

The Challenge



Sierra Army Depot, Herlong, Calif.

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Hagel Announces Fewer Furlough Days for Civilians

By Nick Simeone
American Forces Press Service

WASHINGTON, March 28, 2013 – The Defense Department has revised from 22 to 14 the number of days hundreds of thousands of civilian employees could be furloughed this year because of the budget sequester, Defense Secretary Chuck Hagel announced today.

In addition, a senior Defense Department official speaking on background told reporters the start of the furloughs will be delayed until mid-to-late June, after more than 700,000 department employees receive furlough notices now set to go out in early May. Furloughs would happen over seven two-week pay periods until the end of September, when the current fiscal year ends, the senior official said, with employees likely to be told not to come to work for two days during each of those pay periods.

Department officials say they are still working to determine which employees might be exempted.

Hagel characterized the reduced furloughs
See FURLOUGH on Page 7



Defense Secretary Chuck Hagel and Army Gen. Martin E. Dempsey, chairman of the Joint Chiefs of Staff, brief reporters at the Pentagon, March 28, 2013. Hagel and Dempsey discussed the ongoing sequester affecting the Defense Department's budget and North Korea's recent provocative actions. DOD photo by Glenn Fawcett

Sierra Army Depot Environmental Management System, ISO 14001:2004 Certification

Everyday Sierra's management and workforce understand we have a responsibility to care for and protect our environment and are committed to continuous improvement processes in our environmental performance and stewardship.

Management sought to achieve continual environmental improvement and implemented an Environmental Management System (EMS) in conformance with the internationally recognized standard ISO 14001:2004 to oversee all environmental matters.

In April 2010, Perry Johnson Registrars certified Sierra as ISO 14001:2004 compliant. To achieve compliance Sierra successfully passed multiple inspections of its activities and services. Since certification we have passed four surveillance audits and will have two more audits before our recertification in April 2014.

So, why the effort for this certification? Sierra ISO 14001:2004 certification benefits has identified and focused its efforts on high profile issues such as increasing drinking water quality, reduction of air pollution caused by our process activities, a 96 percent increase in hazardous waste recycling, and a 45 percent reduction of hazardous waste disposal expenses.

We can see benefits of an improved environmental quality system in three ways:

(1) Financial: By increasing efficiency of resources consumed while decreasing hazardous waste and air pollution, Sierra achieves large financial savings and cost avoidance while increasing our competitiveness for new business and customers through cleaner environmental operations;

(2) Legal: Understanding what environmental legislation applies to your organization and work

center ensures you maintain compliance, avoid penalties, clean up costs, potential work stoppages and loss of reputation associated with environmental non-conformance; and

(3) Stewardship: By exceeding required environmental laws and standards, Sierra reduces the installation's environmental footprint while increasing the general public's perception of our operations. These benefits will help us achieve a sustainable future.

Sierra's Environmental office and Depot leadership thank you for your COMMITMENT to EXCELLENCE, Regulatory Compliance, and dedication to Continual Environmental Improvement! Your participation is vital to the success of the environmental programs and this ISO 14001:2004 certification demonstrates your ongoing environmental stewardship.

Commander's View

There are still many questions and much uncertainty as I write this article, not to mention the changes that occur or may occur on information that I have already shared with you. I'd like to take this opportunity to reinforce a couple of points that we've discussed during various town hall meetings and impromptu discussions as I walk around the depot.

-We are monitoring the situation closely and sharing information with each of you as quickly as possible.

-We continue to pursue the authority to hire all GWOT positions through a different authority (Term). We have a verbal commitment from both TACOM and AMC to conduct these hires and are monitoring our formal written request for an exception to hire these positions during the current hiring freeze. As discussed during all the town hall meetings, your best course of action is to update, upload your resume, and continue to monitor www.usajobs.gov, and apply for multiple jobs in order to increase your chances of being hired. Don't wait until the jobs are announced to do this. As discussed during the town hall meetings we will let you know when these jobs will be announced.

-Furlough affects all of us, permanent and temporary, the same.

