



# The Challenge



Sierra Army Depot, Herlong, Calif.

JUNE 2012

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## First visit for Calif. State Senator Ted Gaines

By Lori K. McDonald  
Public Affairs Officer

On May 16, Calif. State Senator Ted Gaines (CA-R) visited Sierra Army Depot since being elected to represent California's 1st District.

The time schedule for his visit was very compact, but that did not hinder Lt. Col. Christopher Dexter, SIAD Commander, and Mr. Donald C. Olson, SIAD Deputy to the Commander, who were able to provide a command overview brief and a thorough tour.

Sen. Gaines, who was accompanied by Mr. Steve Davey, Chief of Staff, and Ms. Betsey Hodges, staff member, were amazed at the unique value that SIAD brings not only to the Army, Department of Defense, but California's 1st District. One of the areas he and staff had the opportunity to walk through was where equipment retrograde and redistribution initiatives are accomplished.

Another area that peaked his interest was the mission of Non Standard-Equipment. Olson explained the various types of assets that come to SIAD either from theater or other posts or camps and how different states have been able to capitalize on them through the National Association of State Agency for Surplus Properties.

At the end of the tour, Sen. Gaines thanked Dexter for everything Sierra is doing and look forward to working with the Depot in the future.



**As part of the tour through the Non Standard-Equipment mission, Sen. Ted Gaines and Mr. Steve Davey look inside a container filled with robotics. Mr. Olson and Lt. Col. Dexter explained these items are received from theater and the Depot does not know what condition they are in - working or not working.**

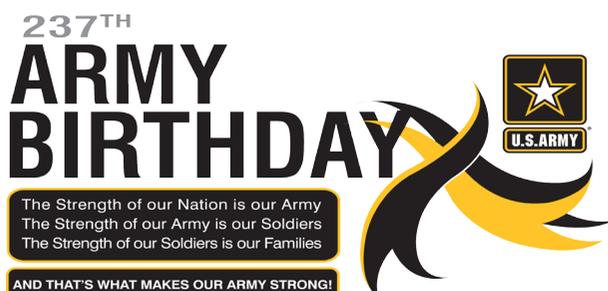


**Sen. Gaines takes a moment to stop and talk to employees about what they do at the Depot. From left to right Bernadette Martinez, Sen. Gaines, Josh Biggs, and Lindsay Bortle.**

## Stein's farewell visit to SIAD



**Mr. Robert Ray, packer supervisor, Containerization and Assembly Directorate, explains the High Mobility Multipurpose Wheeled Vehicle (HMMWV), Add on Armor (AoA) kitting project to Maj. Gen. Stein. Since July of 2011 SIAD has been receiving overlay kit component pieces removed from the various HMMWV models which are undergoing reset at Red River and Letterkenny Army Depots. Other areas visited during Maj. Gen. Steins' last visit were to End of First Life Center, Maintenance Shops, and Fire Department where he presented more than 100 commanding general coins to employees for his appreciation for all the hard work and dedication the have shown during his time at the TACOM LCMC Commanding General.**



# Commander's View

On June 14, 2012, the Army will celebrate its 237th birthday. This day also commemorates National Flag Day. Additionally, in 1949, President Harry S. Truman signed an Act of Congress designating this day as National Flag Day. Plans are currently underway for a small celebration here on the Depot. Information regarding this celebration will be provided at a later date.

I would like to take this opportunity to clarify some information about the changes to the accident review board (ARB). I was concerned that the way we were conducting the ARB was not helping to reduce the number of accidents happening here at SIAD. We, as management, didn't believe that we were getting the employees input as we discussed root cause analysis. I've asked the leadership, to include the employees involved at future ARBs in an attempt to help identify actions we can take to avoid and/or reduce accidents in the future. It is not my intent to 'point fingers' or put any employee 'on trial.' I've even cautioned Mr. Olson to behave during future accident review boards.

We as a group need to continue to focus on individual and collective safety, productivity and process improvement in your area. These will help to maintain our competitiveness as we head into a future of budget uncertainties.

