The Challenge

Sierra Army Depot, Herlong, Calif. August 2010 Vol. 66 No. 8

Professional Staff Members, House Armed Service Committee get "eye-opening" tour

In the above photo, Jason Haggerty, far right briefs Ms. Vickie F. Plunkett, Ms. Cathy Garman, Ms. Lynn Williams, and Mr. Jack Schuler, on the End of First Life Cycle Center concept and how the Army can benefit from the program. Lt. Col. Dalessio, along with Mr. Gerald Bates, AMC, and Mr. Brian Butler, TACOM LCMC/ILSC provided additional information pertaining to this mission and how the Depot has to capability to do more.

By Lori McDonald
Public Affairs Officer

More and more high profile visitors are finding their way to Sierra Army Depot to learn what the Depot does to support the Warfighter and leave with a favorable impression about the mission – especially the dedication of the workforce.

On Aug. 3, four House Armed Services Committee Professional Staff Members visited SIAD. Members included Ms. Vickie F. Plunkett, Lead for the Readiness Subcommittee, Ms. Cathy Garman, Readiness Majority Staff - Personnel Specialist; Ms. Lynn Williams, Readiness Minority Lead Staff; and Mr. Jack Schuler, Readiness Majority Staff – AWCF Specialist. Also accompanying the Professional Staff Members were Lt. Col. Stephanie D. Halcrow, US Air Force Legislative Liaison and MAJ David Evans, OCLL.

Our distinguished visitors received a command brief on Sierra Army Depot (which also included an update on FY08-12 Military Construction Authority, Capital Improvement Projects, and Facility Engineering Projects facilitization/infrastructure initiatives), toured Retrograde and Redistribution Operations (AJ1/OCIE/NS-E), Long-Term Storage/End of First Life Center, and our water and fuel RESET facilities.

Throughout the tour, the PSMs expressed an appreciation for what SIAD is currently doing to support the warfighter. They were amazed at what the Depot is accomplishing and at one point stated, "Sierra seems to be a best kept secret within the Army." As the group toured our Retrograde and Redistribution operations, we directed their attention to the many recent improvements that we have made to the infrastructure over the past five or six years.

At the end of the tour, Ms. Plunkett along with the three PSMs, thanked Lt. Col. Dalessio for the opportunity to see firsthand what the Army has been talking about when they talk about the scope and breadth of the work Sierra is doing in support of the Army's Retrograde and Redistribution mission of Standard and Non Standard-Equipment.

Commander's View

On the 19th of August, SIAD will host its annual Safety-Stand down and Employee Appreciation Day (EAD). One engagement demonstrates the depot's commitment to safety, to identifying and reducing unsafe workplace practices/conditions and increasing safety awareness while the other engagement thanks the workforce (and families) for their untiring efforts and countless contributions in support of the Army and the soldier (SIAD's number one customer).

For the safety stand-down, the first five hours of the morning will be dedicated to "collective training" and the last two hours to "site specific training" in the workplace. Our safety office canvassed the Garrison and Mission Directorates for feedback/input and were successful in publishing an agenda that incorporates relevant and critical topics that include: Voluntary Protection Program (VPP) training (encompasses peer-to-peer safety, close call and near miss reporting, OSHA hierarchy of controls, and

Lt. Col. Joseph G. Dalessio

VPP information boards), Workplace Violence (and the depot's zero tolerance policy), Hydration, Evacuation Drills, Electrical Safety, Bloodborne Pathogen Awareness, Insects and Critters, Material Handling Equipment operations, and Fire Extinguisher Bracket modifications. For the two hour site specific training evolution, I ask that our leaders/supervisors use this time to review internal SOPs/processes and update SIAD Form 1131 (employee safety training records).

