



The Challenge

Sierra Army Depot, Herlong, Calif.

November/December 2014

Vol. 70 No. 9

Season's Greetings



from Sierra Army Depot

Commander's View

Greetings. I could not begin my column this month without acknowledging the men and women who have served and continue to serve in the Armed Forces. Thank you for what you have done for our country. And thank you for helping the Depot conduct a professional observance in honor of Veterans Day on November 12th.

Here is an excerpt from the Presidential Proclamation that I thought hit home:

Since the birth of our Nation, American patriots have stepped forward to serve our country and defend our way of life. With honor and distinction, generations of servicemen and women have taken up arms to win our independence, preserve our Union, and secure our freedom. From the Minutemen to our Post-9/11 Generation, these heroes have put their lives on the line so that we might live in a world that is safer, freer, and more just, and we owe them a profound debt of gratitude. On Veterans Day, we salute the Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen who have rendered the highest service any American can offer, and we rededicate ourselves to fulfilling our commitment to all those who serve in our name.

This day, and every day, we pay tribute to America's sons and daughters who have answered our country's call. We recognize the sacrifice of those who have been part of the finest fighting force the world has ever known and the loved ones who stand beside them. We will never forget the heroes who made the ultimate sacrifice and all those who have not yet returned home. As a grateful Nation, let us show our appreciation by honoring all our veterans and working to ensure the promise of America is within the reach of all who have protected it.



Lt. Col. Charlie Slosson

In November, I was fortunate enough to work alongside two groups of people – folks in R2 and R3. While working in R2, Steve, Scott, Billy and Erik allowed me to do the material release order picks throughout the warehouse. And yes, I even goofed the count. I think they will allow me to come back so I can work on my counting. Their job is important to the Warfighter because they are fulfilling Class IX repair part requirements that we have received over time and shipping them out to units across the globe. If it wasn't for this operation, those units would have purchased the items (probably from DLA) and wasted money that is constrained across all services. In R3, Chun and Ryan had me opening crates in support of the Integrated Base Defense (IBD) mission set that

we have accepted. This mission will provide protective measures for the Warfighters while they are deployed. This equipment may seem innocuous, but has saved lives and will continue, for the foreseeable future. So, thank you to both teams for allowing me to work alongside you.

Rumor Control: we are getting an Exchange here on the Depot. It has been in the works for the last five to six months. We expect it to open in December or early January. The Exchange will be located in the old union hall. We have not established the hours of operation, but are planning on having it operational during the week, not weekend. It will be manned (initially) by Soldiers until we can demonstrate that it is sustainable then AAFES will provide the personnel. Initially, we will provide dry goods and drinks and other various items suggested by AAFES. The vending machines on the installation will remain. The Exchange is not meant to replace those. All Department of the Army Civilians, Retirees and Active Duty, Reserve and National Guard Service members will be allowed to shop in the Exchange. Our valued Contractors will not be able to shop there in the Exchange. Eventually, we will stock alcohol and cigarettes, but those are only available to Active Duty, Retirees, Reserve and National Guard Service members.

We are once again hiring personnel to sustain our work load. Keep your eyes open for different opportunities in Mission as well as Garrison. We have plenty of work, just need more people.

The holiday season is upon us and everybody looks forward to the dinner feast - the turkey, the pies, football, and the celebration.

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THE UNION'S POSITION- AFGE LOCAL 1808

AFGE National President J. David Cox Sr. today issued the following statement:

"First off, I want to thank all of the AFGE members, staff and supporters who rallied to get out the vote during the election. Our activists made tens of thousands of phone calls, knocked on doors from one end of the country to the other, and made their voices heard at the ballot box.

"What happened Tuesday is just the beginning of what we already knew would be a tough two years for government employees, regardless of who took office. The leadership may have changed in Congress, but that doesn't change our focus. We will work with anyone from any political party



who is willing to stand up and support working people, but we will fight when we must to protect the interests of government employees and the programs and services they deliver.

"At the end of the day we're always going to do what's best for hardworking government employees, and we're going to use every resource at our disposal to protect their pay, benefits, and jobs from whatever challenges lay ahead. We are going to redouble our efforts to organize more job sites and recruit more members, so we are even better positioned to fight on their behalf.

"Now that the election is over, the real work

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The Challenge

Depot Commander/Publisher _____
Public Affairs Officer/Editor _____
Photographer _____

Lt. Col. Charlie Slosson
Lori K. McDonald
Lori K. McDonald

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'Chip and PIN' Credit Cards Coming to DoD Travelers

By Claudette Roulo
DoD News, Defense Media Activity

WASHINGTON, Oct. 28, 2014 – Starting in January, Defense Department government travel card holders will begin receiving new "chip and PIN" cards, the director of the Defense Travel Management Office said.

In December, the department is due to wrap up a pilot program that started in February and involved about 600 users, Harvey Johnson said in a DoD News interview, adding that the pilot program has been successful so far.

The chip and PIN system already has been adopted in many parts of the world, because it offers additional security to credit card users and merchants. Transactions involving these cards work something like an ATM withdrawal, in that the user inserts the card into a point-of-sale machine, and rather than signing for the purchase, the customer enters a four-digit personal identification number.