Recently, we completed our FY13-14 budget submission. It appears that next year will be another banner year with continued growth (of work). This continued growth is a clear mes-



Lt. Col. Christopher E. Dexter

sage that the Army and our customers recognize your dedication and the value you bring to their programs. Because of this continued growth, over the next few months, we'll be hiring more people to meet the workload demands. Please welcome these new employees into your work areas and quickly integrate them into our culture of safety, mission accomplishment and continuous process improvement.

This month, our Commanding General, Maj. Gen. Kurt Stein will change command with Maj.

Gen. Michael Terry. Maj. Gen. Stein is going to take command of the 1st Theater Sustainment Command at Fort Bragg NC. Maj. Gen. Terry is coming to TACOM from the 8th Theater Sustainment Command in Hawaii. Please join me in wishing Maj. Gen. Stein the best of luck in the future and to welcome Maj. Gen. Terry. Later this summer, AMC will welcome a new Commanding General when Gen. Dunwoody changes command with Lt. Gen. Via. These changes of command as well as the surge of Afghanistan retrograde will result in an increase of visits from VIPs; which will allow us to showcase you, our workforce, and Sierra's unique capabilities.

The month of June has many significant days. The radio was patented on the 2nd in 1896, astronaut Ed White conducted the first space walk on the 3rd in 1965, Henry Ford made his first operational car on the 4th in 1896, the baseball was invented on the 12th in 1839, Thurgood Marshall became the first black justice on the Supreme Court on the 13th in 1967, Father's day is on the 17th, the first day of summer is on the 20th, the bicycle was patented on the 26th in 1819, and the first iPhone was released on the 29th in 2007. Events of military significance in June include; the Battle of Midway began on the 4th in 1942, D-day (invasion of Europe) began on the 6th in 1944, Secretary of War Edwin Stanton established a military burial ground,

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## THE UNION'S POSITION- AFGCE LOCAL 1808

### *The Sequester Replacement Reconciliation Act of 2012*

This unconscionable legislation would impose almost \$79 billion in major cuts to federal retirement programs over a ten-year period, by requiring all current federal employees to contribute an additional five percent of salary toward their defined benefit pension plan, with no corresponding increase in retirement benefits. Contribution increases to defined benefits plans score under federal budget rules as tax increases.

Civil Service Retirement System (CSRS) employees currently contribute 7% to the federal retirement defined benefit plan; Federal Employees Retirement System (FERS) employees currently contribute 0.8% to the defined benefit plan plus 6.2% to Social Security.

The reconciliation bill would phase in the tax

increases in the following manner:

2013: Employees will contribute an additional 1.5% of salary - (CSRS total 8.5%; FERS 2.3% to the defined benefit + 6.2% to Social Security)

2014: Employees will contribute an additional 0.5% of salary - (CSRS total 9%; FERS 2.8% to the defined benefit + 6.2% to Social Security)

2015: Employees will contribute an additional 1.0% of salary - (CSRS total 10%; FERS 3.8% to the defined benefit + 6.2% to Social Security)

2016: Employees will contribute an additional 1.0% of salary - (CSRS total 11%; FERS 4.8% to the defined benefit + 6.2% to Social Security)

2017: Employees will contribute an additional 1.0% of salary - (CSRS total 12%; FERS 5.8% to the defined benefit + 6.2% to Social Security)

The Sequester Replacement Reconciliation Act of 2012 would require new federal employees (hired after 2012 with fewer than five years of previous service) to immediately pay 5.8% to the defined benefit plan (no phase-in) and 6.2% to Social Security.

The bill would eliminate the supplemental payment to federal

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**The Challenge**

Depot Commander/Publisher \_\_\_\_\_  
Public Affairs Officer/Editor \_\_\_\_\_  
Photographer \_\_\_\_\_

Lt. Col. Christopher E. Dexter  
Lori K. McDonald  
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## Too Busy to Drive?

Bob Van Elsberg  
U.S. Army Combat Readiness/Safety Center

I looked in the rearview mirror and couldn't believe my eyes. There, maybe a car length and a half behind me, was a woman doing her eyebrows. She appeared to be using a mirror attached to her sun visor. I couldn't believe it. We were doing 55 mph in afternoon rush hour traffic in Kansas City, Mo.