Once safety stand-down training is complete, the depot will kick-off EAD, I can't think of a better way to end the day/usher in the weekend. What a great opportunity to relax and spend some quality time with family, friends, and teammates. SIAD's EAD planning committee has done a phenomenal job setting up this affair; event/activities include: a Live Band and DJ, Volleyball, a Kids-Zone (bounce house, lawn bowling, and free play games), a Show and Shine competition (a static display of classic cars and motorcycles), a Pie Booth, Frozen T-shirt, Poster Contests, not to mention some great food (BBQ and Mexican style dishes)! Enjoy this day, YOU'VE EARNED IT!!

Stay safe and take care of one another! We'll see you on the high-ground!

PRIDE IN EXCELLENCE!

Move.mil launches redesigned website

SCOTT AIR FORCE BASE, Ill. - Officials at the U.S. Transportation Command this week launched an improved website to assist both the military and Transportation Service Providers in using the Defense Personal Property System, or DPS.

The website -- www.Move.mil -- has been redesigned for its three types of users: Service members and civilians who are processing a move in DPS, Personal Property Shipping Offices, or PPSOs, who coordinate and support the moves, and TSPs who pack and transport household goods.

Officials encourage users new to www.Move.mil or familiar with the old site, to start their www.Move.mil experience by selecting their user type on the front page and taking a short video tour.

The improvements aim to make the site more user-friendly and helpful. In addition to some new features, most of the information previously available is still on the site, reorganized and updated where possible.

With the new website, officials know the site will still need some

(See Website on Page 7)

THE UNION'S POSITION- AFGE LOCAL 1808

By Roxane Lamb
Secretary/Treasurer, AFGE 1808

"Don't compromise yourself. You are all you've got."

Janis Joplin, American singer

"If particular care and attention is not paid to the ladies, we are determined to forment a rebellion and will not hold ourselves bound by any laws in which we have no voice or representation."

Abigail Adams, U.S. First Lady, 1776

Let us recognize the impact on Women in today's Government, and workforce.

Women, strong women, have helped our country and our children become who they are today. Women play a vital role in our everyday lives. At work, at home, and in our communities.

Local, 1808, would like to recognize the strong women in our lives, and our Federal Government.

How many influential women can you think of? Attached is a quiz of famous women in history. Please think of the many influential women in your lives and try this quiz.

1. In 1955 she swam the English Channel, England to France, in 13 hours 55 minutes, a record for women and men. Who is she?

2. When she was nineteen she became the first woman to swim the English Channel. Who is she?

3. She was born in 1894 and died in 1937. She called herself the Empress of Blues - others called her the greatest female blues singer. Who is she?

4. Who is (*) the General Director of the New York City Opera?

5. She wrote about contemporary problems such as women's suffrage, temperance, prison reform and child labor. She is best known for her book, Little Women. Who is she?

6. In 1939 she was to sing at Constitution Hall in Washington. The

hall was owned by the Daughters of the American Revolution and they said no black singer could appear there. She was then asked to sing at the Lincoln Memorial on Easter Sunday. Over fifteen thousand people gathered on the steps to hear her sing. The incident marked a turning point for black artists. Who is she?

7. She is one of the great originators of modern dance. In her book, My Life, she talks of the conflict between art and life for the woman artist (1877-1927), who is she?

8. She was the publisher of a magazine that battled for women's right to vote. The first issue was published January 8, 1868, with the motto, "Men, their rights, and nothing more. Women, their rights, and nothing less." The magazine folded in two years. She devoted the rest of her life to a campaign for women's rights, especially the right to vote. In 1892 she became president of the

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The Challenge

Depot Commander/Publisher — **Lt. Col. Joseph G. Dalessio**
Public Affairs Officer/Editor — **Lori K. McDonald**
Photographer — **Lloyd Gubler**

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A Closer Look

By Maribel Figueroa
LMP Office

The Logistics Modernization Program (LMP) is a program that stands at the core of the Army's industry transformation initiatives. It is the foundation of the Single Army Logistics Enterprise (SALE) an enterprise business solution that will enable integration at all levels of logistics across the Army.

LMP fully supports sales & distribution, transportation, acquisition, project systems, manufacturing, finance, forecasting, inventory management, warehouse management. These components combined with best business practices will dramatically improve financial reporting integrity and transaction traceability. As a result, the Army is better able to adjust its logistics operations quickly to meet evolving needs.