Point-of-sale machines read a chip embedded in the card -- rather than the magnetic strip on the back -- and the cardholder never has to hand the card off to a merchant. This two-step system protects against identity theft more effectively than the relatively easy-to-counterfeit magnetic strip and signature system.

Rollout to DoD users will begin with cardholders who have cards that will expire soon, Johnson said.

"So, as your card expires, you'll receive a chip and PIN," he explained. "If you're new to the Department of Defense, you'll receive a chip and PIN card."

Next up are cardholders who travel frequently, Johnson said.

"It used to be that we considered it frequent travel if you travel three times a year," Johnson noted, "but now we're sort of moving away from that, and if you travel [at all], we're going to recommend that you use a chip and PIN card and that you get a [government travel] card."

By late summer of 2015, all Defense Department travelers will have the chip and PIN card, Johnson said.

For now, chip and PIN cards are limited to people in the test population, but beginning in January, travelers will be able to request one if they will be traveling to a location where chip and PIN cards are dominant, Johnson said.

"Once we have an implementation plan, we will spell out how we actually do that," he said. With about 1.3 million government travel card users, Johnson noted, "if everybody wants it in January, we probably can't get there. So there needs to be a methodical deployment."



COMMANDER (From Page 2)

However, this season would not be complete without a moment of reflection for me to say thanks to all of you for your continued support during this past year of uncertainty.

There is no greater gift during the holidays than spending time with family and friends. While many of us are truly blessed to be home with loved ones, let us also remember our men and women who are far away fighting to protect our freedom and liberties.

Thank you for everything you are doing for our Warfighters!

Army Strong Pride in Excellence!

LTC Charlie Slosson - #39



The strength of our Nation is our Army
The strength of our Army is our Soldiers
The strength of our Soldiers is our Families
This is what makes us
Army Strong!



UNION (From Page 2)

begins. We must refocus our energy on building support in the new Congress for the bread-and-butter issues that our members care most about: securing a meaningful pay raise that closes the gap between the federal and private sectors, rejecting further attempts to balance the budget on the backs of government employees, and ending sequestration while preserving the federal programs and services that Americans depend on.

"Most immediately, the outgoing Congress needs to pass a federal budget for the remainder of the 2015 fiscal year that will allow agencies to accomplish their priorities and fulfill their obligations to taxpayers and employees."

New Hires at SIAD

As you go about your day to day operations, in some type of fashion you have probably come in contact with one or several new employees. Take a few minutes to welcome these individuals to the Depot. Here are a few more names to be added to the welcome list.

Aguilar, Richard
Combe, David
Fiscus, Nicklaus
Gagliano, Anatasia
Gilmore, Blaine
Hamm, Cory
Harper, Loren
Idzinski, Steven
Johnson, TJ III
Murphy, Kathreine
Olinger, Melissa
Ortiz, Francisco
Paiva, Jason
Pfenning, Everette
Radman, Joseph
Slunaker, David
Weatherlow, Lawrence
Wilcoxson, Eric

MyBiz Plus

MyBiz+ is the redesign of My Biz.

DCPAS is pleased to reintroduce an online

self-service tool that has served employees and managers over the years to access information that is important to them. MyBiz+ is the redesigned source for all employees, supervisors and managers to view and update their personal and HR related information. MyBiz+ benefits all employees by providing a variety of interactive tools to manage career information and plan for the future.

MyBiz+ will be available to all DoD civilian employees and access to MyBiz+ will be the same as before through the DCPDS Portal at <https://compo.dcpds.cpms.osd.mil/>.

The initial redesign of MyBiz+ provides a foundation that is employee-centric, coupled with design features that are intuitive, interactive and can be personalized.

Moving forward, the redesign will continue with the integration of manager-centric products and functionality. Supervisors and managers can expect enhanced capability and collaboration to support their job responsibilities.

See MYBIZ on Page 4



CYSS Monthly Update

The last week of October marked the annual nation-wide celebration of Red Ribbon Week, a week to promote healthy living by being alcohol, tobacco and drug free.

Children and youth in the local schools participated in a variety of activities, both in the classroom and at the CYSS centers. Education and Outreach Director, Amanda Page-Boehme, partnered with the Federal Correctional Institution (FCI) Herlong to provide the high school with a very special school assembly.

An inmate of the FCI Herlong Camp shared his life story about the poor choices he made, and the consequences of his actions. He stressed the importance of staying in school and having goals. Prison staff Dr. Lori Haggard and Camp Supervisor Chris Ulrich also spoke about the importance of having dreams and goals, and spoke of things they have seen in their careers as the results of inmates' bad decisions.

Middle School aged youth in the local schools watched an educational video about "The Top Ten Myths About Alcohol and Drugs", provided by SIAD ADCO, and participated in an focus group and discussion.

To celebrate Red Ribbon Week, Dandy the Smokeless Dragon visited younger children and he taught them about the dangers of smoking cigarettes. Each school was provided with a pledge banner, where students could sign their name and pledge to be drug free!

CYSS middle school teens, school-age youth, and staff hosted a Veteran's Day Presentation/Celebration on Thursday, Nov. 6, 2014 at the CYSS gym to honor those who have served our country. The ceremony started with Herlong High School FFA youth presenting the flag and in leading the pledge of allegiance.

