize Army supply chain management has evolved into one of the largest, fully integrated supply chain and maintenance, repair, and overhaul solutions in the world.

Today, the Army is undergoing an exciting and dynamic transformation. While this transformation is driving the Army's evolution into an expeditionary force that is agile, versatile, and capable of meeting the challenges of the Global War on

Terrorism, a similar revolution is occurring in the systems and processes that support and supply the warfighter.

The LMP is one of the programs that stands at the center of the Army's business transformation initiatives. The LMP is a cornerstone of the Single Army Logistics Enterprise--an enterprise business solution that will enable vertical and horizontal integration at all levels of logistics across the Army. By modernizing both the systems

and the processes associated with managing the Army's supply chain at the national and installation levels, the LMP will permit the planning, forecasting, and rapid order fulfillment that lead to streamlined supply lines, improved distribution, a reduced theater footprint, and a warfighter who is equipped and ready to respond to present and future threats.



See LMP Page 3

Commander's View

I want to thank everyone involved in this year's Golden Cargo exercise. Your support and services were instrumental in executing a successful and safe mission!

Myself and the Deputy Commander recently attended the AMC Commander's Logistics Modernization Program (LMP) Conference. From that conference, we learned more about how the Army intends to transform its Army supply chain process and how the program will further evolve into the largest, fully integrated supply chain and maintenance, repair, and overhaul solution in the world. This Enterprise Resource Planning (ERP) will modernize both the systems and the processes (sourcing and acquisition, production scheduling, order processing, inventory management, transportation, warehousing, and customer service) associated with managing the Army's supply chain at the national and installation levels. LMP will permit the planning, forecast-



Lt. Col. Lee H. Schiller, Jr.

ing, and rapid order fulfillment that lead to streamlined supply lines, improved distribution, a reduced theater footprint, and a warfighter who is equipped and ready to respond to present and future threats. Sierra will play an important role in this process. (Please read more about the LMP as a featured story on Page 1.)

Competitive Solutions, Inc., our partners in the Process-Based Leadership process, will be here at the end of this month to meet with our Management Home Team. During this three-day assembly, management will develop more defined metrics for the depot's scorecards. Look for full implementation of our new and improved scorecards and metrics in the next 60 to 90 days.

With the Independence Day Holiday fast-approaching, please keep Safety in mind! Each employee is responsible for safety at work, but please be cognizant of safety during your favorite leisure activities, in your home or on vacation. While celebrating the holiday, please remember the reasons for our freedom and independence for the last 232 years. Continue to maintain your focus on our mission and customers - always remember - SAFETY FIRST!

In Loving Memory of



Tammie Elizabeth Dunn

1958 - 2008

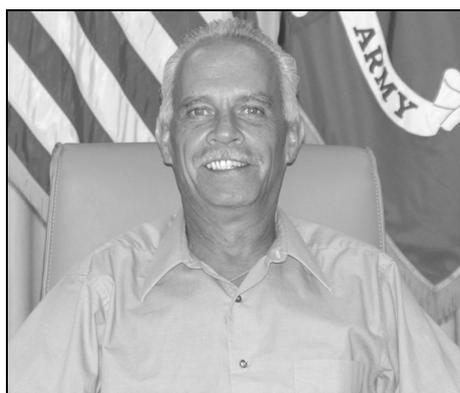


The Union's Position - AFGE Local 1808

AFGE National President, John Gage, testified before The House Committee on Oversight and Government Reform subcommittee in April, and the below is a portion of his testimony. It identifies the rising Health Care Cost and tuition fees, as the children of Federal employees are entering the job market. AFGE has always been a proponent of raising the Health benefits for Dependent children from the age of 22 to 25.

Many dependents facing unforeseen financial responsibilities need continued health insurance, AFGE says.

Citing the current economic crisis, the American Federation of Government Employees today asked Congress to extend health care benefits for dependents through age 25.



AFGE National President John Gage testified before the House Committee on Oversight and Government Reform subcommittee on federal workforce, postal service and the District of Columbia.