-If we are furloughed, the agreement we've negotiated with the union is for a four-day work



Lt. Col. Christopher E. Dexter

week, eight-hours per day, with the understanding that once the furlough goes away, we revert back to our original schedule currently in effect. There were many factors that we collectively discussed which led us to this decision. First and foremost is our requirement to continue to provide our unique capabilities (maintenance, logistics, OCIE, shipping and receiving, etc.) to the Army to the maximum extent possible. Second, and just as important, we discussed the potential impact to

the workforce, from available day care, to worker safety, while minimizing any additional financial impact on the employees (the "three-day" schedule would also have dramatically limited the opportunity employees would be able to take advantage of - such as commuter vans and buses). Our continued performance during the furlough can continue to show the Army and the Department of Defense that we are a very important strategic asset with an enduring mission.

- The latest information regarding the number of days employees will be furloughed has been reduced from 22 days to 14 days. (See article on Page 1)

SAFETY

Work at Sierra continues to increase and it seems like the pace increases in intensity by the day. This is all the more reason to really be engaged in good safety practices. There are many pieces of heavy equipment moving outside and inside of our buildings. It is imperative that drivers and pedestrians pay the utmost attention to what they are doing and ensure constant situational awareness. We all must work hard at cutting our lost time accidents.

Our current injury rates continue to rise. Although our rate for lost-time injuries remains steady, our overall total for those which include recordable injuries is at 3.0. Our current goal is

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THE UNION'S POSITION- AFGE LOCAL 1808

Why Unions?

There are many answers to that question. During the early part of the Industrial age with the addition of factories, workers were allowed to work non season work and the addition of electricity allowed for longer work hours. The average worker labored at least six-days a week from anywhere of 10 to 16 hours a day. Age was not a factor, because there were children as young as five forced to work. Due to their small size they could fit into small places and either clean or help repair some of the machines in the factories. Since many of these children were the offspring of the poor, nobody paid much attention to it.

But that changed, and here in the United States, Henry Ford is considered the father of the 40-hour work week. In truth, this development started over in Europe with people like Robert Owen along with the Labor movement that later became the union movement. Robert Owen was known for the slogan "Eight hours labor, Eight hours recreation,

Eight hours rest" way back in 1847. Along with laws like the Factory Act of 1833 which required children under the age of nine to attend school. It was also one of the first laws where we see an eight-hour work day, although it was for children of 9-13, and eventually a man by the name of Tom Mann called for the work day to be limited to eight-hours a day.

It eventually moved from Europe to here in the United States, with groups like The Knights of Labor, which ultimately fell apart for several reasons, including lack of vision and leadership. There was also the American Federation of Labor, which was founded in 1886 by Samuel Gompers, and yes Henry Ford. Ford was in favor of the 40-hour work week, and it wasn't until 1938 with the



Fair Labor Standards Act in which 40-hours was made the maximum work week, or the person was entitled to over-time for the time over the 40 hours. We cannot forget that it was the unions that were the true catalyst with that issue as well as the eight-hour a day work day, and reforms in the child labor laws. So in the end it was when the workers joined together that true change in the work place took place.

You can't overlook the call for the eight-hour work day since both the eight-hour work day and 40 hour work week pretty much go hand in hand. One of the early movements to change the working conditions came about in Philadelphia when the carpenters went on a strike back in 1791 for a ten-hour work day.

But, it was not until 1842 that anybody in the United States was able to achieve an eight-hour work day. The ironic thing is that while many labor unions tried and failed to get the eight-hour work day, the first one were the Boston

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The Challenge

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Public Affairs Officer/Editor _____
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COMMANDER (From Page 2)

2.4. Root cause analysis has attributed this continual increase due to injuries involving contact with equipment and overexertion. Supervisors and leaders must take the initiative to ensure job hazard analyses are conducted on each operation and standard operating procedures are adhered to. When it comes to overexertion, I urge you to slow down, evaluate the situation and utilize proper lifting techniques to avoid potential injuries. Continue to focus on your tasks, avoid complacency and keep safety in the forefront of your daily activities.