Currently 8 million requisitions are processed annually by LMP. It greatly improves order fulfillment processes for AMC's item managers. For example, item managers can use LMP to verify on hand inventory balances quickly using real-time information from more than one storage depot. They can confirm a requesting unit's geographic location and mission product code to ensure that the request is for a critically needed item. Then, with a simple click of the mouse, the managers can release all orders instantaneously, without going through the multiple processes and systems previously required by the legacy systems.

It delivers a significant advantage in managing Army operations at home and on the battlefield. The LMP also helps the Army reduce inefficiencies and related costs along its distribution system. It reduces the accumulation of excess inventory, eliminates the duplication of requisitions, and increases efficiencies at theater distribution centers. By eliminating the need for extensive manual intervention, LMP reduces time, funding, and human resources needed to process the millions of transactions on an annual basis.

LMP effectively integrates all logistics operations from suppliers to customers, thereby uniting maintenance activities and inventories in one system and automating support processes for maintenance, repair, and overhaul at the depot level. LMP offers Army users increased functional and end-user knowledge of the Army's depot operations and logistics processes. The system streamlines materiel and parts requisitioning processes and facilitates the movement of assets between the Defense Logistics Agency and depots. These capabilities shorten the time required to reconcile logistics activities, thereby delivering real-time situational awareness and decision making capabilities.

Furthermore, LMP permits the Army to reduce inventories significantly because logisticians are able to better plan and allocate resources. That ability, in turn, allows the Army to reduce the theater footprint in battlefield operations. Moreover, LMP complies with the requirements of the Federal Financial Management Improvement Act and supports the full-scope audits of the Army Working Capital Fund needed to achieve a clean audit opinion.

The result of LMP implementation is that the Army has a system that empowers its leaders to make strategic decisions about logistics operations in real time.

New Hires at SIAD

As you go about your day to day operations, in some type of fashion you have probably come in contact with one or several new employees. Take a few minutes to welcome these individuals to the Depot. Here are a few more names to be added to the welcome list.

Ginnylynn Babb
Jernon Beckett
Linda Bischoff
Sandra Blevins
Matthew Boles
Jerry Bowling
Charlene Bragg
Steven Brittain
Velma Del Toro
Kathleen Imberi
Carolyn Johnson
Keilan Jones
Darryl Kishbaugh
Debra Lamar
Jonathan Lontoc
Daniel Marcy
Cristal Miller
Patrick Munds
Melissa Ray
Lexey Rorie
John Sell
Matt Shelton
Joseph Sierra
David Suits

CYSS Teens Travel to Iowa for YLF

Lakota Leonard and Jessie Custer make Bio Diesel during a workshop at Iowa State University

By Amanda Page

Among the seemingly endless rows of corn lies a 4-H camp just outside of Des Moines, Iowa. It was there that two of our CYSS teens partook in the annual Army Youth Leadership Forum, or better known as YLF.

Jessie Custer and Lakota Leonard, along with an adult chaperone, made the journey to Iowa during the last week of July. While attending YLF, the youth were able to participate in a variety of activities, many of them new experiences. During the first full day of camp, YLF participants traveled to the University of Iowa, where they attended several workshops. The youth learned about their sense of taste and smell in the Food Science workshop, and they received information on what it takes to become a college student in another, but the most popular workshop of the day was about renewable energy, where participants were able to make their own bio diesel!

Throughout the rest of the week Custer and Leonard faced many personal challenges, but none of them seemed too big to tackle. Both girls dominated the rock climbing wall, faced their fear of heights on the zip-line, and ended Wednesday afternoon at the shooting range shooting rifles at clay pigeons. Thursday's activities included archery, a creek walk, and a high ropes course.

See YLF on Page 5

UNION

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National Woman Suffrage Association. She never lived to see the passage of the 19th amendment. Who is she?

9. Best known as the founder of the American Red Cross, she had a number of other careers in her life. She taught school for eighteen years, and then became the first full-time clerk in the US. Patent Office. During the Civil War she became a legend as the "Angel of the Battlefield." Who is she?