Extending health insurance coverage through the Federal Employees Health Benefits Program (FEHBP) to dependents up to age 25 has long

been a priority for AFGE's members. "Due to the failing economy many children of federal employees are forced to delay completion of college degrees because they must work to earn the money necessary to pay the ever-increasing tuition and fees charged by institutions of higher learning," Gage told the subcommittee.

He also said millions of young Americans are faced with a lack of employee health care options as they enter the job market. "There are a large number of young adults whose parents are federal employees who hold jobs that provide either no employer-sponsored health insurance or health insurance options that are entirely unaffordable," Gage said.

According to the Robert Wood

Johnson Foundation, as of 2004, approximately 13.7 million Americans between the age of 19 and 29 were uninsured. "Unless they are either full-time students, or their parents' full-time caregivers, they, for the most part, lose eligibility for coverage under their parents' family coverage," Gage added. In the FEHBP, unmarried children can be covered up until the age of 22. Only in rare circumstances such as when the person is disabled will FEHBP continue to cover dependents over that age. Fourteen states have passed legislation that to some degree redefines "dependent" for purposes of family health insurance coverage, and the majority of those have extended coverage to the age of 25."

See UNION Page 3

The Challenge

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Depot Commander/Publisher _____
Public Affairs Officer/Editor _____
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of this publication is the responsibility of the Sierra Army Depot Public Affairs Officer. It is published monthly by the Public Affairs Office, Sierra Army Depot, Herlong, CA., 96113. Telephone (530) 827-4343. Email: lori.k.mcdonald@us.army.mil Unless otherwise noted, all articles and photo-

graphs are provided by the editorial staff. Letters to the editor and classified ads must include a name, signature and telephone number to be considered for publication. Letters may be edited to fit space.



Chat Topic. . . we want to know your thoughts

What are your plans for July 4th?



Jessica Kaarbo
Resource Management

“Right now I do not know what I will be doing. More than likely I will be staying home and having a Bar-B-Que.”



Donald Olson
Deputy Commander

“I’ll be out of town, on vacation kayaking somewhere between Tahoe and Lake Mead.”



Carolina Dingman
Office of the Commander

“To stay at home and watch the fireworks go off in Sparks and Reno. I plan on having my big family over to have a Bar-B-Que, and Dingman is doing ALL the cooking!”



John Bower
Safety Office

“Celebrating my wife’s birthday and also traveling up to Seattle to visit my daughter and her family.”

LMP (From Page 1)

Lt. Col. Lee H. Schiller, SIAD commander, and Mr. Donald C. Olson, SIAD deputy commander, recently attended the Army Materiel Command (AMC) Industrial Base Operations (IBO) Commanders LMP Day. In his last meeting at LMP, Lt. Gen. William E. Mortensen, AMC Deputy Commanding General, shared with AMC Industrial Base Commanders that the primary mission of AMC is to sustain the Army into the future. He stressed that LMP is AMC’s enterprise solution, which is consistent with one of the Chief of Staff of the Army’s top four goals. Once fully deployed, LMP will provide one view of information across the enterprise.

He communicated that it’s not a question of **IF** we are going to deploy LMP, it’s a question of **WHEN** it will be fully deployed. “We are

doing it and we need everyone to be on board,” he said. Mortensen acknowledged that change is hard, but that Team LMP is working together with the sites toward successful deployments. He also stressed the importance of buy-in from site commanders and their successors, and that “we need everyone to be speaking the same language.” That language is Systems, Applications, and Products (SAP) and it’s not just important to LMP, but it is the language that many other federal departments and military outfits and programs utilize. Ultimately, LMP is the common denominator that will allow AMC to see everything at once. In conclusion he stated that “LMP is at the top of the priority list”.

LMP will revolutionize all aspects of our life at Sierra. It is not simply another software program; it is a change in the process of how we will do our jobs.