Following the pledge, Long Valley Charter School student, Maria Barnwell, led the school-age children in singing the Star Spangled Banner. The children had prepared letters about "What a Veteran Means to Me" and read them aloud to the Commander, veterans, parents and guests who attended the presentation.

The middle school/teen program presented a touching power point presentation, representing all who have served in our Armed Forces, followed by the revealing of a ceil-

ing tile that was painted in honor of our veterans. Veterans, as well as Commander Slosson, were asked to sign their names on the tiles to be "forever" honored and remembered for their service.

The ceiling tiles were also taken to the Veteran's Day Memorial Flag Ceremony held on Nov. 12, 2014 at SIAD Headquarters. Veterans attending the ceremony, who missed the previous presentation, were given the opportunity to sign the tile in honor of their service. On conclusion of the ceremony, CYSS staff Barbara Evans and Shannon Hinojos visited veterans throughout the mission, and obtained even more signatures. We were proud to ask the veterans to do this honor for us, and those who participated were happy to be a part of it. Of the nearly 100 veterans who signed the tiles, several commented that it was a great idea, and in return, thanked us! The tiles will be returned to the ceiling in the open recreation area at CYSS if anyone would like to come by and take a peek!

Our heartfelt gratitude and honor goes out to all the veterans for their service to our great country!

MYBIZ (From Page 3)

Some of the new features and products include:

- Easy to understand descriptions of data elements
- Civilian Career Report, custom report created by the employee
- SF-50 retrieval, including employment at other DoD Components
- Personalization of MyBiz+ homepage view

For more information about DCPAS and products and services provided, visit us online at: <https://www.cpms.osd.mil/>



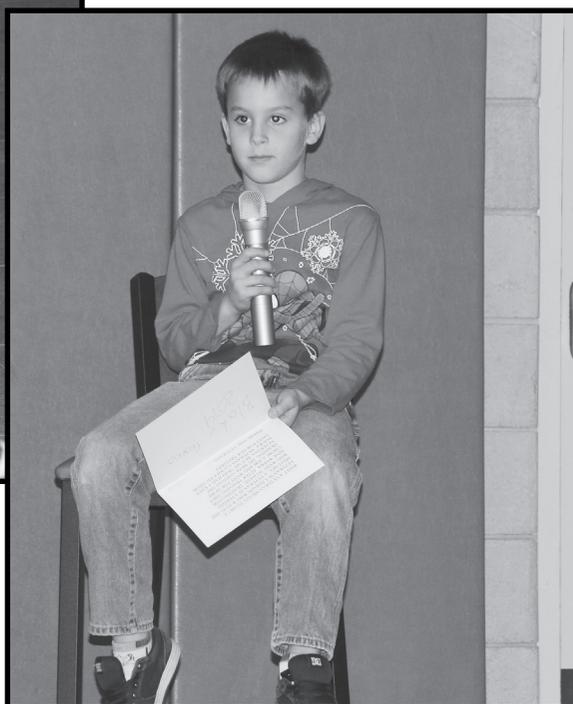
Accountability for NTVs

By John Dwyer
Property Book Officer

Fellow team mates. This year, Sierra Army Depot had a problem set that required everyone to do their part for the Depot to retain the quantity of Non-Tactical Vehicles (NTV) used on a daily basis. The Department of Defense is looking to reduce the number of government provided NTVs through GSA. Sierra will retain the ones currently maintained, but here is what is needed to ensure the Depot retains the right amount for the foreseeable future:

- All trip tickets must be turned in by the given suspense date. Without the correct amount of recorded miles driven, the vehicle is reported underutilized.
- Accurate ending miles from the odometer, (not the trip meter). Please check daily what it is set to.
- Correct data on the bottom of the trip ticket, days used, days not used, days unavailable (if it's down, can't operate it, or in for services, it's unavailable).
- Fuel usage, when fuel is added, and put in the quantity that was added (this is important data for our annual Department of Energy report, called FAST).

For any additional questions, please contact the Installation Property Book Officer at extension 4773 or send an email to john.b.dwyer.civ@mail.mil.



The Unveiling of LUMA

The LMP Log-on User Management Access tool

By Maria Davis
UAM Administrator

In 2009, when Logistics Modernization Program (LMP) Deployment II launched, the Computer Sciences Corporation (CSC) team fielded a process for functional security role user approval through the User Account Management (UAM) tool. The requirement for all UAM requests to be sent through multiple departments via hardcopy or email resulted in poor tracking and long approval times. Thus, the 3,000 plus potential LMP users at Army Aviation and Missile Life Cycle Management Command (AMCOM) soon found out that this non-optional process was laborious, time consuming, and ineffective for document control. Even though the program was new, the necessity for an improved, less burdensome process was realized.

HQ Army Materiel Command (AMC) and the Chief Information Officer/G6 (CIO/G6) put forth the resources to establish an access management tool capable of supporting 10 thousand plus users, and the concept of the Log-on User Management Access (LUMA) tool was born. This tool provides a standardized method of managing end-user access to Department of Army information systems. U.S. Army Materiel Command, Red River Army Depot, and Redstone Arsenal are all LUMA users, and while it is not mandatory or a stated requirement to use LUMA, it has been a very helpful tool to facilitate compliance with AMC's End User Access and Account Manage-

ment policy and audit requirements.