10. She was a famous photographer for Life Magazine. She was in Russia when the Germans invaded; taking great risks to shoot pictures and send them back to America. Who is she?

Answers:

1. Florence May Chadwick
2. Gertrude Ederle
3. Bessie Smith
4. Beverly Sills
5. Louisa May Alcott
6. Marian Anderson
7. Isadora Duncan
8. Susan B. Anthony
9. Clara Harlowe Barton
10. Margaret Bourke-White

Union meetings are the first Tuesday of the month, unless it is an Election Day. Meetings will then be held on the following Tuesday. Please call the Union Office at 827-5375 if you have any questions.

WORD SEARCH

Army Strong

U J C E G K A B P R O T E C T I O N Y E D C T G A Y H N P I
M H L A U S U N U G N I H T E M O S I L P O N F E A F A W E
P O S A F E T Y N I U G Y K L D T E E R T P I A B E A G P P
N Y T V E D A S M E I P D X D B T E J K O N T M W Q S P A I
B A R O C V T L S W K A Q U I X R S C O U A F I Y A O A R O
V J A B C O M M U N I T Y K S Z I O W A R D K L I V M U E Y
A G N I F G K G P D I V R E A V F M P T W A T Y E F E V N B
N E G O O E B I A O S Z E S A N B E Q A E S Z S U H T N T A
L K E H K Z F T E U A O Q D T I A T R B K Z C A Q D H O D W
U F R I G H T E N P C N I T E Y O H P U Y M N F I E I E V T
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Q E A I T O Z C A Y B U O B S H Y N A A V L X T A D G P F E
G O N J E T U H L E A M I M O T Z G I D O I K Y O T S L I E
O I G W A U Z E R F A H E A G E Y S I A M O O G T D T E V E
A F E N A R A R O O U A G G B O P A R E N T S W V L R A D M
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I R P L A N U E T D H A S E O F K G A I H C O Y Y O A G M O
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I S Q E S Y I O U E B F E W Z A U A E I R O D S H A U C F E

See Something • Say Something

emergency
strangerdanger
frighten
friend
teacher
parent
trust

familysafety
instincts
mcgruff
uncomfortable
fireman
disaster
safety
community

seesomethingsaysomething
callnineoneone
policeman
crimeprevention
somethingstrange
somethingunusual
protection

Always Ready, Always Alert
Because someone is depending on you

OUTDOOR RECREATION RENTAL PRICE SHEET

ITEM	*DAILY RATE*	*WEEKLY RATE*
YEAR AROUND ITEMS		
ATV 4X4*	$50.00	$200.00
DOME TENT 3 MAN	$4.00	$20.00
DOME TENT 5 MAN	$5.00	$25.00
SLEEPING BAG	$2.00	$10.00
AIR MATTRESS (QUEEN)	$10.00	$50.00
LANTERN BATTERY W/RADIO	$2.00	$10.00
CAMP STOVE PROPANE	$2.00	$10.00
3500 WATT GENERATOR	$10.00	$50.00
PORTABLE DANCE FLOOR	$50.00	
10X10 SUN SHADE	$5.00	
20'X30' TENT	$50.00	
SNOW CONE MACHINE	$20.00 DOES NOT INCLUDE PRODUCT	
COTTON CANDY MACHINE	$20.00 DOES NOT INCLUDE PRODUCT	
BBQ TRAILER	$10.00 A $25.00 FEE WILL BE ASSESSED IF NOT CLEANED WHEN RETURNED	
TUBBIE 25' W/FAN	$20.00	
BOUNCE HOUSE	$150.00	
SUMO SET	$75.00	
FOLDING CHAIRS	$1.00 EA	
WOOD-SPLITTER	$20.00	$100.00
UTILITY TRAILER	$20.00	$100.00
IF RENTED WITH OTHER ITEM	$5.00	$25.00
FLATBED TRAILER	$20.00	$100.00
IF RENTED WITH OTHER ITEM	$5.00	$25.00
BRANCH CHIPPER	$10.00	$50.00
SUMMER SEASON ONLY		
4 STROKE SEADOO*	$75.00	$375.00
BAYLINER BOAT*	$75.00	$375.00
PADDLE BOAT	$10.00	$50.00
OPEN WATER KAYAK	$5.00	$25.00