I marveled as I watched her in the mirror, angling her eyebrow pencil. She obviously had one eye focused on the mirror; I could only hope she was watching me with the other. Then it occurred to me that if I had to suddenly hit the brakes she could easily poke her eye with that pencil or, worse yet, never slow down and hit me from behind.

Obviously distracted driving isn't a man or woman thing — how many times have you watched anyone, regardless of gender, eat, shave, do their hair, read, play with a laptop or find other things to occupy their time behind the wheel? Is it that driving has become so boring, or maybe some folks are just trying to be masters of multitasking?

Here are some distracted driving tips from Farm Bureau Insurance to keep you on the straight and narrow:

- ☞ Change your ways and recognize the activities that distract you, such as eating, talking on



the phone or changing a CD. Once you recognize these distractions, you can work to eliminate them.

- ☞ Make a plan. Know your route in advance and make sure you clearly understand your directions. Check the weather and road conditions. If you're traveling with children, ensure they are properly buckled up and you have items to keep them occupied, such as books on tape or soft toys.

- ☞ Manage your time so you don't have to multi task or drive aggressively on the road.

- ☞ Don't let your drive time become your down-time. Driving isn't the time to catch up on phone calls, personal grooming or dining.

- ☞ Scan the roadway to ensure you're aware of others at all times. Be prepared for other drivers to be unpredictable.

- ☞ Concentrate on your driving. Make sure you're not upset or tired when getting on the road. This is not the time to have a serious or emotional conversation with your passengers.

- ☞ Pull over in a safe place if you need to do something that will take your eyes and/or mind off the road.

- ☞ Reduce the use — use technology sensibly.

- ☞ Take a refresher class. Everyone can pick up bad habits through the years. A driver improvement course can raise your awareness and help you assess your driving behaviors.

- ☞ Buckle up, every trip and every time.

For more information on distracted driving, visit <https://safety.army.mil>.

## New Hires at SIAD

As you go about your day to day operations, in some type of fashion you have probably come in contact with one or several new employees. Take a few minutes to welcome these individuals to the Depot. Here are a few more names to be added to the welcome list.

**Tracy Alvarado**  
**Michael Currier**  
**Patric Frederico**  
**Kyle Lawrence**  
**Michael Maguire**  
**Michael Mai**  
**Samie-Kathlyn McDougall**  
**Edward Peters**  
**James Slaven**  
**Tyler Wilson**

## UNION (From Page 2)

employees hired after 2012 who voluntarily retire before the age of eligibility for Social Security. Even employees who retire after 30 years of service will be penalized, if they have not yet reached the age of 62.

Politicians and Law Makers have been treating federal workers like the nation's piggy bank. They have imposed a two-year pay freeze (wanting to extend through 2015) to reduce the budget deficit, raised pension contributions of future and current civil servants to fund extended unemployment benefits and continue compensation cutbacks that further devalue public service. The consequences are already evident. Federal employee morale is in decline, the desirability of public service has diminished and trust in government is at an all-time low. In addition, federal retirements last year jumped 24 percent compared with 2010. Many experienced workers, for example, left government because of concern about possible changes in pay and retirement benefits. Future as a Federal Worker: The number of students planning to work in the public sector dropped more than 40 percent from 2009 to 2011, according to a National Association of Colleges and Employers student survey.

AFGE strongly opposes the Sequester Replacement Reconciliation Act of 2012 which would drastically increase taxes on federal employees for their retirement benefits, and make appalling cuts to other federal programs which provide a safety net for our country's most vulnerable populations.

AFGE Local 1808 Union meeting held first Tuesday of each month, unless it's an Election Day then the meetings will be held the following Tuesday. All members are invited to come and voice their concerns. Telephone number to the Union Office is (530) 827-5375.

