

# The Challenge

Sierra Army Depot, Herlong, CA

August 2007

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## Schiller assumes command of Sierra Army Depot

By Lori McDonald  
Public Affairs Officer

Employees and invited guests once again witnessed the transformation of leadership during the 36<sup>th</sup> change of command ceremony for Sierra Army Depot.

Lt. Col. Brian D. Butler, after commanding the installation for two years relinquished his responsibilities and authority for the depot to Lt. Col. Lee H. Schiller, Jr., during the 35 minute ceremony.

*“Just like our Army units, The Army is made up of people, Sierra Army Depot is made up of people. And it is those people that drive this organization.”*

*Maj. Gen. William M. Lenaers  
Commanding General  
TACOM-Life Cycle Management  
Command*

Maj. Gen. William M. Lenaers, Commanding General, TACOM-Life Cycle Management Command was the host official for the ceremony. Lenaers addressed a crowd of approximately 300 during this time. He said, “The change of command is about continuity. The change of command is about honoring the outgoing commander and it is also a time to recognize the entire organization. It is not about the 36,000 acres, or the 1, 200 structures, or the improved runway; its about the 600 plus employees that make up Sierra Army Depot.”

Lenaers continued to say, “Just like our Army units, The Army is made up of people, Sierra Army Depot is made up of people. And it is those people that drive this organization. There is no organization within TACOM, and I’ll say there is no organization within the Army Materiel Command that has changed more over these last couple of years than Sierra Army Depot.” He praised the first line supervisors down on the shop floors for actually making these changes happen.

During his final channel of communication with the employees of Sierra Army Depot, Butler started out by saying it was a honor to have members from the the 11<sup>th</sup> Artillery Cavalry Regiment Mounted Color Guard from Ft. Irwin,

Calif. Butler said, “As an old Cav guy myself, I cannot think of better company than to help me pass the depot’s colors.”

Butler stated that when he assumed command instead of going out and looking for new work, we need to look at what we do well now. Analyze the process behind the missions and develop milestones for improvements. He went on to say there were risks with this type of thinking, but in the end it has been successful. The trailer reset program, along with the Reverse Osmosis Water Purification Units reset program and the long term storage are programs that will entrench the depot for years to come.

Another area that changed significantly during Butler’s command is the AJ1 Operations. Butler said, “The tranformation within the AJ1 Reverse Pipeline operation from a manual, stubby pencil retail supply point, to a major redistribution hub of supplies and equipment for our Army, capable of shipping critical items for our warfighter within 12 hours of receipt of the request. As your commander I am extremely proud of you. As a soldier in the field waiting for critical items, I’m extremely grateful.” He continued to say there is still alot more work on depot that needs to be done, but the depot is on the right path.

Schiller began his speech by saying that in the first few days here at the depot, he was impressed by the dedication and pride of the workforce. Schiller said, “I am convinced they are truly committed to being the best of the best and will continue to display professionalism and teamwork in completing the mission.” He ended his speech by echoing a quote from he former chairman of the Joint Chiefs of Staff, General Colin Powell, “If you are going to achieve excellence in big things, you develop the habit in little matters. Excellence is not an exception, it is a prevailing attitude.”

The depot also had the pleasure of having the 40th Army Band(M) Detachment 1 from Sacramento playing they ceremonial songs.



**Lt. Col. Brian Butler, left, Maj. Gen. William Lenaers, and Lt. Col. Lee Schiller, Jr., are followed by CSM Otis Cuffee onto the ceremonial field where Butler relinquished his responsibilities and authority for the depot. In turn, Lenaers presented the depot colors to Schiller representing the same roles and responsibilities as the new commander of Sierra Army Depot.**



**During his speech to a group of approximately 300 invited guests and depot employees, Lenaers talked about the dedicated workforce and how it is those individuals that make the organization the success it is today.**

# Commander's View

Let me begin by saying thank you to everyone at Sierra Army Depot who has extended a warm and friendly welcome to me and my family. I look forward to getting out and meeting as many of you as I possibly can within my first 45 days of assuming command.

Special thanks to the number of individuals that help make the change of command ceremony a memorable one. In my short time I have been here, I continue to be impressed by the dedication and commitment of our workforce, the depot's greatest resource.

### PHILOSOPHY

Since this is my first article I am writing for *The Challenge*, I thought it would be best to share with you my command philosophy for Sierra Army Depot.