This automated system is designed to process role requests for role based systems in a simple, easy manner. A request is submitted by a supervisor in the on-line LUMA system requesting specified access for a particular employee and then routed for approval to all data owners whose processes are associated with the transaction codes being requested. When all approvals have been obtained the request is advanced to the UAM team for processing in UAM. LUMA provides more than just on-line role requests for LMP, it also offers a feedback and tracking mechanism for supervisors, restricted approvers (data owners), and the UAM team. This new way of processing role requests significantly reduces errors, process time, and routing confusion synonymous with the old process.

For Sierra Army Depot, the Directorate Level Supervisor serves as the responsible manager of end-users LMP access, role assignments, and maintenance. The end-user's immediate supervisor is responsible for making sure the user submits a System Authorization Access Request form (SAAR – DD Form 2875) and the proper Information Assurance (IA) or Cyber Security Awareness (CA) Certificate. The user must also have a valid Common Access Card (CAC) and it must be registered in the Army Knowledge Online (AKO) website in order to gain system access.

Final request approvals are administered by the UAM team. The

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Employees reach milestones



Pictured above, Mr. T.J. Hauck received his 30-year length of service award from Lt. Col. Charlie Slosson. Hauck is a retired Master Sergeant with 23 years of active duty service. He came to Sierra Army Depot in 2008 from Dugway Proving Ground, Utah.

Below, Mr. Vincent Goodwin received his 25-year length of service award. Goodwin began his civilian career at Hill AFB, Utah as an Aircraft Mechanic and transferred to Sierra Army Depot in 1991.



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Get to know the Main

This month we tool around getting to know what happens with the Maintenance Directorate is responsible for (COSIS), RESET, corrosion control (stripping and painting), and to ensure this directorate runs smoothly are Mechanical Repair Division (Branch, and Power Systems Branch) and Maintenance Support I



Maintenance Directorate

Within the Maintenance Directorate. Under the supervision of the Chief, responsible for all mechanical repairs, Care of Supplies in Storage, and metal fabrication, repair and machining. Areas that encompass (Mechanical Systems Branch, Ground Tactical Vehicle Division (Painting Branch and Metal Fabrication Branch).



End of a journey - Program and Management Certificate of Accomplishment Program

By Dylan Hamilton
Lean Office

On September, 11 2014, I completed the Management Analysis: Advanced Applications Capstone class. It was my final step in completing the Program and Management Analysis Certificate of Accomplishment Program. I began the journey to become a certified program manager in April 2012 with my first class in basic statistics, also known as “fun stuff.”

The program typically takes three years to complete, but due to “budget constraints”, I had a condensed time frame of two years. I completed my first four classes in 2012 and my last six in 2014. To make my journey adventurous, I go and rupture my Achilles in February so I wasn’t able to travel until the middle of May. I had just four months to squeeze in five classes. Talk about cramming. Later, after rushing to complete the program, I discovered students received waivers because of the mess in 2013. Yeah, I know right! Well despite all of the obstacles, I completed the program. I’m glad that I did it in the required three years because you never know when the funds will be cut again.

As I progressed through my journey, I acquired new skills and tools that have helped me become more successful in my job. I believe that the Program and Management Analysis Certificate Program would be beneficial to any SIAD employee who has the desire for self-improvement. The courses cover key concepts and skills that will help a program and management analyst become successful. The program is structured in this manner; there are a total of ten courses that you have to complete.

First, you have two prerequisite courses. They are Introduction to Statistics (like I said before “fun stuff”) and Management Analysis Overview. Then there are five out of six required courses that you have to complete with one of them being the Advance Applications Capstone. The five courses that I selected were 1) Designing and Conducting a Study. Some of the subjects covered in this course were: problem identification, elements of a study proposal, fact gathering, and creative problem solving. 2) Data Collection and Analysis. Some of the subjects covered in this course are: research in government, phases

of the research process, research methods, determining sample size, and data analysis. 3) Cost Benefit Analysis Workshop. Subjects covered in this course are: role of cost-benefit analysis, limitations of cost-benefit analysis, future value, net present value, benefit/cost ratio, and cost-effectiveness vs. cost-benefit analysis. 4) Project Management. Some subjects covered in this course are: project manager’s role, phases of project management, project plan development (tools and techniques, determining feasibility, precedence relationships, and sequencing project task). 5) Of course there is the Capstone: Advanced Applications, where you apply all of the management analysis tools and techniques to arrive at approaches and solutions to solve real world scenarios. You also have a choice of three (3) electives out of nine (9) to complete the ten courses.

The course is not just geared toward a Program and Management Analyst though. Many job titles will benefit from this program. The course provides a framework for the development of a full and well rounded individual with the responsibility of any of the vari-

ous analytics. While going through my journey I’ve met people from a variety of different job backgrounds taking this course.

They ranged from NASA Scientists to Peace Corp and US Army Corp of Engineers workers and from FBI Analysts to EPA and FEMA Workers. All of the courses are government-oriented, job related, with practical and hands on instruction. The instructors have many years of high-level government experience. Not only do you receive a vast assortment of new tools to use in your job, you also expand your network of people you can contact for just about any subject you can think of.