July Trivia

Listed below are just a few hidden events that occurred in the month of July:

1. Civil Rights Act signed, 1964
2. 5-digit zip codes into effect, 1966
3. First man on moon, 1969
4. City of Baltimore was founded, 1729
5. Disneyland opened, 1955

6. Medal of honor was authorized, 1862
7. 1st All-Star baseball game played, 1933
8. Veterans Administration was created, 1930
9. The US frigate “United States” was launched, 1797
10. Katharine Bates wrote America the Beautiful, 1893

UNION (From Page 2)

The union is supporting legislation sponsored by U.S. Representative Danny K. Davis (D-Ill) that would extend benefits. “AFGE strongly supports H.R. 5550 because it provides a straightforward answer to the problem of insurance coverage for the young adult dependents of federal employees. The actual costs to FEHBP of extending

family coverage to those in the age interval of 22 to 25 are likely to be negligible, but the benefit to families would be substantial,” Gage said during his testimony.

Our monthly local union meetings are on the first Tuesday of the month at 5:15 p.m. in building 58. Everybody is welcome. Union Office phone number is 827-5375.

What is Privacy Act Information and Why Should We Protect It

By Helen Evans
Legal Office

Privacy Act (PA) data is identifying information about an individual. The PA requires that privacy information in the custody of the federal government must be protected from any unauthorized disclosure and provides for both civil and criminal penalties for violation of the Act.

This is a reminder that we have an obligation to our employees to protect their personal identifying information from release to unauthorized entities. The following are some of the examples of privacy act information:

Social Security Number; home address and phone number; age and date of birth; race/ethnic origin; marital status; number, name and sex of dependents; educational level; year of graduation; email address; vehicle registration plate number; driver’s license number; credit/debit card numbers, i.e., government travel

card, IMPAC card; and criminal record.

Any request you may receive from an outside agency for Privacy Act information should always be forwarded to Ms. Helen Evans, Freedom of Information Act/Privacy Act (FOIA/PA) Officer in the Legal Office. She can be reached at ext. 4548. Any request you may receive from an organization on depot must be given careful consideration prior to releasing the data. You should ask why they need the information and for what purpose they will be using it. If the data is releasable or some of the data is releasable, it should be sanitized to protect the personal identifying information of the employee. To reiterate, sharing documents with personal information with unauthorized individuals is illegal.

Any questions regarding the above should be directed to Ms. Evans at extension 4548.

Around t



The Depot



Most of the time we tend to focus our sights on what is actually happening out in the field or on a production line (photos above of forklift driver and superstacker as an example). What we tend to lose sight of, is the individuals or offices that ensure the operations in the field have everything they need to get the job done, ON TIME. We all play a critical part in the success of the Sierra mission, even when we get frustrated and just want to slap our computer (Heather!). Directly or indirectly each of us contributes to the warfighter in the field. Take pride in your work.



CYS Monthly Update

Child and Youth Services would like to introduce three new members to our team, Cherri Fennel (Child and Youth Program Assistant), Corinne English (Child and Youth Program Assistant), and Katie Johnson (Food Service Worker). We are excited to have them on our team!

CYS Summer trips and special events this summer, for middle school and teen youth include 3 on 3 Basketball Tournament- Aug. 8, Extreme Bowling and Pizza party- July 2, Laser Tag and Arcades trip- July

10, Pool Party and Beach Volleyball- July 15, Eagle Lake Camping Trip-July 24, Art Festival Trip- July 31, Six Flags Trip- Aug. 7, and this year our annual Family Trip will be at Wild Island - Aug. 13. This is going to be a fun filled summer, so don't miss out and register your youth with CYS. Please be sure to have permission slips in by deadlines or the participant will not be allowed to attend. If you are interested in chaperoning for any of the trips or have questions or concerns, please feel free to contact Christina Phillips at 827-4696.

MWR Services

Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or email: skedaddle.inn@sierra.army.mil. Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: skedaddle.inn@sierra.army.mil for information. Room rates are \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m.; Friday and Saturday, 11:00 a.m. to 5:30 p.m.; closed on Sunday. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m. Open Friday, 11:00 a.m. to 5:00 p.m., Saturday, Sunday from 11:00 a.m. to 2:00 p.m. There is no charge for general use for military and depot personnel;

however, all patrons must fill out a SIAD Form 1180 that is available at the Fitness Center. Use of the Racquetball Courts is only \$3.00 per hour.