*All motor craft require a depot, state, or federal boater safety card or ATV safety class ALL THESE ITEMS REQUIRE A 1 DAY DEPOSIT FOR RESERVATION REFUNDABLE ONLY WITH A 48 NOTICE.

A EUL at SIAD (Part 2)

Market and Site Analysis

By Steven Johnson
Energy Awareness Coordinator

Last month we talked about what a EUL (Enhanced Use Lease) is, and the possibility of one coming to SIAD. As the Energy Coordinator my main focus is on energy.

However, when it comes to a EUL there is more involved than just energy and a lot of pieces you should know about to see where energy comes into play. (USACE) U.S. Army Corps of Engineers did a Market and Site Analysis for SIAD and the results are interesting. This month we will look at our location, attributes, the local economic factors, and discuss the implications.

Sierra Army Depot is located on 36,000 plus acres in the Honey Lake Valley, about 55 miles NNW of Reno. Land in the vicinity is typical high desert, open or used for grazing/agricultural purposes. The Valley has mountain ranges on all sides. The west boundary lies close to the edge of Honey Lake, but no portion of the depot is believed to be at risk of flooding. The Valley has seismic activity, and has seen a number of moderate earthquakes in recent times, but none have caused significant damage. It is unlikely that any unusual level of seismic risk exists on SIAD.

SIAD has thousands of structures, but most depot activities take place on the southern portion of the installation. The infrastructure has a range of systems, from modern to those in need of repair or replacement. Plumas-Sierra Rural Electric Cooperative (PSREC) provides electric service, purchasing most of its energy from generation plants on nearby grids. It maintains a connection to the Pacific Gas & Electric (PGE) grid near Quincy and a one to the Sierra Pacific (SP) grid near Portola.

These connections provide a conduit for any power sold to surrounding grids from a potential future power plant on SIAD. Both

See EUL on Page 8

Recent Leadership Academy Graduates

Employees who are asked to participate in the 40-hour Leadership Academy are not just selected because of their position, but because they have the ability to become future leaders on the Depot at some point. Recent graduates from the Leadership Academy were recognized by Lt. Col. Joseph Dalessio, Depot Commander during their last day of the course. Employees are from left to right Dave Hendrix, John Dwyer, Ricky Gotcher, Larry Cardenaz, Lt. Col. Dalessio, Jamie Calvert, Timothy Utt, Regina Rapacon and Richard Martinez.

Value Engineering Program at SIAD

A success Story for FY10

By John Cullen
VE Coordinator

The Value Engineering program is defined as: An organized effort directed at analyzing the function of an item, facility, or procedure, for the purpose of providing the required functions at the lowest overall cost.

It benefits the Army, the Soldier and our Installation. It can be a small or large improvement on any function that we perform here and the reward can be commensurate with the savings for the task.

The folks who work out in the hazards branch for Retrograde and Redistribution (formerly AJ1) have been trying to figure out how to reutilize numerous items that had reached the end of their shelf life. Sierra had the task of disposing of all this material costing the Army millions of dollars. They found a DoD laboratory that would test the items for free and certify that the items were indeed usable.

Sierra had so many items the laboratory had to add personnel to keep up with everything we sent them. When the results come back positive, and they did 92% of the time, the condition code of the items were changed and they were made available to anyone who had access to the Standard Army Retail Supply System (SARSS) system. This helped DLA from having to go out and buy new materials.

The Good News !!!

Sierra saved itself and the Army $6.787 million in Fiscal Years 10-12, by not having to pay for the cost to haul away and/or dispose of the materials.

If you have ideas and need help deciding which program your idea falls within, Value Engineering or the Army Suggestion program, please contact the VE Coordinator at 827-5194.