Our sole mission focus is the support of our military service members who defend our nation. They demand and deserve EXCELLENCE in all ways that we support (for example,



Lt. Col. Lee H. Schiller, Jr.

reset of ROWPUs and trailers). We will always strive to deliver **quality** products at **cost** to our valued customers.

I truly believe that **TEAMWORK** is success to any business. No one single person is greater than the team. We will strive for successful partnerships with teamwork in Management

and Labor, contractors, business partners and our higher headquarters, TACOM and AMC.

### EXPECTATIONS

A few of my expectations of Sierra employees are very simple: be creative, look for and solve problems; stay on schedule, have high expectations and insist that accountability occur at every level, keep the chain of command informed; and adhere to policies and regulations of the depot.

The topic of SAFETY will remain at the highest of priorities during my command. Since the people of the depot are our greatest asset, we will incorporate proactive safety measures into all of our programs and activities.

I will consistently address this topic because it is important that we all keep it foremost in all that we do, on and off the job. We will strive to maintain a culture of safety that is rooted in training, awareness and accountability.

Over the next couple of years, I will use this column, as have the past commanders, to communicate topics that I

feel we need to discuss, things you need to know, and to recognize people that are doing a great job.

In closing, I just want to say it is an honor to be the commander of an installation where Pride and Excellence are not just words. They are an icon that you have lived by and believed in since 1942.



# The Union's Position: AFG, Local 1808

I would like to take this opportunity to welcome Lt. Col. Lee H. Schiller, Jr. and his family to Sierra Army Depot. We are fortunate once again to have a commander who believes in Sierra as did his predecessors. I look forward to working with Lt. Col. Schiller to further establish Sierra Army Depot as an important part in the Army's Mission on the War on Terror and in Iraq and Afghanistan. To resolve labor issues in such a way that benefits both the bargaining Unit and Management in accomplishing our Mission, which is to give the best possible support to our soldiers.

I would also like to thank Lt. Col. Butler for his dedication to Sierra Army Depot.

Under Lt. Col. Butler's command, we have supported the war in Afghanistan and Iraq with direct support to our Soldiers in the Field. The Depot has increased our work load, which in turn



Jim Swistowicz, President

enabled us to increase our work force and we continue to do so. The AJ-1 mission has grown and is continuing to grow; improved processes enable us to better support our most valued customer the Soldier. Thank you for your confidence in the Sierra work force, and for your Service and dedication to our Country and to the U.S. Army and Sierra Army Depot.

### A-76 Status

We are continuing to finalize the Performance Work Statement and at the same time working on the Baseline cost. On Sept. 15, 2007, the Public Announcement and notification to congress regarding A-76 will be made. Then on Sept. 15, 2008 the announcement on who won the Competition will be made.

### Upcoming Union Events

At the October monthly meeting, nominations for the elected positions on the Executive Board will be accepted. Each member will receive a notice in the mail 30 days prior to the meeting. In November, the elections will be held for the Officer positions. Any member in good standing may be nominated and be elected for any of the elected positions in the Local Union. Official notification will be sent to each member via mail.

The Annual Union Dinner/ Dance will also be held at the end of October; date to be announced. This event is free to all members and one guest - any additional guest will be an additional cost. Members should be receiving a notice in the mail with information on the dinner/dance.

Our Monthly Union meeting is held on the first Tuesday of the month at bldg. 58 at 5:15 p.m. All are welcome to attend. Union Office phone is 827-5375.



## The Challenge

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## 3P, Production Preparation Process

By William A. Bredstrand  
Industrial Engineer

Production Preparation Process or (3P) is a LEAN tool that focuses on elimination of waste through product and process design. The 3P event strives to meet customer schedule and cost requirements by rapidly developing and testing new and/or innovative methods to produce products using the least amount of time, material, and capital resources possible.

Unlike other *kaizen* (Rapid Improvement Events) events that reduce waste through continuous, incremental improvement of existing processes, the 3P event can achieve major process improvements in waste reduction and performance through process design at the beginning of the project. Once the project begins and the process is stabilized, additional opportunities for reduction of waste will surface. Process improvement can then be readily implemented either informally by mini-RIE events or by formal RIE methods.