April is Distracted Driving Awareness Month

What is Distracted Driving? Driving while engaged in other activities which include using a cell phone, texting, eating, or reading. Activities such as these take the driver's attention away from the road. Distractions while driving can be separated into three distinct groups: visual, manual, and cognitive. Visual distraction involves taking one's eyes off the road while manual distraction involves taking one's hands off the wheel. Cognitive distraction occurs when an individual takes their mind off of driving. All distractions compromise the safety of the driver, passengers, bystanders, and other individuals on the road. Distractions influenced by technology, especially text messaging or talking on the phone, require visual, manual, and cognitive attention of the driver, thus making these types of distractions particularly alarming.

I wish to announce my change of command

date that is now official. It will take place July 25. Please know that while I have an official date to transfer the leadership role to another Soldier, I will continue to work hard up to my last day insuring that we accomplish all assigned missions in an exemplary manner.

Some interesting facts for the month of April: Pony Express established (1860); First US Flag approved (1818); North Pole discovered (1898); US entered WWI (1917); Civil Acts Rights signed (1964); Webster's Dictionary published (1828); Titanic sunk (1912); Great San Francisco Earthquake (1906); and don't forget Professional Administrative Day - 24th.

Pride in Excellence!

Army Strong!

LTC Christopher E. Dexter

#38



Message to the Department of Defense from Secretary Chuck Hagel on Sexual Assault Awareness and Prevention Month

To all Department of Defense Personnel:

This month, the Department of Defense observes Sexual Assault Awareness and Prevention Month with the theme "We own it...we'll solve it...together."

Sexual Assault Awareness and Prevention Month is an opportunity for the entire DoD community -- service members, civilians, members of our families and leaders at every level -- to underscore our commitment to eliminating the crime of sexual assault, supporting victims, and intervening when appropriate to help stop unsafe behavior.

Together, we must work every day to instill a climate that does not tolerate or ignore sexist behavior, sexual harassment, or sexual assault.

These have no place in the United States military and violate everything we stand for and the values we defend. Creating a culture free of the scourge of sexual assault requires establishing an environment where dignity and respect is afforded to all, and where diversity is celebrated as one of our greatest assets as a force.

We are strong because of our values of service, sacrifice and loyalty -- and doing what is right. We watch out for each other and respect each other. By drawing on these strengths, we can and we must stop sexual assault within our ranks.

Remember, we own it...we'll solve it...together.

Defense Secretary Chuck Hagel

New Hires at SIAD

As you go about your day to day operations, in some type of fashion you have probably come in contact with one or several new employees. Take a few minutes to welcome these individuals to the Depot. Here are a few more names to be added to the welcome list.

Patrick Kim
Sylvester Starke
Linn Weaver

Union (From Page 2)

Ship carpenters who were not "unionized". While they were not a union they all did work together to achieve their goal. In 1864 the Chicago labor movement had as its central demand of an eight-hour work day. A strike was tried and failed in May of 1867 to make their goal happen. The strike lasted one week and collapsed on itself. But it was responsible for the Illinois State Legislature to pass a fairly ineffective law granting an eight-hour work day. The following year Congress passes a just as ineffective law giving federal workers an eight-hour work day which was followed by Grants National Eight Hour Law Proclamation in 1869.

It was during 1870 that the demand of an eight-hour work day really took off. There were rallies and parades that took place nationwide. But it was the Chicago convention of 1884 that the Federation of Organized Trades and Labor Unions made a statement of "eight hours shall constitute a legal day's labor from and after May 1, 1886, and that we recommend to labor organizations throughout this jurisdiction that they so direct their laws as to conform to this resolution by the time named." Which lead to what is considered the first May day parade to happen on May 1, 1886, where the leader of the Chicago Knights of Labor who was Albert Parsons, along with his wife led around 80,000 people down the Michigan Avenue in Chicago? This was done in support of the eight-hour work day. This did lead to a national wide strike of over 300,000 workers. Some were able to achieve their goal of shorter work hours with no loss in pay where some received shorter working hour but accepted a pay cut to receive it.

"We must all hang together, or assuredly we shall all hang separately"- Ben Franklin.