## FOR SALE



**Black 2006 Harley Davidson XL883C. Mileage is just under 7,000, gets 47-50 mpg. Screaming eagle stage one kit, Mini-Ape Hangars, and a trickle charger added. Bike originally bought in Hawaii and garage kept in Reno, Nev. \$4,500. Ask for Chris at 808-397-1040. Great bike, but family commitments don't allow me to ride anymore.**

## COMMANDER

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which became Arlington National Cemetery on the 15th in 1864, the US began bombing Japan during WWII on the 16th in 1944, the Battle of Bunker Hill (Revolutionary War) began on the 17th in 1775, the War of 1812 began on the 18th, LTC George Custer and his 7th Cavalry were massacred at the Battle of Little Big Horn on the 25th in 1876, and the Korean War ended on the 26th in 1953.

**Army Strong!**

**Pride in Excellence!**

*LTC Christopher E. Dexter*

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A 40-hour HAZWOPER course was conducted May 7-10, 2012. Attendees included back row (l-r) Paul Blacka, Dennis Price, Dan Darnall, Taylor Hanson, Michael O'Suna, John Gage, Richard Jackson, Thomas Webb and Jeffery Hall. Front row (l-r) Matthew Taylor, Robert DeMartini, Mark Hamm, Susan Flesvig, Kenneth Cushman, Steve Smith (Instructor), and John Shelton. Kneeling (l-r) Taylor Davison and Bradley Firschein.



**Charles Sedlacek**  
30 years federal service



# Employee Recognition



**Richard Silva**  
25 years federal service



**Neil J. Weeks**  
25 years federal service



**Michael J. Winters**  
25 years federal service

# EEO/Diversity Update

## EEO Program

The Army's Equal Employment Opportunity (EEO) Program is designed to ensure employment policies and practices are free from unlawful discrimination based on race, color, national origin, gender, religion, age, disability, or reprisal for prior EEO activity.

EEO is a Commander's Program — the EEO Officer is responsible for advising the Commander on all matters pertaining to EEO Program operations. The EEO Office is therefore tasked with maintaining the integrity of the EEO Program's functions.

In EEO complaints, the EEO Office does NOT advocate for or represent individual employees. Rather, the EEO Program advocates for the EEO complaint process itself, as specified in 29 CFR 1614 and AR 690-600, and for the rights and responsibilities of both management and employees.

Similarly, in EEO Diversity Programs, the EEO office cannot advocate for or represent individual employees, but advocates for change in programs, policies or procedures where necessary to overcome barriers to full representation of minorities, women, and people with disabilities. This is accomplished



**Lynette Hall**  
EEO Manager

through Special Emphasis Programs such as Hispanic Employment Program, Federal Women's Program, and Individuals with Disabilities Program, and through statistical analysis of our workforce demographics.

The EEO Program is obligated to advise management and supervisors to act in the best interest of the Commander and the Army by complying with governing laws and regulations.

The EEO Office is a resource for both employees and managers. Both are encouraged to visit their EEO office, and we desire that you do. If you have any questions regarding whether or not your issue should be handled thru the EEO office or other forms of redress, or whether a policy you are about to write could be misconstrued as discriminatory, please give us a call. We are here for you.

# Measuring the STORM

SUSTAIN TRAIN OPERATE RENEW MEASURE

By Steven Johnson  
Energy Awareness Coordinator

Part of the Depot's goal as a Net Zero Energy Installation, is to have enough Renewable Energy (RE) production to replace the energy we consume by 2020. RE production is important, but the first step in the Net Zero Energy hierarchy is reduction. We must first maximize the energy efficiency of our existing facilities. We are striving for energy reductions of at least 35%, and closer to 65%. You can't reduce what you don't measure.

The "M" in STORM stands for Measure. There are a couple of different ways to measure energy usage. Electricity and Natural gas you can measure by direct metering at the building. You can also sub-meter sections or systems of buildings. Besides electricity, some buildings use diesel fuel or propane gas for heating and air conditioning. With both of these you can track usage by how much goes into the supply tank.

Every building that has natural gas service has a natural gas meter. Every building that uses diesel fuel is served by one pod. Some areas have one propane tank serving several buildings, so it is harder to zero in on the big users. We are looking into the feasibility of installing either meters or individual tanks for each building.

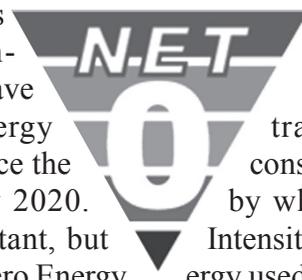
While we don't have electric meters on every building yet, we do have them on some. DPW also

installs electric meters whenever there is a project that will affect a buildings electric service. In the last year we have installed 19 new electric meters.