YLF (From Page 4)

Thursday also was a day of work, as the main focus of YLF was to discuss and put forward Army Family Action Plan issues. Each garrison was asked to discuss issues in their youth centers or within their installations that they would like to see fixed. After small group discussions, all YLF participants came together as a group and narrowed their lists to issues that all garrisons worldwide could potentially be facing. Four topics were brought forward, so youth spent the remainder of the afternoon working on possible solutions and suggestions. These presentations will now go forward to the Army Teen Panel, where they will attempt to tackle the top AFAP issues from around the world. Participants at YLF seemed excited that they had a voice in creating potential solutions to problems most Army teens face.

A giant thunder storm and pouring rain cancelled the Friday morning activities; however the agenda was back in full swing by the afternoon. Youth were split into groups for a Service Learning Project of building houses for ducks, blue birds, and bats. After projects were complete, Custer and Leonard were able to help install the houses in various areas around the 4-H camp. The girls ended their week singing songs with their newly made friends around the campfire.

When asked about their favorite part of camp, both girls agreed that making new friends was at the top of their list. However, their favorite project was "reading to the group of kids at Iowa State," in the workshop about becoming a teacher.

Lakota Leonard swiftly climbs to the top of the zip line

Depot employee spends week in Brazil

By Robert Picco
Training Supervisor

As Americans, we take many things for granted --good roads, comfortable houses, electricity 24/7, even cars, just to mention a few.

On a recent trip to Manaus, Brazil, I, with six other members from my church, got a chance to help an organization called New Tribes Mission (NTM) complete several work projects. First of all, it took our team almost 30 hours to reach Manaus. Then we traveled for an American school called Puraquequara about 90 minutes outside Manaus. It takes approximately one hour by bus and another half hour by boat to reach their school.

Puraquequara was established in 1958 and exists to assist the NTM missionaries in reaching tribal people for Christ by providing a sound academic education (for their children) in a school and dorm environment. Currently the school provides schooling and housing to over 40 students in grades 6 through 12.

After a good nights rest, all seven of us hit the ground running on Monday morning. The school administrator had four major projects for the team to complete: install a new ceiling in the library, construct a porch on the visitor's apartment, lay a 36 foot sidewalk on the girl's dorm and demolish a concrete wall in one of the houses.

Fortunately, one of our members is an engineer and he devised a plan that kept all four projects going at the same time and used us where we best fit the situation. All four projects were completed by Friday. The two young girls (age 9 and 16) that were with the team were able to help in the dining hall prepare meals and paint several of the rooms at the school.

It wasn't all work, as we had time to swim in the Amazon several times a day, take a jungle tour one afternoon and spent Saturday, July 17, touring Manaus and having lunch in a famous Brazilian restaurant. There was also time to buy souvenirs.

On the way back, we were able to spend a day touring Panama City. Our tour guide also took us to a high mountain overlooking the city and Canal Zone.

We arrived home in Susanville, Calif., during the "wee hours" of the morning on July 20, tired, but very blessed that we were able to help some people in such a far away place.

Pictured above, Robert Picco gets busy clearing the area where a 36 foot concrete sidewalk, located outside the girl's dorm, will be poured. Below Picco has his hammer in hand is ready to start installing a new ceiling inside the library of the school. These are just two of the four projects Picco and his team members worked on during their trip to Brazil.

Drive Safely - School will be in session this month

EEO/Diversity Update

DoD Human Goals Charter

We all have our own goals and agendas that we are trying to achieve. However, on July 24, 1998, the Department of Defense established Human Goals to be carried our by all military and civilians alike. The DoD Human Goals are a part of the DoD Civilian EEO Program.

Lynette Hall
EEO Manager

Department of Defense Human Goals

Our nation was founded on the principle that the individual has infinite dignity and worth. The Department of Defense, which exists to keep the nation secure and at peace, must always be guided by this principle. In all that we do, we must show respect for the serviceman, the servicewoman, the civilian employee, and family members, recognizing their individual needs, aspirations, and capabilities.