In conclusion, I recommend this program to any SIAD employee who deals in analytics. This would include employees in Resource Management and Budget to Leaders and individuals on the shop floor. The journey is well worth the time to complete. Not only will you get a wealth of knowledge, you also get the opportunity to possibly see new places, meet new people (maybe even meet a newly discovered relative as I did), and make yourself more valuable to SIAD and more marketable to the workforce.

The Santa Safety Speech

TERRI B. STAMM
U.S. Army Corps of Engineers,
St. Paul District
St. Paul, Minnesota

‘Twas the night before Christmas
and at the Claus place,

Ol’ Santa was angry and turning
red in the face.

“Who used my sled and brought
it back broke?”

Dancer and Prancer, I’m in no
mood for your jokes!”

“Honey,” said Mrs. Claus with
calm and a slight grin,

“The elves were out earlier joy-
riding again.

The sled is beat up and the reigns
are a bit stuck,

So for this Christmas Eve, you’ll
have to take the truck.

I’ll ask Father Time to put a hold
on the clock,

To give you time to get every-
where from here to Bangkok.

Give the deer the night
off, but take an elf or two,
And listen to my safety
tips so you know what to
do.

Driving a truck is nothing
like navigating your
sled,

If you’re not careful,
you could wind up dead!

So listen to me, Santa, as I explain
how to winter drive,

So you deliver all your toys
safely and come back alive!”

Santa hesitated for a moment, but
then listened to his wife,

For ignoring Mrs. Claus could
have cost him his life!

“The first thing you should do is
check out your ride,

Look over and under and around
every side.

Clear any snow or ice from win-
dows and lights,

Even off the hood and the roof
to not impede your sight.



Cruise control is no good in
rain, snow or ice,
And four-wheel drive is not
an invincible device.

The truck has ABS, so don’t
pump the brakes, dear,

To slow the truck down
safely, simply stomp and steer.

If you start to skid, move
your foot from the gas to the
brakes,

Steer in the direction of the
skid and that’s all it takes!

Don’t panic or pump or swerve
side to side,

Stay calm and drive safely or this
will be your last ride!

If you get stuck in the snow, turn
your wheels, but don’t spin,

You’ll just dig yourself deeper
and get stuck again!

Turn your wheels to move the
snow out of the way,

Having emergency gear to help
will also sure pay.

A shovel, cat litter, salt, gravel
or sand,

These things are sure to give you
See Safety on Page 10

All fluids should be full and the
right kind for the cold,

They make extreme weather
washer fluid, or so I’ve been told.

Unlike your sled and deer, the
truck must be driven slow,

So you don’t lose control and end
up in the snow.

Don’t tailgate, don’t speed and
keep your eyes on the road,

Remember, those presents give
you quite a heavy load!

Your stopping time is longer so
allow plenty of space,

Between you and other drivers
— remember it’s not a race!

What is the Quality & Transformation Directorate (QTD)?

By Nancy Ostmeyer

The Quality & Transformation Directorate (QTD) is responsible for a variety of functions. The most important goal is to improve the quality of our Depot's production, accuracy, efficiency, and effectiveness. When I hear "QTD", the first thing that comes to my mind is transforming the organizations quality. Realistically, I think the department should be called Transformation Quality Directorate because the directorate uses change management to transform and increase the quality of Depot "functions".

In 2010, QTD was responsible for the successful launch and implementation of the Logistics Modernization Program (LMP), and in 2012 launched the General Fund Enterprise Business System (GFEBS). QTD's primary function is to provide certain affected divisions with the latest updates, training, new software, and equipment. This helps the Depot provide a more advanced service for the war fighter and all of our customers. The Cadre team members from QTD are responsible for implementing and training employees in these new programs efficiently, increasing Sierra's production and attracting more customers.

The Complex Assembly Manufacturing Solution (CAMS) will be interfaced to LMP, increasing LMP's shop floor automation capabilities while also utilizing Automated Identification Technology (AIT) tablets. Additionally, Automated Tool Inventory and Control Tracking System (ATICTS) will be interfaced to CAMS enabling the shop floor to better ensure control and accuracy of tools, particularly calibration type tools. Global Combat Support Systems-Army (GCSS-Army) incorporates all of the business functions to a fully Enterprise Resource Planning (ERP) integrated system, replacing legacy systems such as STAMIS. GCSS-Army creates total asset visibility and will eventually be the system of record for all "military equipment" within the Army.

I was very fortunate to be re-assigned from my division to become a team member of QTD eight months ago. Just as any person starting a

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LUMA (From Page 5)

User Account Manager (UAM) is responsible for managing the LMP UAM tool and performing role maintenance. As well, they are responsible for developing and implementing the UAM policy in accordance with AMC guidelines, and to design an effective, efficient, secure architectural process including the designation of specific account management

positions. The Governance Risk and Compliance (GRC)/Separation of Duties (SoD) site lead are responsible for remediation of role conflicts. At this time, our UAM Command Manager is Scott Crinklaw, and Transformation Management Operations Lead is Michael Mohr. UAM Administrators, Maria Davis & Kathleen Imberi are the primary POCs for the management and oversight of all UAM related requirements and ac-