Union meetings are held the first Tuesday of each month, at 5:15 pm., in the Union Hall unless it's an Election Day; meeting will then be held on the following Tuesday. All members are invited to attend and voice their concerns. Contact the union office at (530)-827-5375.

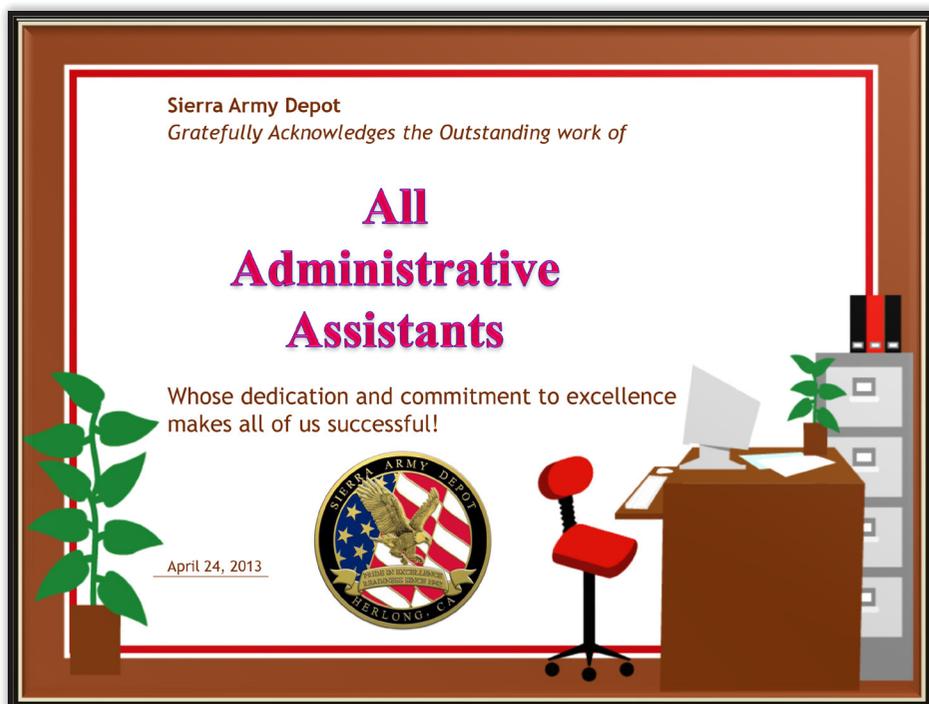


What has been happening



Kiss a Pig? Employee Appreciation Day is just around the corner and one very lucky manager will be the recipient of catching and kissing a live pig. Our candidates are (l-r) Aric Manner- Chief of Staff; George Ray - Garrison Manager; and Bruce Hamilton- Mission Manager. Depot employees will be the deciding factor on who the lucky “squealer” is going to be. Votes are cast by a voluntary cash donation of any amount. Contact Amber Jones x4433 or Christina Cuevas x4232 to donate or for more information. Aric, covering up your name is not going to stop employees from voting.

Professional Administrative’s Day - April 24



Chaplain (COL) Scott Carson, AMC Chaplain, conducted a joint health and morale visit at Sierra Army Depot in March. During his visit, he was guest speaker at the Prayer Breakfast, held counseling sessions for employees, and held a Senior Leader Resiliency and Moral Leadership forum.

around Sierra Army Depot



PLEASE DON'T GO IT JUST WON'T BE THE SAME WITHOUT YOU!!
Kelli Foxworthy grabs the ankle of Sherry Padilla hoping to stop her from heading out the gate to enjoy RETIREMENT. As much as Sherry enjoyed working for the government, 33 years, she is really looking forward to spending time with her children and grandbabies. Congratulations Sherry and best wishes as you go forward in your travels.



Supporting the Soldier



Helen Evans was all smiles after receiving her retirement certificate along with a US Flag that was presented by Lt. Col. Christopher Dexter during a luncheon. Helen retired after working 39 years for the federal government.



Lt. Col. Christopher Dexter presented Christopher Powers his 30-year length of service award in front of co-workers.