The defense of the nation requires a well-trained volunteer force, military and civilian, regular and reserve. To provide such a force, we must increase the attractiveness of a career in the Department of Defense so that service members and civilian employees will feel the highest pride in themselves, their work, their organization, and their profession.

THE ATTAINMENT OF THESE GOALS REQUIRES THAT WE STRIVE:

TO attract to the Department of Defense people with ability, dedication, and capacity for growth;

TO provide opportunity for everyone, military and civilian, to rise to as high a level of responsibility as possible, dependent only on individual talent and diligence;

TO assure that equal opportunity programs are an integral part of readiness;

TO make military service in the Department of Defense a model Of equal opportunity for all regardless of race, color, sex, religion or national origin;

TO provide equity in civilian employment regardless of race, color, sex, religion, national origin, disability, age, or sexual orientation, and to provide an environment that is accessible to and usable by all;

TO hold those who do business with or receive assistance from the Department to full compliance with its equal opportunity policies;

TO help each service member in leaving the service to readjust to civilian life;

TO create an environment that values diversity and fosters mutual respect and cooperation among all persons; and

TO contribute to the improvement of our society, including its disadvantaged members, by greater utilization of our human and physical resources while maintaining full effectiveness in the Performance of our primary mission.

LEAN into my CORNER

William Deming
QEO Chief

As the fiscal year winds down, it appears that we will meet the process improvement savings for the GAP award. Since this means money in our pockets, I'm sure everyone will agree that it's a good thing. However, we need to consider a somewhat less glamorous aspect of Lean. Specifically, we need to get better at sustaining the gains we make when we complete a project. We have gotten much better at this over the last couple of years but we can still improve, especially with LMP implementation looming.

There are legitimate reasons why a process generated through a Lean event may be changed or abandoned. Someone may come up with an even better way to do something than the process that came out of an event. This is perfectly acceptable (as long as modifications are properly documented and approved). Continuous process improvement is what we do and there is no such thing as a perfect process. Another example would be when a program terminates and its associated process simply go away. This is becoming a less serious problem—at least from a process improvement perspective—because we are getting more long-term programs. Of course there are many instances when process improvements are abandoned because "it was too hard" or "I just don't have time." These are the issues we need to address.

The Continuous Process Improvement (CPI) office has taken several steps to improve the Depot's sustainment capabilities. For example, they have integrated their efforts to some extent with the audit activities of the ISO staff. This is a natural fit, since both programs are focused on processes and quality. At the end of every Rapid Improvement Event, the team is required to produce a new or updated written process. The ISO team can then use this process as an audit tool at a later date to ensure that the work area being audited is following the process as documented. The Lean core team also performs periodic checks to make sure documented processes are followed (or that changes have been properly documented).

There are reasons why we have to sustain our process improvements. First, these really are improvements and to go back to the old methods is just poor business practice. Defense budgets are likely to tighten in the future and we need to be able to operate more efficiently. Also, we claim savings or cost avoidances for many events. If we fail to sustain process improvements, those savings will be adjusted to reflect this failure. This can result in money already in our pockets evaporating into thin air. Savings accumulate through the fiscal year but the total will be adjusted downward if the claimed savings aren't being realized because the work are involved isn't sustaining improvements.

The point of all this is to remind everyone that a Lean effort doesn't end with the event outbrief. It continues for the life of the program—or at least until the process is further improved. Over the next few years, many installations will be looking for programs to keep their gates open. In an increasingly competitive environment, our success depends on our ability to do what we do better than our competitors.

WEBSITE

(From Page 2)

adjustments and will carefully consider all feedback. (Compliments are welcome, too!) Send your feedback to the Move.mil webmaster at move.mil.webmaster@ustranscom.mil.

In addition, to help transportation officials gauge the overall success of DPS and to identify the best providers, customers are encouraged to fill out the DPS Customer Satisfaction Survey after delivery of their household goods. The survey is also available online at www.Move.mil.