The overall goals of the 3P are: Development and implementation of products/processes that are conducive to ongoing process improvement using LEAN/Six-Sigma methodology; incorporating error-proofing and Just-In-Time (JIT) methods into the process; documenting and standardizing process capability and cycle times into the developed process; and building quality into the process by design. By incorporating LEAN/Six-Sigma methodology at the front end of the process, start up time is reduced. Efficiency and quality are built into the process, thus reducing rework and overall program/process cost. An additional benefit of the 3P event is the ability to sustain the process. Procedures are in place at the beginning of the project/process and workers learn and follow established methods incorporating LEAN/Six-Sigma methodology, reducing the tendency to fall back on prior work habits.



### Employees provide support to medical mission



Depot employees were recently recognized for their support in the Class VIII medical mission for the Army Reserve Component Hospital RCD021 and the Associated Support Items of Equipment located here. They also completed 100% inventory of these assets, to include Long Term Storage of this Hospital ISO and MILVAN containers. Pictured from left to right kneeling is Richard Schmidt, Robert Ray, Suzanne Radek, Corina Boulanger, Lt. Col. Brian Butler, Paul Igo, Lovina Retterath, Glenn Flanary, Barbara McGee and John Mooney. Standing Michael Chastain, Louis Page, Dave Nass, Christopher Sheets, Kim Greenwood, Cemira Shaw, Wayne Rushton, Tim Stout, Ben Shuster, Eric Hull, Arlis Lundstrom, Jerry Tauffi, Larry Larimer, and Gerald Mode.

## Top 10 Questions About Stamp Collecting

(And Answers, Too!)

(From the U.S. Postal Service) What's the world's most popular hobby? Millions of enthusiasts around the world will tell you it's stamp collecting. However, most people know very little about stamps, except that they go on a letter! So here are the answers to the Top 10 questions about stamp collecting.

#### Where did stamps come from?

Postage stamps were invented in the 19<sup>th</sup> century in Great Britain. English schoolmaster and government employee Rowland Hill suggested the postage stamp as a means of taxing newspapers and collecting prepaid mail fees based on weight. In 1840, Great Britain issued what has come to be known as the "Penny Black," the world's first adhesive postage stamp, showing the image of Queen Victoria portrayed against a black background.

#### What did we do before stamps?

The person receiving a letter paid for delivery. Back then, it cost a lot to deliver a letter – too much for many people – so when a letter came, they would refuse to pay for it. The Post Office was providing the service, and getting no money. This is the primary

reason that postage stamps came into being.

#### Who appears on the most U.S. stamps?

George Washington and Benjamin Franklin.

#### How much did the first U.S. stamp cost?

Two were issued in 1847: the one featuring George Washington cost 10 cents, and the one with a picture of Benjamin Franklin cost five cents.

#### How did stamp collecting start?

Like a lot of new things when first introduced, stamps were quite popular in Great Britain from their launch in 1840. In fact, according to the American Philatelic Society—a great resource for stamp collecting information—a woman placed an ad in the *London Times* in 1841, asking for help in collecting stamps so she could use them to wallpaper her bedroom! And through the years, stamp collecting has continued to grow in popularity.

#### What makes a stamp valuable?

Beyond its denomination, or "face value," for mail delivery, a stamp may be worth more to other stamp collectors based on the number printed and available for purchase, the demand, and its condition.

#### How can I tell what a stamp is worth?

The price listed in a stamp catalog gives you some idea of how valuable it is.

#### What is the world's most valuable stamp?

November, 2005, saw a blockbuster stamp trade that established a new world record for the value of a single stamp. Wall Street investment manager Bill Gross traded a plate block of four "Inverted Jenny" 24-cent air-mail stamps to Donald Sundman, president of Mystic Stamp Co. for an 1868 1-cent "Z Grill" stamp, one of only two known to exist. Gross had just purchased the block of four at auction the month before for a total price – bid and fees – of \$2.9 million. The "Z Grill" gives Gross the only known collection of very U.S. stamp from the 19<sup>th</sup> century.

#### Why are there so many stamp designs? Why not have just one with different prices?

First, different designs help postal employees and customers recognize the different values of stamps. For many years, the Universal Postal Union – the



# Sierra Change



# *a Army Depot 36th e of Command*



## CYS monthly update

CYS has some exiting activities planned before school is back in session on Aug. 22. The MS/Teen youth are going on a trip to Six Flags scheduled Aug. 2, followed by a trip to Wild Island on Aug. 9. The last trip for the MS/Teens will be Laser Tag on Aug. 13.