The army measures and tracks Installation energy consumption (and reductions) by what is called Energy Use Intensity (EUI). It is based on energy used over a certain area. Since the Army uses a lot of energy and has a lot of building area, the EUI is measured in Million British Thermal Units per Thousand Square Feet, or MBTU/KSF. Sierra's EUI for FY 11 was 31.58 (or 163,248 MBTUs consumed in 5,169 KSF of facilities).

We have been reading the electric and natural gas meters that we do have for more than a year now, and the results are incomplete but interesting. Many of our building level electric meters have been in place less than a year so a complete year of records is not available. Every building that has a natural gas service has a natural gas meter, so a year of readings is available.

Considering only a buildings natural gas use, and leaving out other utilities, processes, number of occupants, hours of operation, etc, we get some broad numbers. Averaged over a year, the lowest EUI level for any Depot building is 0.9 (MBTU/KSF). The highest EUI level for any single building is 830.10 (MBTU/KSF). You can be sure we will be looking more closely at the building with a EUI level of 830.10.



## Asian Pacific Islanders Luncheon



Place: Skedaddle Inn  
Date: June 28, 2012  
Time: 1130-1230

Come and join the EEO/SEP office in the celebration of Asian Pacific Islanders Heritage Month with good food, fun, and education! The actual month dedicated to Asian Pacific Islanders is May, but due to a heavy workload in the EEO office, we were unable to put on an event in May. Come out and enjoy yourself!

Choice of:

- Broccoli Beef
- Sweet & Sour Chicken
- Lo mien noodles & Fried Rice
- Spring Rolls
- Salad (pre-made in individual servings)
- Egg Drop Soup
- Assorted Desserts & Drinks



MEAL: \$10.00  
CHEF SALAD ONLY: \$7.50

TO PURCHASE A TICKET, PLEASE CONTACT  
SHERIE' L. TRONE (COLEMAN) @ 827-4414  
KALAMELI TUSA-CLARK @ 827-5234

THANK YOU FOR YOUR CONTINUED SUPPORT OF  
THE EEO PROGRAM.



## Army Suggestion Program

The automated ASP system will be down for installation of a new program beginning 1 June 2012 until sometime in the fall. Sierra Army Depot (SIAD) currently has over 30 suggestions open in the system and these will continue to be worked and monitored while the system is down.

SIAD will continue to accept new suggestions utilizing DA Form 1045, Army Ideas for Excellence Program (AIEP) Proposal. This form is now fillable and is located on the Form's Drive. Simply fill out the form and email the completed form to: joseph.w.turner.civ@mail.

mil, extension 5324 or john.d.cullen.civ@mail.mil, extension 5194.

We will then assign a functional proponent and evaluator who can access the form and evaluate your suggestion. The evaluator will complete and send back to the coordinators above for processing. We will keep you informed on the progress of your suggestion and process any award based on that suggestion!!!

Please don't hesitate to call either one of us for any questions you may have.

## LEAN into my CORNER

At what point will we know that Sierra Army Depot is a truly “Lean” organization?

There are different answers to this question. One answer is that we will be truly Lean when everyone approaches their job with a fresh set of eyes every day, automatically looking for ways to do it better, faster, more efficiently, and with less waste. This already happens in some areas, and most of the time, people don’t even realize they’re doing it.

The real answer is that we will never reach the point of being a Lean organization. And strangely enough, that is as it should be. Lean is not a destination; it’s a process. I hear quite often from leaders in different areas that some process is working well and it doesn’t need to be improved. I don’t believe that this is ever true. History is littered with failed companies and organizations that were satisfied with their performance. It simply is not enough to do a good job. We must all strive constantly to do a better job today than we did yesterday.