Child, Youth and School Services Monthly Update



In partnership with the local schools, CYSS and FMWR Director Julie Mason celebrated Black History Month in February. Each year Ms. Mason portrays the life of an African American person from the past who was influential in African American history and civil rights. Students from all schools are treated to a thirty minute play in

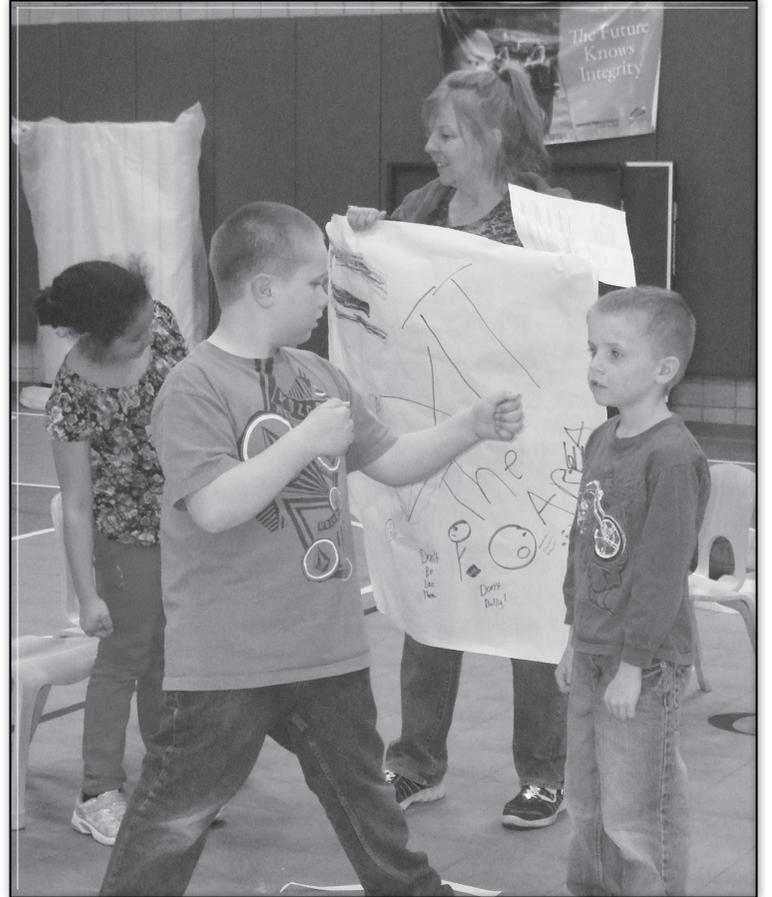
which Julie acts out her character's life with music, books, costume changes and various props.

This year Ms. Mason portrayed the life of Susan Baker King Taylor – an African American woman born to slaves in 1848, who throughout her life taught other Blacks to read and write. Taylor is known for opening the first public African American school. She also worked for the Army as a laundress, nurse and whatever else was asked of her.

In the closing of each assembly Ms. Mason stressed the importance of being accepting of others and why we should work together to help others. Susan Baker King Taylor spent her life serving others to make this world a better place and we should all strive to do the same!

After a ten-week program on various issues related to bullying, the CYSS School Age youth presented what they learned in a special presentation during a Parent Advisory meeting. Youth summed up what they learned with a simple acronym – SAFE (Say what you feel, Ask for help, Find a friend, Exit the area). With crowd participation, the youth acted out several scenes pertaining to bullying and then asked parents

and friends to make the final decision on what the best option would be to end the scene. When asked about what they learned from the bullying activities, the kids said they learned how to be better friends and to not be afraid to ask for help.



How a piece of pipe saved \$200,000

By Karla Holmberg
Management Analyst, ISO Division

One of the facets of my job is performing internal audits for the ISO 9001:2008 division here at Sierra Army Depot. If you had a negative reaction to the word “audit”, hopefully I can change your mind by sharing something positive that occurred during an audit I conducted recently.

I was observing John Clary, Water Treatment Plant Operator, perform the required daily routine at well 08. The equipment was going through its normal functions, and John was explaining what a particular section of the piping was for. He mentioned that he and his coworkers reconfigured a section of the pipe to prevent the system from freezing. This immediately caught my interest because I suspected I had just discovered a preventive action.