SAS will start of Aug. 1, with a trip to Wild Island followed by Mt. Lassen on Aug. 8.

Trips are offered for free to all youth enrolled in our summer camp.

The last adventure before school will be our annual Family Trip scheduled for Aug. 16..

This will be a great opportunity for the parents to spend one last fun-filled day with their child before the beginning of school. The event will be at Lake Almanor this year. Participants have a

choice of jet skiing, tubing, kayaking or swimming. A picnic lunch will be served on shore. The family trip is open to all CYS members and their parents. The Facility will be closed that day. The entire CYS staff is working very hard on making this years "Family Trip" as successful as previous ones. Check for flyers or contact CYS at 827-4696 to receive more details.

With the beginning of the new school year, Prop 49 will again be offered directly after school. Teachers and Aides will be available to provide homework and academic support to any student eligible. Registration packets have to be completed with all necessary information including emergency contacts. Contact our office at 827-4696 for more information.

## STAMPS From Page 3

United Nations-based organization that negotiates and oversees the exchange of mail around the world – required that stamps be of a particular color to help identify their value.

Second, the United States and many other countries use stamps to pay tribute to great citizens, celebrate natural wonders, recognize important historical events, share cultural icons, and promote worthy causes and social issues.

**Who decides what subject appear on U.S. stamps?**

The Citizens' Stamp Advisory Committee (CSAC), founded in 1957, makes recommendations on stamp subjects and designs. The Committee, whose members represent a wide range of educational, artistic, historical and professional expertise, reviews

tens of thousands of stamp subject proposals each year before making its recommendations. The Postmaster General makes the final decision. Only a few dozen stamps are issued annually.

To suggest an idea for a new stamp, write to the Citizens' Stamp Advisory Committee, c/o Stamp Development, U.S. Postal Service, 1735 North Lynn Street, Suite 5013, Arlington, VA 22209-6432. Submit subjects at least three years in advance of the proposed date of issue to allow sufficient time for consideration and for design and production, if the subject is approved.

To learn more about stamp collecting or check out the latest stamps, visit your local Post Office or go to [shop.usps.com](http://shop.usps.com) and look under "For Collecting" and "For Education."

## Reinventing the Yardstick: A Better Way to Measure Safety

By Larry Gallego Jr.,  
Safety Specialist

Some union safety activists have long been troubled with blame the worker safety programs and giving out prizes for low OSHA injury rate statistics. A fundamental problem has been that there has never been another

method for measuring safety success. The OSHA injury rate yardstick has been the only game in town. OSHA and the Congress have been guilty of dragging their feet on implementing a new safety measurement system. Recognizing that effective safety systems are the key to protecting health and safety, it

naturally follows that what we should be measuring is safety system performance. OSHA's John Gray report recommended the following for a new safety tracking system:

*Data collection on actual injuries and illnesses and the accidents, near-miss events, chemical leaks and*

*releases, equipment failures, design flaws, operator errors, fires, explosions, and other workplace incidents that have the potential to cause serious injury to workers and communities.*

See SAFETY Page 7

# MWR Services

### Skeddadle Inn Meeting Center

The Skeddadle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or e m a i l : [skeddadle.inn@sierra.army.mil](mailto:skeddadle.inn@sierra.army.mil). Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

### Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: [skeddadle.inn@sierra.army.mil](mailto:skeddadle.inn@sierra.army.mil) for information. Room rates from \$50.00 - \$60.00 per person.

### Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m.; Friday

and Saturday, 11:00 a.m. to 5:30 p.m.; closed on Sunday. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties early.

### Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m. to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. For other authorized patrons, there is a \$2.00 daily charge with special monthly rates available. Regular membership is \$20.00, premier membership is \$40.00. A tanning bed is also available at a rate of \$6.00 per tan or a monthly

rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

Now available - Prepaid orders for custom hats, jackets, and shirts with depot logos.

ITR is available at the Physical Fitness Center. For more information call 827-4655 or email [ITR@sierra.army.mil](mailto:ITR@sierra.army.mil) or [ok.fem@sierra.army.mil](mailto:ok.fem@sierra.army.mil).

Sign ups are now being accepted for racquetball tournament, flag football league and the basketball tournament.