Information, Travel and Reservation (ITR) is available at the Physical Fitness Center. For more information call 827-4655 or email raul.granados@us.army.mil.

Outdoor and Equipment Rental

A safety class is no longer required to rent ATVs. For information call the fitness center during regular gym hours for fall and winter equipment availability at 827-4655.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email christopher.long@us.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497 or kathleen.ohern@us.army.mil, Monday through Thursday, 6:30 a.m. until 5:00 p.m. Business Office is (530) 827-4178 or (530) 827-4609.



COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot employees to advertise van pools or items for sale. Money making items such as rental and personal business will not be accepted.

Information must be submitted to The Public Affairs office for review and approval prior to being published.

Submissions must include name and telephone number. Only home phone numbers will be published for items that are for sale.

RIDERS WANTED: I have room for three, possibly, four riders. My Travel route begins in Standish, travelling along A-3 into Janesville and then onto my ultimate destination – Sierra Army Depot. If you are interested, call Steve Hastie at 4406.

FOR SALE: Several bags of shavings. They are 3.21 compressed and fluffs to 9 cubic feet. Asking \$6.50 per bag. This is great for gardens, stalls, and anything else you want to use them for. For more information or if you are interested in acquiring the bags of shavings, call (530)251-2980 and leave a message – I will return your call.

FOR SALE: 2003 (purchased in 2004) 28' Carson Fun Runner Toy Hauler with 13 feet of cargo space, sleeps 8, has full bath and walk-in corner shower & comes with a portable Honda generator. It's fully self contained and is in great condition. Asking \$14,000.

1989 Corvette Convertible. 5.7L V8, AT, 107K miles, Digital Gauges, Blk on Blk, Leather Int., 6CD Changer, Bose speakers, Anti-Lock brakes, Cruise, PW, PS, PDLs, AC needs recharged; looks and runs great. Asking \$7,600 OBO.

Call (530) 253-1265 for more information. Please leave a message if we're not there.

The costs of impaired driving due to Alcohol use

By George Mongar
ADCO

The costs of alcohol-related motor vehicle crashes every year is more than just fact that someone receives an injury every two minutes or that someone is killed every 31 minutes due to driving under the influence (NHTSA). There are also the costs to society as a whole:

- During 2005, 16,885 people in the U.S. died in alcohol-related motor vehicle crashes, representing 39% of all traffic-related deaths (NHTSA 2006).

- In 2005, nearly 1.4 million drivers were arrested for driving under the influence of alcohol or narcotics (Department of Justice 2005). That's less than one percent of the 159 million self-reported episodes

of alcohol-impaired driving among U.S. adults each year (Quinlan et al. 2005).

- Drugs other than alcohol (e.g., marijuana and cocaine) are involved in about 18% of motor vehicle driver deaths. These other drugs are generally used in combination with alcohol (Jones et al. 2003).

- More than half of the 414 child passengers ages 14 and younger who died in alcohol-related crashes during 2005 were riding with the drinking driver (NHTSA 2006).

- In 2005, 48 children age 14 years and younger who were killed as pedestrians or bicyclists were struck by impaired drivers (NHTSA 2006).

See ALCOHOL Page 8

New SIAD employees

The following individuals are new to the depot. Take a few minutes to welcome these individuals as part of "Team Sierra".

SUMMER HIRES

Susan Baston	Clerical
Kyle Beem	Laborer
Tawni Berry	Clerical
Wendy Billet	Laborer
Steven Cain	Laborer
Derek Dennis	Laborer
Samatha Dunn	Clerical
Juliette Erickson	Laborer
Jack Flynn	Laborer
Anthony Franco	Laborer
Christa Franco	Clerical
Jessica Garza	Clerical
Thomas Hammers	Laborer
Cynthia Hurl	Clerical
Taylor Lindsey	Laborer
Andrew McClure	Laborer
Samuel McCredy	Laborer
Devin Mooney	Laborer
Angelique Neely	Laborer
Andrea Owen	Laborer
Jamie Radek	Clerical
Yesenia Ramirez	Clerical
Crystal Reynolds	Clerical
Martha Roberts	Laborer
Ruby Rodriguez	Laborer
Michelle Shipley	Laborer
Breanna Thomas	Laborer
Denzell Ward	Clerical
Joseph Weeks	Laborer