Preventive actions are a requirement of the ISO 9001:2008 standard; Clause 8.5.3 of the standard states, “The organization shall determine action to eliminate the causes of potential nonconformities in order to prevent their occurrence.” You can compare a preventive action to changing the oil in your car—you’re taking proactive steps to prevent a problem from happening in the first place. I look for them during audits by asking direct questions, but I also find them the same way I

See SAVINGS on Page 7



The individuals that took the initiative to reconfigure a section of pipe on a water well to keep it from freezing are top row, (l-r) Evan Heckenliable, John Clary, Jim Lightbody, Tim Micone, Ray Flowers and Jim McCracken. In the front row are Josh Horner (kneeling) and Nora Chamberlain.

SAVINGS (From Page 6)

found this one-someone mentions something they did to improve a process.

The team-consisting of Clary, Evan Heckenli-able, Jim Lightbody, Tim Micone, Josh Horner, Ray Flowers, and Jim McCracken wanted to reconfigure the pipe because they knew if actions were not taken failure during freezing conditions was inevitable. They approached Nora Chamberlin, Water Program Manager, with their idea. They knew they could do it fairly quickly, and they would be able to complete it with materials they had on hand. Nora was immediately on board with the idea, and gave them approval to move forward. It took approximately 100 man hours and \$30 worth of pipe to complete the work.

So how did a \$30 piece of pipe save \$200,000? By what it prevented. Had the system failed, it would likely have cost at least \$100,000 to replace system components and an additional \$100,000 to hire a contractor to perform the repairs. Potential fines levied by the state in the event of failure could have pushed that \$200,000 figure even higher, and failure would have caused an immense strain on the depot's water operations.

While this preventive action saved a lot of money, that's not a requirement. As long as the action taken is preventing a nonconformance, it's valid. The only caveat is the preventive action must be for something for which a nonconformance has not been issued.

This preventive action exists because the team saw a problem and wanted to solve it. Their teamwork, skills, and initiative should be commended.

Military Child Month Salutes Children's Contributions



By Terri Moon Cronk
American Forces Press Service

WASHINGTON, April 1, 2013 – During April's Month of the Military Child, the Defense Department recognizes the support provided by and sacrifices made by military children, said Barbara Thompson, director of DOD's office of family policy/children and youth.

Since 1983, DOD has recognized military children for the support they provide to their families. There are now 1.8 million children in the military system, Thompson said.

"Military children, youth and teens are an integral part of their military parent because they stand by them, they're proud of them, they recognize their sacrifices and they take on additional responsibilities to meet the needs of their families," she said.

Military children also receive national-level recognition, Thompson said. Following a presi-

FURLOUGH (From Page 1)

as well as a revised estimate of sequestration's impact on the defense budget as good news. The changes follow Congressional approval last week of a defense appropriations bill that prevented an additional six billion dollars in cuts, ordered under sequestration, from taking effect.

"It reduces a shortfall at least in the operations budget," the secretary told reporters at a Pentagon news conference. "We came out better than we went in under the sequester, where it looks like our number is \$41 billion [in cuts] now versus the \$46 billion."

But despite a Congressional reprieve, Hagel said the Pentagon is still going to be short at least \$22 billion for operations and maintenance, "and that means we are going to have to prioritize and make some cuts and do what we've got to do," including making sharp reductions in base operating support and training for nondeployed units.

More critical in the long run, he said, is how budget cuts will affect readiness and the department's overall mission. Because of that concern, he said he has directed Deputy Defense Secretary Ash Carter and Army Gen. Martin E. Dempsey, chairman of the Joint Chiefs of Staff, to conduct an intensive department-wide review of U.S. strategic interests including how to protect the nation with fewer resources. "How do we prioritize the threats and then the capabilities required to deal with threats?" he said. "There will be some significant changes, there's no way around it."

Dempsey said the department has already exhausted 80 percent of its operating funds halfway through the fiscal year and characterized the current budget situation as "not the deepest, but the steepest decline in our budget ever," and warned it will affect military readiness into the future.