As a government agency, constant improvement is even more important than it is for a private, profit-driven company. In the private sector, failure to keep up with the competition inevitably leads the failure of the business. As a military organization, when we don’t constantly work to improve our business processes, the results are often more subtle and more damaging. This is because our inefficiencies typically result in soldiers not getting the things they need in a timely manner. Even worse, they may get the things they order on time but in poor or defective condition. The point is that in many ways, it’s even more important for us to think in Lean terms than it is for organizations in the private sector.

Fairly often, I hear (or overhear) someone say that “Lean takes so much time and I’m so busy, I just can’t afford to run an event.” It’s perfectly true that we all have a lot of demands



**William Deming**  
QEO Director

on our time and it’s hard to commit the needed resources to an event. But consider this scenario: You manage a process that satisfies your customer’s demand (10 widgets per day) with twelve workers on the line but you’re putting off another project until you are able to hire more workers. If you could achieve the same 10 widget output with only nine workers, you could shift the other three to the new project. I’ve seen a lot of processes on the Depot that could easily produce even better results than this.

We often fall into the trap of thinking that an event is not worth conducting if it doesn’t lead to any savings. In the example above, we could probably find a cost avoidance but even if we couldn’t, the operational benefits would be huge. It would be like getting extra employees without having to go through the recruitment process.

We may someday reach the point where we don’t need formal Lean events because workers and managers will look for “the better way” without even thinking about it. This won’t represent the end of our Lean journey, though. There will always be waste and inefficiency in work processes and so there is no end to the journey.

## Lean Success Stories

By Ben Lindblom  
Lean Facilitator

In light of our hugely successful Fiscal Year 2011 from a process improvement standpoint, I am sure many of you would like updates on Lean Initiatives which have taken place in the second quarter of Fiscal Year 2012 (January-March). The following is a listing of events which have closed during this time period:

- In January 2012, we concluded a 3-P (Production Preparation Process) type event on the AOA (Add-On Armor) project at Containerization and Assembly. During this event, the team members brainstormed several different layouts for the project, and settled on one that incorporates safety and ergonomics for handling multiple types of material and projects simultaneously. Excellent work by the C & A Special Projects team! Also in January, another 3-P type event was closed for the Stryker Kits (another armor project). During this event, the team focused again on safety and ergonomics in order to process large and heavy armor pieces. The layout which was decided upon included flexibility to enable the team to process multiple types and sizes of armor concurrently. Once again, great job by the C & A Special Projects team!

- In February 2012, we closed out four LEAN Events. The first one was for the OCIE (Organizational Clothing and Individual Equipment) Reserve Receiving process. The event did not net financial benefits, but the team was able to set up an area to process soldier return assets so that the soldiers returning their clothing/equipment can get credit on a timely basis. Excellent work by the OCIE RSO team! We also closed out a 6-S event at the DPW Facility Equipment Maintenance Branch (Load Testing). During this event the team straightened, organized, painted, and removed excess equipment from the shop floor, making it easier to access the equipment that is being used on a regular basis. Excellent work by DPW Facility Equipment Maintenance Branch team! Another event which closed in February was the Defense Travel System (DTS) Just Do It event. In this event, the team was able to remove a redundant step from the Travel Voucher Review process which netted a cost avoidance of \$12,918. Excellent work collecting the data from our DTS event team! The last event to close in February was a 3-P type event for a new project to containerize and store F-22 tooling equipment for the Air Force. This was a challenging event due to the customer requirements to utilize a database called “ETIMS” which is used by the Air Force, but not commonly used on Army Installations. The team worked diligently to come up with a flexible layout to process this material and store it efficiently, which could lead to additional similar workload from the customer if executed satisfactorily. A job well-done by the F-22 3-P team!

- In March 2012, we executed several events, but did not complete any. We should see the results of these events in future issues of

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## In Memory

*Ivan Bruce Bray, 56, passed away peacefully April 9, 2012, at home in Spanish Springs, Nev.*

*Bruce was born in Pueblo, Colo. His death was somewhat sudden, but his life was not faint. His memory will always be with us, and his legacy here at Sierra will continue on through us, with the knowledge he shared. We will miss our friend and mentor dearly, but are so grateful for having known him.*



1955 - 2012



## Spring/Summer Safety 2012

The long days and warm temperatures of spring and summer are finally here, and everyone is eager to take advantage of their downtime by heading outdoors. As Leaders, it should never be far from your minds that this time of year is historically the most risky for people of all ages. In fact, off-duty fatalities during the months between April and September have risen nearly 20 percent during the past three fiscal years, a trend that can't be curbed without your help.