PERMANENT EMPLOYEES

Matthew Morrison	Supv Quality Program Mgr
Allen Nosler	Environmental Protection Spec.
Andrew Soares	Food Services Worker
Ruth Summers	Contract Specialist
Kamelmi Tusa-Clark	Program Assistant
Cynthia Walcott	Distribution Facilities Specialist

New California driving laws, hands-free wireless devices

Effective July 1, 2008, the following new California law goes into effect in regards to "Hands-Free" Wireless devices:

Drivers 18 and over will only be allowed to use a "hands-free" device to talk on their wireless telephone while driving. The new law does not prohibit dialing, but drivers are strongly urged not to dial while driving. The law does not specifically prohibit drivers 18 and over from text messaging, but an officer can pull a driver over and

issue a citation to a driver of any age if, in the officer's opinion, the driver was distracted and not operating the vehicle safely.

Drivers under the age of 18 may not use a wireless telephone, pager, laptop, or any other electronic communication or mobile services to speak or text while driving in any manner, even "hands-free." EX-CEPTION: Permitted in emergency situations to call police, fire or medical authorities.

LEAN into my CORNER

By William Deming
QEO Chief

Metrics are key management tools for any organization. In a Lean organization, they are a fundamental necessity. To succeed in any process improvement effort, an organization must have some method of measuring improved performance.

What should we measure? At a bare minimum, we should be collecting regular data on the process being considered for improvement. These data should also reflect things over which managers have some sort of control. As an example, consider an organization that is responsible for refurbishing widgets. We could measure the time it takes to process each widget, or the number of widgets that don't pass quality control checks. The shipping department might record the time elapsed between the receipt of an order and the time the order is shipped. They could also track the number of orders returned for various reasons. A measurable reduction in any of these metrics would translate into real, validated cost savings.

What is the point of tracking these numbers? The easiest and most obvious answer is that by monitoring the performance of our processes, we can make improvements and see their impact in real and measurable ways. This is a powerful management tool. Most people have a natural tendency to improve themselves and their surroundings. If we post graphs of our performance data and update them regularly, employees get constant feedback on their performance. They have a "mark on the wall" to shoot for.

Another reason for collecting process data is to use it for analysis.



There is much more to this than simply comparing current performance against some time period in the past. Managers often waste time and energy trying to resolve perceived problems that really aren't problems at all. If a process measure falls outside an arbitrary limit (e.g. production of widgets in June was more than five percent lower than it was during the same month last year), the manager who owns that process might spend hours investigating a "problem" that is really nothing more than random variation inherent in the process. If these same data were analyzed using Lean/Six-Sigma tools—such as a control chart—meaningless random variation could be ignored while real, significant issues would be highlighted for further study.

We live and work in a highly competitive environment. It is not enough to work on process improvement with a vague idea that we are improving efficiency. We need to be able to continuously measure our performance and the improvements we make. It is crucial for us as managers to take ownership of the processes for which we are responsible. That means we need to take advantage of the feedback those processes provide to us so that we can improve them and make Sierra Army Depot more efficient and competitive.

In Loving Memory of



Teresa May Martin

1963 - 2008

ALCOHOL

(From Page 6)

Financial Cost

Each year, alcohol-related crashes in the United States cost about \$51 billion (Blincoe et al. 2002).

Groups at Risk

- Male drivers involved in fatal motor vehicle crashes are almost twice as likely as female drivers to be intoxicated with a blood alcohol concentration (BAC) of 0.08% or greater (NHTSA 2006). It is illegal to drive with a BAC of 0.08% or higher in all 50 states, the District of Columbia and Puerto Rico.

- At all levels of blood alcohol concentration, the risk of being involved in a crash is greater for young people than for older people (Zador et al. 2000). In 2005, 16% of drivers ages 16 to 20 who died in motor vehicle crashes had been drinking alcohol (NHTSA 2006).