"We will have to trade at some level and to some degree our future readiness for current operations," the chairman said. He called on elected leaders to give the Pentagon the budget flexibility it needs to carry out institutional reforms.

"We can't afford excess equipment," Dempsey said. "We can't afford excess facilities. We have to reform how we buy weapons and services. We have to reduce redundancy. And we've got to change, at some level, our compensation structure."

dential study directive in January 2011, she said, the cabinet secretaries signed a letter of support from their departments to military communities.

Based on that directive, DOD has partnered with the Department of Agriculture and Health and Human Services to increase the availability of high-quality child care off the installation, she said, adding that 66 percent of military families live off base.

Thompson said she hopes civilian communities will also reach out to military children.

"Our military children are embedded in their school systems and their neighborhoods," she said.

Military installations will celebrate the Month of the Military Child with activities such as pa-

The Challenge

Time to update mailing list

Submission deadline is May 15

The Sierra Army Depot Public Affairs Office is updating *The Challenge* mailing list. The information provided in the spaces below will be kept on file and updated as needed. Phone-ins and e-mails cannot be accepted.

Mail to: Public Affairs Office, Sierra Army Depot, 74 C Street, Herlong, CA 96113-5000. **Those who do not respond will be deleted from the mailing list.** Please print clearly. Only one reply is necessary.

For details, call Lori McDonald, 530-827-4343.

NAME:

STREET

CITY:

STATE, ZIP:

TELEPHONE NUMBER:

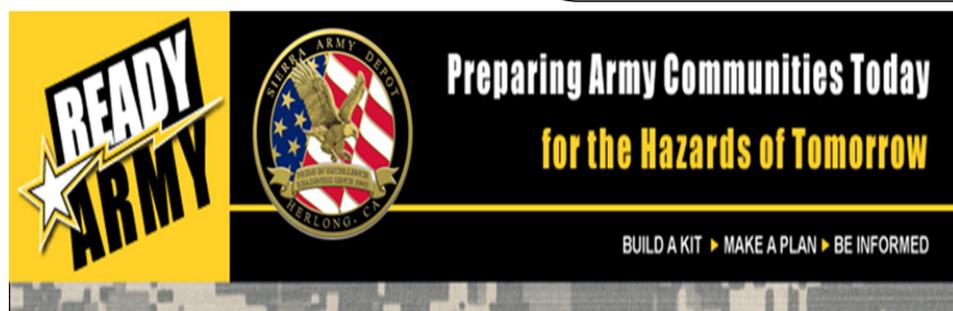
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rades, face painting, carnivals and other events that children enjoy, Thompson said. Activities information, she said, will be available through base newspapers, youth centers, child development center and family support centers.

Even though the number of children with a deployed parent has decreased because of the U.S. military's drawdown in Afghanistan, military families continue to face deployments, humanitarian missions and training, Thompson said.

Regardless of the mission, military families are separated during times of holidays and children's birthdays, she said.

"That's why we recognize that children serve, too," Thompson said.



Emergency Management and the Army Protection Program would like to discuss with you information regarding planning for individuals with Special Needs, everyone has been injured; how do you plan for them to evacuate?

People with special needs

If you or someone close to you has a disability or special needs, you should make special preparations in case of an emergency. Those with physical disabilities could have increased complications during an evacuation. Those with visual, hearing or mental disabilities may be especially fearful and reluctant to leave familiar surroundings. Others with medical conditions may be dependent on devices or medications that need to travel with them. To adequately prepare for every possible emergency situation, consider making the following arrangements.

Preparing for an Emergency

- Check for hazards in your home and workplace.
- Discuss your needs with family members, neighbors, coworkers and those who manage your office or apartment.
- Make sure those around you know how to operate any necessary

equipment and where it is stored. Label equipment and attach instructions as a backup.