### Outdoor and Equipment Rental

**A safety class is no longer required to rent ATVs.** For information call the fitness center during regular gym hours for fall and winter equipment availability at (530)827-4655 or send an e-mail to [fitness.center@sierra.army.mil](mailto:fitness.center@sierra.army.mil).

### Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

### Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email [christopher.long@sierra.army.mil](mailto:christopher.long@sierra.army.mil) to schedule a pick up or service.

### MWR Office

The Administrative Assistant can be reached at (530) 827-4497, Monday through Thursday, 6:30 a.m. until 5:00 p.m., or send an email to [bonita.weaver@sierra.army.mil](mailto:bonita.weaver@sierra.army.mil). Business Office is (530) 827-4178 or (530) 827-4609.



It was a dream come true for Jerry Simpson, left, and Tom Gordon when they planned a motorcycle trip to the Arctic Circle. The two traveled 7,598 miles on their trip and have definitely earned them the "Iron Backside" award.

## Tom and Gerry's trip to the Arctic Circle

By Thomas Gordon  
EEO Officer

Friday, June 29, 2007 the journey begins.

The first part of the trip takes us from Doyle, Calif., up through Burns, Ore., Walla Walla, Wash., Sandpoint, Idaho, across the Canadian Border through Banff and Jasper National Parks to Grande Prairie and into Dawson Creek and the start of the

Alaska Highway. Distance traveled 1,548 miles.

Part two of the trip took us from Dawson Creek north through Fort Nelson, into the Yukon and on to Watson Lake. From Watson Lake we went to Whitehorse where we left the Alaska Highway and took Klondike Highway to Dawson City, founded when gold was first discovered nearby

on Bonanza Creek, a tributary of the Klondike River.

After leaving Dawson City we crossed over the Top of the World Highway, home of the northern most American road border crossing, and crossed the Alaskan Border and dropped down into Chicken and followed the Taylor Highway to Tok, Alaska. At Tok we picked up the Alaska Highway again and followed it to the official end of the highway at Delta Junction although the highway continues on to Fairbanks from Delta Junction its called the Richardson Highway. Total distance traveled 2850 miles.

Part three of the trip took us from Fairbanks, where we had to buy new tires for the motorcycles, up the Dalton Highway, a highway that offers no medical facilities for 500 miles and consists of 80% gravel and is called The Haul Road as its primary function is to support tractor-trailer rigs supplying oil development on the North Slope of the Arctic Circle, the pipeline from Prudhoe Bay to Valdez ran next to the road most of the way. We arrived at the Arctic Circle on a clear, blue sky day with a temperature of 85 degrees. Once we crossed the Arctic Circle we had no desire to continue on to Deadhorse and Prudhoe Bay another 300 miles of gravel and returned to Fairbanks. From Fairbanks we took the Parks Highway

past Denali Park and Mount Mckinley to Anchorage and back to Tok with a stop in Valdez. Total distance traveled 4418 miles.

Part four is the ride home. We left Tok on the Alaska Highway and stayed with it to the Cassiar Highway just west of Watson Lake in the Yukon Territory. There we headed south to Stewart, British Columbia and a short trip to Hyder, Alaska the southern most town reachable by road in Alaska. From Hyder we traveled to Prince George, Kamloops and crossed back into the United States at the border between Oroville, Wash., and Osoyoos in British Columbia. From there it was home to Doyle, Calif.

**Saturday, July 14, 2007, the journey ends** with 7,598 miles on the motorcycles and the start of plans for the next ride.



### SAFETY From Page 6

With these ideas in mind, the OCAW (Oil, Chemical, & Atomic Workers) union has designed a new measurement system for tracking plant safety. It is called the TOP Rate. It consists of tracking the following incidents:

1. Hazardous material release reportable on the EPA's SARA 304 list or releases of more than 5,000 pounds of flammable material.
2. Fires, explosions or chemical spills that required an emergency team response.
3. Injuries or illnesses suffered by employees or contractors which are OSHA recordable or incidents which caused one or more members of the public to seek medical treatment.

The top Rate is calculated in a similar manner to the OSHA recordable injury rate. The annual number of reportable incidents is divided by the total hours worked in the facility and then is multiplied by 200,000. Take for example a plant with 200 employees who each worked 2,000 hours in a calendar year and which experienced 6 reportable incidents. Dividing the incidents, 6, by the 400,000 total hours worked, and then multiplying by 200,000 would result in a TOP Rate of 3.0.