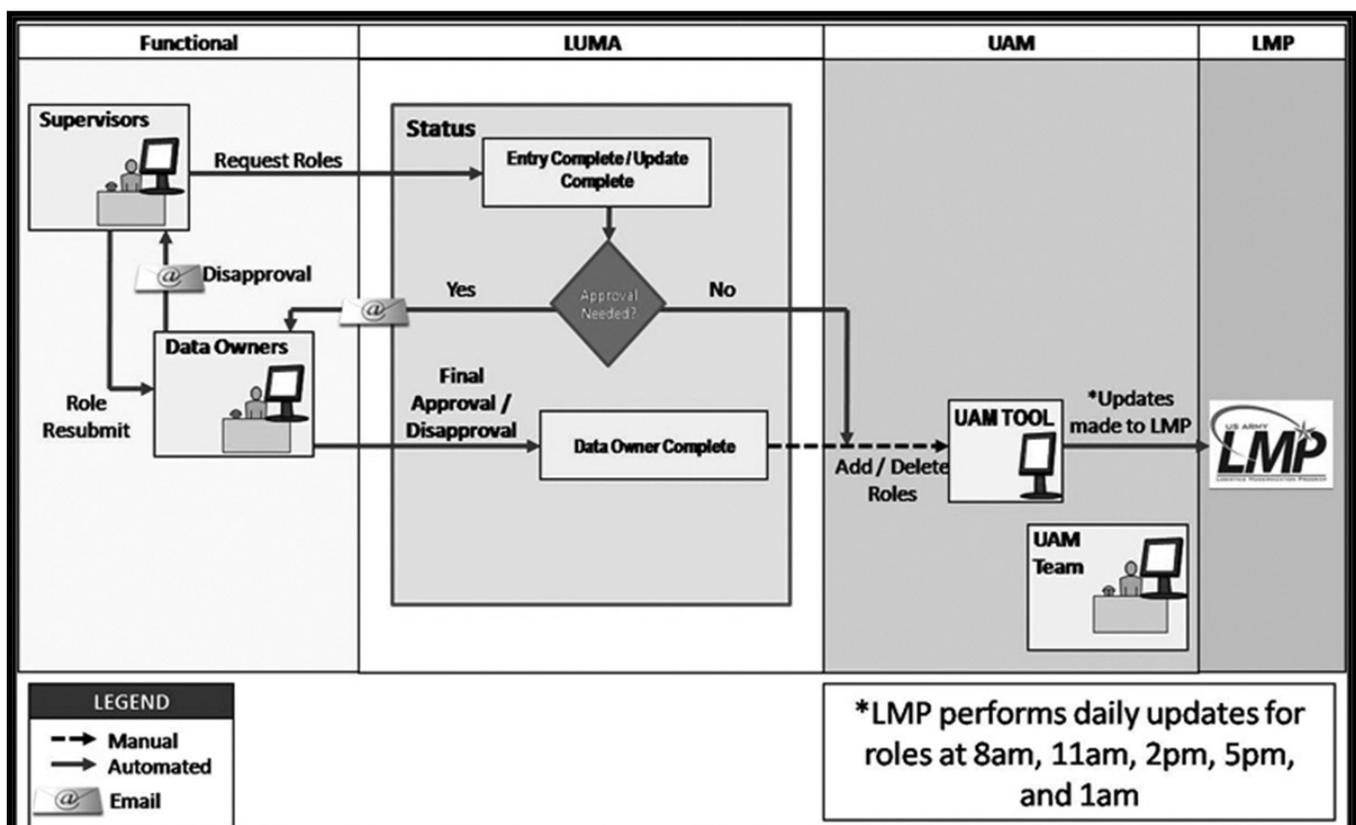
tivities, and CSC is the Restricted Role Approver (RA) for the depot where they have the responsibility and authorization for the approval/disapproval of restricted role requests.

Questions can be directed to Maria and Kathleen at: (usarmy.sierra.tacom.mbx.lmp-user-acct-mgmt@mail.mil)

Comparative features and benefits of LUMA:

LUMA (new system)	UAM (old system)
Supervisor tool - Access and Visibility	UAM tool UAM control (SoD)
Maintain Users	
Clone Users (by user or title)	Aggregate role/Clone not available
See only user that they are authorized to see	Not as well controlled
View status of user request at all times	Not available
Restricted role approve workflow	Not available
User role history	
Restricted approver history	
Supervisor/UAM comments	
Annual review and special Audit assistance * Annual Review Report * Annual Review on each other * User movement	
Date time stamp traceability	
Office change notification	
Delete User notification	
DD Form 2875 Management	Can be used in conjunction with suspend date
Helps with UAM clean up	
AdHoc reporting	
Canned reports	
Dashboard (New)	
Annual IG Audit reporting	

Process Overview:



DoD Urges Flu Shots to Maintain Unit Health, Readiness

By Cheryl Pellerin
DoD News

WASHINGTON, Oct. 27, 2014 - Flu season is underway and the Defense Department is making sure service members get flu shots because the illness, often considered mild, has a significant potential to affect operational readiness in unvaccinated units, an expert from the Defense Health Agency said this week.

Air Force Lt. Col. Amy Costello, a pediatrician who specializes in public health, is chief of the Immunization Healthcare Operations Section in the Defense Health Agency Immunization Healthcare Branch. She spoke about flu vaccines at the Pentagon with DoD News.