This year's Army Safe Spring/Summer campaign, which runs from April through September, has been designed to raise awareness of common seasonal hazards. Sierra Army Depot will follow the Army Safety Center guidelines to provide

information to Depot employees on accident prevention. The Safety Office will introduce various topics and design a program which will be the most beneficial to our workforce to prepare for both the fun and hazards of the warmer seasons.

We ask you to redouble your efforts on motor vehicle accident prevention. Indiscipline continues to be the predominant factor in vehicle and motorcycle accidents, so please do everything you can to educate employees on the dangers of speeding, non use of seat belts and personal protective equipment, and drinking and driving. We must all remember that just a moment's inattention or an unwise split-second decision can have tragic consequences.

The Sierra Army Depot Safety Office will be distributing specific guidance in the weeks to follow through all hands bulletins on this year's Spring and Summer Safety program. Stay tuned.



## CYSS Monthly Update

**Youth Services:** With summer under way, CYSS staff will be busy keeping the youth engaged in various camps and educational activities. A variety of field trips for all ages are also planned throughout the summer months, including fishing and Reno Artown events for SAS, and bike riding and the Coconut Bowl for MST...just to name a few. As always, we encourage parents to volunteer during our summer months, especially with the trips, as these are exciting opportunities to spend with your child. For a complete listing of the summer trips, please contact the CYS at 827-4696. Keep in mind that the School-Aged youth must be a part of the summer program to attend trips. Summer enrollments are now being accepted, please visit the youth center for registration packets and summer information.

Summer brings and exciting time for Youth Sports and Fitness. We will be doing several field trips as well as sports camps. We will be going to EZ air indoor trampoline park, camping, river rafting on the Truckee River, and a trip to see the Reno Aces play.

We will also be doing several sports camps for the CDC, SAC, and MSTs such as bowling, baseball, football, golf and swimming. Also new this summer we will be taking the middle school and teens to go swimming on Wednesdays and Fridays. If you're interested in any summer youth sports activities, field trips or would like to volunteer please call Billy Womble at 827-4696.

CYS is proud to announce that this year's Youth Leadership Forum (YLF) candidates are Ashley Caruth and Laurel Winnege. Both youth were selected to represent Sierra Army Depot and travel to Ft. Leonard Wood, Missouri for a week long leadership camp with youth from military bases across the United States. While at YLF, Ashley and Laurel will participate in what is known as the AFAP (Army Family Action Plan) process. Youth from each garrison will have the opportunity to voice their opinion about things they would like to change back home in their youth centers and respective areas. The group will decide on the top overall issues

## Wild land fire training



To residents living within the surrounding area of Sierra Army Depot it may have looked like the fire season started early as they either observed or smelled smoke on May 21.

This was a controlled burn from a training exercise conducted within the boundaries of the Depot. Sierra Army Depot partnered with fire agencies from BLM, Cal Fire, Susanville, Milford, Janesville, Herlong and Doyle for live wild land fire training.

The location and landscaping of Sierra Army Depot lends itself to a higher probability of a wild land fire occurring. By partnering and training with the different fire agencies, SIAD's fire department personnel became proficient and adequately learned specific techniques with wild land fire fighting.

## LEAN (From Page 7)

"LEAN Success Stories".

The financial and operational benefits from these events were possible due to the efforts of the team members involved and their commitment to improve our processes at Sierra Army Depot.



and begin working on action plans, including proposed solutions. At the end of the week, the YLF group decides on their top issue and sends it forward to the Army Teen Panel. The idea of this process is that youth have the ability to send their ideas or concerns up the chain in hopes of a solution coming back down. Youth will have the opportunity to experience some special outdoor

education, like archery, fishing, canoeing and various other activities as well. After the youth return from their trip in early July, they will be required to brief the Commander and put their AFAP issues to action. In addition, these girls will be spearheading some creative events and special projects as we head into the summer months. Congratulations ladies!