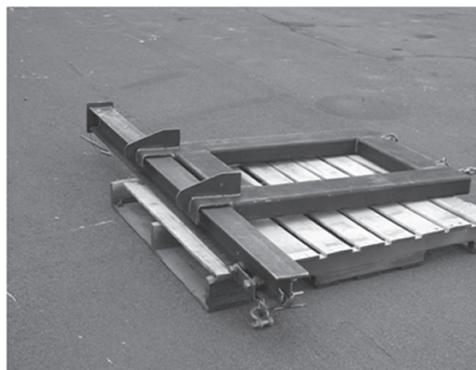
You do the work and you know your job. You probably have ideas on how to make your job safer, easier, more productive or more efficient. If you do, submit your ideas to the Army Suggestion Program.

## Sierra's Suggestion Program!

Here are two of our most recent approved suggestions



New System of Removing and Installing Dozer Rake



Installing and Removing NBC Tanks

Do you have a suggestion? You can submit it on the online Army Suggestion Program at <https://armysuggestions.army.mil> or, better yet, if you need assistance, contact the Army Suggestion Office at 827-4241.



### ACCIDENT FREE WORK CENTERS

The accompanying chart depicts the current results of the Commanders Initiative on an Accident and Injury Free Workforce for the first and second 120-day periods of performance. Those organizations in red have at least one accident or reportable injury (an injury which resulted in lost time or medical expense). Data is currently being compiled for the second cycle awards.