"We always like to advocate for flu vaccine," Costello said. "It's that time of year and military treatment facilities all have most of their flu vaccine supply. So now, before flu season really kicks off, it's a great time to go get vaccinated."

Influenza, or flu, is a contagious disease that spreads nationwide every winter, usually between October and May, according to information posted on the Centers for Disease Control and Prevention website.

Anyone can get the flu

Flu is caused by flu viruses and spreads mainly by coughing, sneezing and close contact. Anyone can get flu, but the risk of getting flu is highest among children. Symptoms come on suddenly and may last several days. They can include fever or chills, sore throat, muscle aches, fatigue, cough, headache and runny or stuffy nose.

Flu can make some people much sicker than others, including young children, people 65 and older, pregnant women and people with health conditions, such as heart, lung or kidney disease, nervous system disorders, or a weakened immune system, the CDC said.

Flu vaccination is especially important for these people and anyone in close contact with them. Flu also can lead to pneumonia and can make existing medical conditions worse,

the CDC said, and it can cause diarrhea and seizures in children.

Thousands of people in the United States die every year from flu and many more are hospitalized, according to CDC figures. Flu vaccine is the best way to protect against flu and its complications and it also helps prevent the virus from spreading.

Potential to impact operational readiness

"Flu is a bad disease," Costello said. "It killed millions of people during World War I and it has a significant potential to impact operational readiness in unvaccinated

units. That's why the Department of Defense is so focused on getting everybody their flu shot every year."

In April 2009, an H1N1 swine flu began infecting people in Mexico and in June of that year was declared a global pandemic by the World Health Organization. According to the CDC, 60.8 million people were infected in the United States alone, nearly 275,000 were hospitalized and 12,469 died from this flu strain. Worldwide, the World Health Organization and others estimate that it killed 284,500 people.

In 2005, CDC researchers and their colleagues reconstructed the flu virus that caused the 1918-1919 World War I pandemic, which killed as many as 50 million people worldwide. It turns out that contagion was also an H1N1 swine flu virus.

Costello said there are different kinds of flu vaccine -- one is a nose spray that protects against four strains of flu, one is a shot with a vaccine that protects against three different strains of flu, and the other is a shot that protects against four different strains.

Multiple flu strains in a vaccine

The spray is recommended for people between ages 2 and 49, she said, "and there are some other restrictions - we don't give it to pregnant women and we don't give it to people who have asthma or people with egg allergies."

The spray is bad for people with egg allergies because standard methods used to produce flu vaccines rely on eggs to serve as a growth medium

See FLU on Page 11



QTD (From Page 9)

new job or position, I was very nervous yet excited about being out of my comfort zone. The knowledge and experience I received from my co-workers, other divisions within the Depot and from participating in TDY trainings have been helpful, positive, plus improved the strength of my character and knowledge of the Depot immensely.

In September 2014, I traveled to Army Materiel Command (AMC) in Huntsville, Ala., and I have to say I enjoyed representing my organization. We were educated by the Computer Sciences Corporation (CSC) who designed LMP and provides Next Generation IT Infrastructure Services, Big Data, Consulting and Industry Focused Application solutions. I acquired knowledge on the Complex Assembly Manufacturing System (CAMS) and the Automated Identification Technology (AIT) solution, which was explained in an end to end demonstration and overview for the Cadre team members. During this training I was fortunate to meet and learn from wonderful instructors and Cadre team members from throughout the enterprise. I look forward to broadening my knowledge through working alongside these talented individuals in the future.

"When you find people who not only tolerate your quirks, but

celebrate them with glad cries of "Me Too!" be sure to cherish them.

Because those weirdo's are your tribe".

Being part of a tight knit team or "tribe" if you will, is incredibly important to the success of Sierra. I have had the opportunity to work with several divisions as a team member. I appreciate other employees sharing their knowledge of operations and processes thus allowing our overall team effort to continue to advance with new programs in the future. Here at Sierra, if we would all acknowledge and accept that each person is different, choose to work together and communicate, then as a team we would realize our "tribe" is a great one and we can accomplish anything when we work together as a team.

I have been fortunate to work for several great teams or "tribes". If it was not for my supervisor, who gave me the opportunity to work for Quality Transformation and Operations under QTD, I would not be part of, nor have the invaluable knowledge I received working here. If everyone base wide could experience what I have while working for QTD, our Depot would rise even further to the top.

In conclusion, QTD is a directorate that is essential for all future programs to advance within each division of our Depot, while growing and flourishing with knowledge.



SAFETY (From Page 9)

a very big hand.

They'll help you get out of the rut and back on your way,

So you can deliver the toys before Christmas Day!

Speaking of gear, there's a few more things you should take,

A safe, warm and less stressful trip they will make!

A blanket, matches, whistle, flashlight and rope,

Change of clothes and some food will make it easier to cope.

Keep your cellphone handy, but don't call and drive,

And definitely don't text while steering to stay safe and

alive!

Now, Santa, I know it's a lot to learn in a dash

But it's easy and you'll remember it all in a flash!"

Santa stood up and smiled, his face was less red,

He listened to everything Mrs. Claus said.