- Have a list with the types and models of any equipment or devices you need.
- If you use electrical equipment, plan how you will deal with a power outage, for instance, keeping a manual wheelchair for use if your electrical wheelchair becomes inoperable.
- Consider having backup equipment stored at your evacuation location or places where you spend a lot of time.
- Know more than one location of a medical facility that provides the services you need.
- Add any necessary supplies such as wheelchair batteries, catheters, oxygen, medication, food for service animals or other special supplies to your emergency kit.
- Do not assume that you or your loved one has been factored into an evacuation procedure. Let others know of your specific requirements.
- Make the necessary preparations and know what needs to happen during an emergency.
- If you are physically disabled, study the evacuation procedure of any building from which you

might evacuate. If necessary, know if and where an Evacuation Chair (EVAC+CHAIR) is located, and make sure several others know how to operate it.

- Request your office or housing building install clear visual and audio alarms and signage indicating accessible exits and designated emergency shelter areas.
 - Learn about specific devices and technology that may assist you in receiving information during an emergency.
 - Arrange for someone to communicate essential information to you during an emergency if you are hard of hearing or visually impaired.
 - Consider getting a medical alert system that allows you to call for help in case you are immobilized.
 - If you receive care through an agency, ask about its plans to provide care during and after an emergency.
 - Prepare any instructions you need to give rescuers or others who may be around you. Use concise verbal directions, or carry written instructions with you at all times. Practice giving these instructions.
- ### During an Emergency
- If told to evacuate, do so if it is possible with the help of others.
 - If you are unable to evacuate, wait where you are for rescuers.
 - Take your emergency supply

kit, including any necessary items, with you.

- Stay as calm as possible to help those around you.
- Once you are in a safe place, report to your command if you are military or government civilian personnel or a member of the selective reserves.

Where to Find Additional Information

- Ready Army—www.ready.army.mil
- Department of Homeland Security (Ready.gov)—
- * www.ready.gov/america/getakit/disabled.html
 - * www.ready.gov/america/about/instructional.html
- Center for Disability Issues and the Health Professions (CDIHP)—
- * www.cdihp.org/evacuation/emergency_evacuation.pdf
- Federal Emergency Management Agency (FEMA)—
- * www.fema.gov/plan/prepare/specialplans.shtm
 - * www.fema.gov/pdf/library/pfd_all.pdf

It's up to you. Prepare strong. Get an emergency supply kit with enough supplies for at least three days, make an emergency plan with your family and be informed about what might happen.

Purple Heart medal awarded to son of Depot employee



US Defense Secretary Chuck Hagel awards a Purple Heart medal to Sergeant Jeremyah Williams (center) during a ceremony at Jalalabad Airfield in Afghanistan on March 9. (Jeremyah is the son of Forrest Williams, a material handler within the Containerization and Assembly Directorate at Sierra Army Depot). DoD photo by Erin A Kirk-Cuomo

Trust Your Instincts

We rely on our senses every day of our lives. If a behavior or activity makes you feel uncomfortable, report it!

Here are some examples of suspicious activities reported by concerned individuals that saved lives:

If it doesn't LOOK right, report it!

A video store clerk saw anti-American material on a DVD he was asked to copy. Police captured and arrested individuals planning an attack against a military installation.

If it doesn't SMELL right, report it!

A grandmother smelled bad odors from the neighboring apartment and noticed that the empty apartment was frequented by various people. Police discovered a poison gas factory.

If it doesn't SOUND right, report it!

Residents were concerned with a person's threats of violence. Police captured and arrested a group planning a subway attack.

What Should I Report?

Give as many details as you can. Here is a checklist to help you.

1. The date and time.
2. Where it happened.
3. What you witnessed.
4. A description of who was involved
 - Male or female?
 - How tall?
 - Build?
 - Hair color, skin color, age?
 - English speaking or another language?
5. Was there a car? Note the license plate number.
6. Have you seen this activity in your neighborhood before?

How Do I Report?

There are [three] ways to make a report:

- Call 4438 or 4435. An expert will answer the call and advise you.
- Call your local military police station 4345 and make your report to the desk officer.
- In an emergency call 911.

A Simple Observation
A Single Report can lead to actions that may STOP a terrorist attack

THINK ABOUT THE POWER OF THAT. THE POWER OF iWATCH ARMY.

See Something Say Something

SUSPICIOUS ACTIVITY REPORTING