| Safety Metrics By Work Center      |       | 1st Cycle<br>11/15/2006<br>3/14/2007 | 2nd Cycle<br>3/15/2007<br>7/14/2007 | 3rd Cycle<br>7/15/2007<br>11/14/2007 | Annual Cycle<br>11/15/2006<br>11/14/2007 |
|------------------------------------|-------|--------------------------------------|-------------------------------------|--------------------------------------|--|
| o Ofc Dir of Mission OPS           | 41000 | A                                    |                                     |                                      |  |
| o Prod Planning & Control Div      | 42000 | A                                    |                                     |                                      |  |
| o Shops Division Ofc               | 44100 | A                                    |                                     |                                      |  |
| o Mechanical Repair Branch         | 44100 | P                                    | 3                                   | 2                                    |  |
| o Painting Branch                  | 44200 | P                                    | 1                                   |                                      |  |
| o Metal Working Branch             | 44300 | P                                    | 1                                   | 1                                    |  |
| o Box Fabrication Branch           | 44400 | P                                    |                                     |                                      |  |
| o Small Arms Team                  | 53000 | P                                    |                                     |                                      |  |
| o Logistics Division Ofc           | 46100 | A                                    |                                     |                                      |  |
| o Inventory Branch                 | 46200 | P                                    |                                     |                                      |  |
| o Install Sup Acty Br              | 46300 | A                                    |                                     |                                      |  |
| o Storage & Dist Div Ofc           | 47A00 | A                                    |                                     |                                      |  |
| o Contain & Assembly Br Ofc        | 47510 | A                                    |                                     |                                      |  |
| o COSIS Section                    | 47520 | P                                    | 1                                   |                                      |  |
| o Packaging & Pres Section         | 47530 | P                                    |                                     | 1                                    |  |
| o Receiving Section                | 47540 | P                                    |                                     |                                      |  |
| o Assembly Section                 | 47550 | P                                    |                                     |                                      |  |
| o Central Receiving & Stor Br      | 47410 | A                                    |                                     |                                      | 1  |
| o Outside Storage Section          | 47420 | P                                    |                                     |                                      |  |
| o Central Receiving Section        | 47430 | P                                    | 1                                   |                                      |  |
| o Warehouse Storage Sec            | 47440 | P                                    | 2                                   | 1                                    |  |
| o Internal Rail Branch             | 47300 | P                                    | 1                                   |                                      |  |
| o AJ1 Operations Branch Ofc        | 47610 | A                                    |                                     |                                      |  |
| o Central Shipping Section         | 47620 | P                                    | 2                                   | 3                                    |  |
| o AJ1 Receiving Section            | 47630 | P                                    | 2                                   |                                      |  |
| o AJ1 Storage Section              | 47640 | P                                    | 4                                   | 1                                    |  |
| o AJ1 Outside Storage Section      | 47650 | P                                    |                                     |                                      |  |
| o Movement Control Section         | 47660 | P                                    | 3                                   | 1                                    |  |
| o AJ1 Hazardous Storage Section    | 47670 | P                                    | 2                                   |                                      |  |
| o Transportation Division Ofc      | 45000 | A                                    |                                     |                                      | 1  |
| o Ammunition Division              | 80000 | P                                    |                                     |                                      |  |
| o Quality Control Division         | 48000 | P                                    |                                     |                                      |  |
| o Small Arms Repair Division       | 53000 | P                                    |                                     |                                      |  |
| o Ofc of Commander                 | 01000 | A                                    |                                     |                                      |  |
| o Legal Ofc                        | 2000  | A                                    |                                     |                                      |  |
| o Contracting Ofc                  | 04000 | A                                    |                                     |                                      |  |
| o Internal Review & Audit Comp Ofc | 05000 | A                                    |                                     |                                      |  |
| o Ofc of the Dir of Resource Mgmt  | 11000 | A                                    |                                     |                                      |  |
| o Budget & Manpower Div            | 12000 | A                                    |                                     |                                      |  |
| o Finance & Accounting Division    | 13000 | A                                    |                                     |                                      |  |
| o Garrison Mgmt Ofc                | Y1000 | A                                    |                                     |                                      |  |
| o EEO Ofc                          | 03000 | A                                    |                                     |                                      |  |
| o Quality Engineering Ofc          | 06A00 | A                                    |                                     |                                      |  |
| o LEAN Branch                      | 06100 | A                                    |                                     |                                      |  |
| o Quality Assurance Branch         | 06200 | A                                    |                                     |                                      |  |
| o Public Affairs Ofc               | 07000 | A                                    |                                     |                                      |  |
| o Strategic Planning Ofc           | 08000 | A                                    |                                     |                                      |  |
| o Ofc of the Dir Community Support | Z1000 | A                                    |                                     |                                      |  |
| o Community Activities Division    | Z3000 | A                                    |                                     |                                      |  |
| o ADCO Ofc                         | Z4000 | A                                    |                                     |                                      |  |
| o Training Ofc                     | Z5000 | A                                    |                                     |                                      |  |
| o Ofc Dir of Risk Management       | X1000 | A                                    |                                     |                                      |  |
| o Law Enforcement Div              | X2000 | P                                    | 2                                   |                                      |  |
| o Security & Intelligence Branch   | X2400 | A                                    |                                     |                                      |  |
| o Fire & Emerg Services Division   | X3000 | P                                    | 1                                   |                                      |  |
| o Safety Division                  | X5000 | A                                    |                                     |                                      |  |
| o Environmental Division           | X6000 | A                                    |                                     |                                      |  |
| o Ofc of the Dir of Base Support   | 3A100 | A                                    |                                     |                                      |  |
| o Eng. Plans, & Svcs Div Ofc       | 3A210 | A                                    |                                     |                                      |  |
| o Engineering Branch               | 3A230 | A                                    |                                     |                                      |  |
| o Supply & Maintenance Ops Div     | 3A300 | P                                    |                                     | 1                                    |  |
| o Maintenance Division Ofc         | 3A910 | A                                    |                                     |                                      |  |
| o Buildings & Grounds Branch       | 3A920 | P                                    | 1                                   | 2                                    |  |
| o Utilities Branch                 | 3A930 | P                                    | 1                                   |                                      |  |
| o Production Support Branch        | 3A940 | P                                    |                                     |                                      |  |
| o Ofc Director Info Mgmt           | E1000 | P                                    |                                     |                                      |  |



Lt. Col. Lee H. Schiller, Jr., depot commander, addresses Sierra Army Depot employees and invited guests during the 36th Change of Command ceremony held on July 26. Schiller looks forward to his command and getting to know the depot employees and the surrounding community.

### TACOM Acquisition Director visits SIAD



Mr. Harry Hallock, center, TACOM Acquisition Director, discuss the trailer reset operation with Ms. Sue Ritz, Contracting Officer, and Jason Haggerty, Shop Supervisor. During his tour of SIAD, Hallock was given the opportunity to operate the superstacker equipment that is used to move large containers.