He was jolly and happy and back to his ol' self,

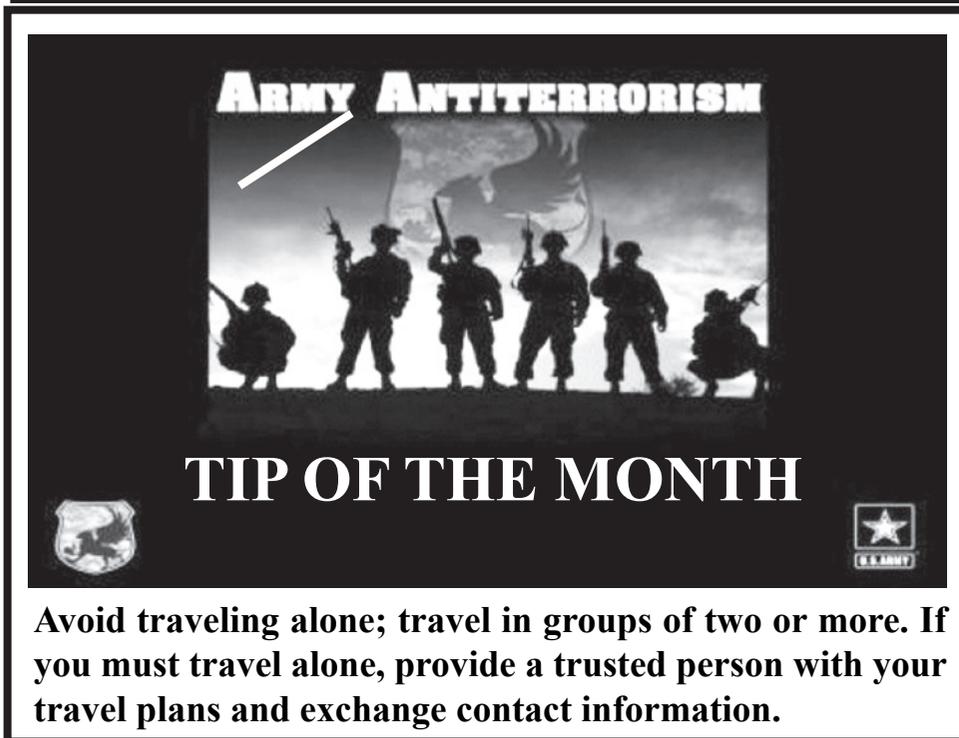
He was no longer mad at the mischievous elf.

He checked the truck over, under and side to side,

Loaded it with toys and prepared for his ride.

Just before Santa took off on that dark, starry night,

He exclaimed, "I'll be careful and return safely tonight!"



ARMY ANTITERRORISM

TIP OF THE MONTH

Avoid traveling alone; travel in groups of two or more. If you must travel alone, provide a trusted person with your travel plans and exchange contact information.



Taking pride in what you do

There is an organization at Sierra Army Depot that has truly embraced the saying of "Taking Pride and Ownership" in where you work. The Ground Tactical Vehicle Branch within the Maintenance Directorate went the extra step when employee, Mike Hranac, created a design that symbolized the work they perform on a daily basis. Hranac along with his co-workers came up with the idea to show everyone they are proud to be a part of the great work being done at Sierra Army Depot.



FLU (From Page 10)

for the virus before it is harvested.

This method, developed more than 50 years ago and still in use today, first involves identifying which virus strains will go into a vaccine.

Virus strains are chosen for the vaccine each year depending on which ones are in common circulation. The 2014-2015 four-strain, or quadrivalent, vaccines include two influenza A strains, H1N1 and H3N2, and two influenza B strains.

Next, the strains are grown in millions of raw, fertilized chicken eggs before the viruses are harvested, purified and killed, then used in vaccines, according to a report on pandemic flu by the National Academy of Sciences.

Pandemics tend to be a problem

"The difference between [influenza] A and B is that they're two different genetic families of influenza," Costello said.

"Influenza A viruses tend to mutate faster, so every year it's a little bit of a scramble to keep up with what the virus is doing and to counter it," she said. "But influenza B viruses mutate more slowly and are more stable over time."

Pandemics tend to be a problem when virus strains mutate into a new strain of virus and people are less immune to them, she added.

About the pandemic 2009 H1N1 virus, the pediatrician said, "We've all gotten H1N1 shots for a few years now and we have some good

immunity to it. If we suddenly had an [easily transmitted, highly pathogenic avian] H5N1 virus that came out next year, none of us would have immunity and it would have the potential to become pandemic, meaning that a lot of people get infected with it."

Because influenza B viruses mutate more slowly, she added, "We're less likely to be surprised by it. Our immune systems should recognize it and so it doesn't necessarily have the potential to catch the human race by surprise and cause a pandemic."

Ever-changing surface proteins

Another thing that makes influenza A viruses different is that they are divided into subtypes based on two proteins on the virus surface - hemagglutinin, or HA, and neuraminidase, or NA.

The subtypes are named according to their HA and NA surface proteins, which is what the letters H and N refer to in subtype names like H1N1, or H3N2, another swine-origin virus first detected in people in July 2011, according to the CDC. And these ever-changing surface proteins are targets for vaccines.

"Flu is dangerous," Costello said, "and the more people who are vaccinated the better. We think of flu as sort of a mild illness and we say it all the time - I had stomach flu or I had the flu - but unless you've had a fever for a week and haven't been able to get out of bed, it probably wasn't actually the flu."



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Happy New Year