- Young men ages 18 to 20 (under the legal drinking age) reported driving while impaired more frequently than any other age group (Shults et al. 2002, Quinlan et al. 2005).

- Among motorcycle drivers killed in fatal crashes, 30% have BACs of 0.08% or greater (Paulozzi

et al. 2004).

- Nearly half of the alcohol-impaired motorcyclists killed each year are age 40 or older, and motorcyclists ages 40 to 44 years have the highest percentage of fatalities with BACs of 0.08% or greater (Paulozzi et al. 2004).

- Of the 1,946 traffic fatalities among children ages 0 to 14 years in 2005, 21% involved alcohol (NHTSA 2006b).

- Among drivers involved in fatal crashes, those with BAC levels of 0.08% or higher were nine times more likely to have a prior conviction for driving while impaired (DWI) than were drivers who had not consumed alcohol (NHTSA 2006).

Prevention Strategies

Effective measures to prevent injuries and deaths from impaired driving include:

- Aggressively enforcing existing 0.08% BAC laws, minimum legal drinking age laws, and zero tolerance laws for drivers younger than 21 years old in all states (Shults et al. 2002, Quinlan et al. 2005).

- Promptly suspending the driver's licenses of people who drive

while intoxicated (DeJong et al. 1998).

- Sobriety checkpoints (Elder et al. 2002).

- Health promotion efforts that use an ecological framework to influence economic, organizational, policy, and school/community action (Howat et al. 2004; Hingson et al. 2006).

- Multi-faceted community-based approaches to alcohol control and DUI prevention (Holder et al. 2000, DeJong et al. 1998).

- Mandatory substance abuse assessment and treatment for driving-under-the-influence offenders (Wells-Parker et al. 1995).

Other suggested measures include:

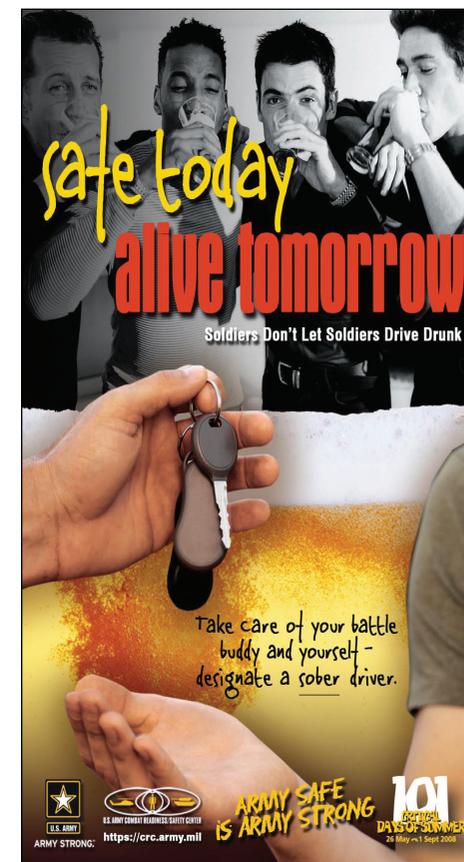
- Reducing the legal limit for blood alcohol concentration (BAC) to 0.05% (Howat et al. 1991; National Committee on Injury Prevention and Control 1989).

- Raising state and federal alcohol excise taxes (National Committee on Injury Prevention and Control 1989).

- Implementing compulsory blood alcohol testing when traffic

crashes result in injury (National Committee on Injury Prevention and Control 1989).

(Editors Note: Information was acquired from the Army Center for Substance Abuse Program).



Child & Youth Services celebrate Army Birthday with a story



The children at the Child Development Home celebrated the Army's 233rd birthday this week with a special story hour. Child & Youth Services received a story book for each child at the CD Home from FMWRC. Ms. Julie Mason, Director of Community Support spent time at the home reading the story about the Army's 233 year history to the children. The celebration included cup cakes and each child received the special booklet to take home.



Have a happy and SAFE holiday weekend