EUL

(From Page 4)

PSREC and SP would have to be consulted before significant changes in electrical consumption or production could take place. SIAD maintains an internal Natural Gas (NaG) distribution system, receiving NaG through the Tuscarora gas pipeline, but there is not an adequate supply to support a NaG power plant.

Road access to SIAD is by County routes A25 and A26. Both are paved and access US 395, a major transportation corridor running from the Canadian border in WA to the Los Angeles metro region and intersecting I-80 in Reno. A lot of truck traffic uses this route.

The Union Pacific Railroad (UPR) operates a main line running west from the CA-NV line along the Southern border of the depot then turning south towards Reno. This line sees significant freight traffic. SIAD has a dedicated siding leading to the depot's main rail staging area. Commercial trains enter the depot with equipment, which is transferred to military trains for transport on the depot. It is likely that with security checks, private trains could be allowed on the depot to service a EUL tenant.

Sierra Army Depot is also home to Amedee Airfield, a paved airstrip 10,000 foot long. It has limited infrastructure, and its FAA approved instrument approach has expired. It is used mostly for military training, but provides a viable transportation option and asset to the depot. Also, Reno-Tahoe Airport is located 60 miles SSW along US 395.

The Herlong area is rural with no major commercial industries, but is within easy reach of the Reno metro area. Herlong is in an economic zone that doesn't attract the type of growth that has propelled California in recent decades, so it lags behind California in many areas key to economic development. However, this allows it to offer a business-friendly environment, low costs, and a location that allows for overnight shipping to most West Coast markets.

Because of the lack of major commercial development in the vicinity, Reno is considered a market force with any EUL project on SIAD. The 190 mile route from Sacramento to Herlong passes into Nevada and through Reno before reaching Lassen County, so Herlong is generally considered to be influenced more by economic trends in the Reno metro area than by the major California markets.

Tourism is the largest industry in the Reno metro area, but Reno is also a major center for logistics, distribution, and industrial operations since, like Lassen County, it can provide overnight ground shipping to most West Coast markets. Nevada's favorable business climate has contributed to this concentration of firms in Reno, since the state has no corporate income tax, and no inventory tax.

With the favorable business climate in Nevada, Lassen County would be at a developmental disadvantage compared to the nearby Nevada counties, except that Lassen County can offer companies the same cost advantages over coastal California that Reno can while also offering its own incentive programs, both independently and through California state programs.

Another advantage of Lassen County involves water. One of the most development-limiting issues in Nevada is access to water and water rights, which are expensive and must generally be purchased in addition to land. In Lassen County, water is comparably plentiful.

The above factors imply that SIAD is located in a unique area, removed from significant development pressure yet within easy reach of many major West Coast markets. Lassen County in the Herlong area looks favorably on new development/jobs.

Due to the security that is already in place, there are industries that would gain value by locating on an active Army installation, and the infrastructure for development is mostly in place on SIAD, giving a competitive edge over other nearby markets.

Public Affairs Office
Sierra Army Depot
74 C Street
Herlong, CA 96113

Safety Stand Down Day Agenda

August 19, 2010
0630 - 1330

5 Hours -

- ☑ *VPP*
- ☑ *OSHA Right to Know*
- ☑ *Hydration*
- ☑ *Accident Reporting*
- ☑ *Highway Driving*
- ☑ *Traffic Safety*
- ☑ *Bloodborne Pathogen Awareness*
- ☑ *Evacuation Drills*
- ☑ *Electrical Safety*
- ☑ *Housekeeping*
- ☑ *Material Handling Equipment*
- ☑ *Fire Extinguisher Bracket Modification*
- ☑ *Insects and Critters*
- ☑ *Fire Season/Fire Protection*
- ☑ *Workplace Violence*
- ☑ *Fall/Winter*

2 Hours -

- ☑ *Site specific training*

EMPLOYEE APPRECIATION DAY 2010

AUGUST 19 @ 1400

Lunch Served 1400-1530

Banner Contest Voting-1400-1530

Show-N-Shine- 1400-1530

Pie Booth 1430-1540

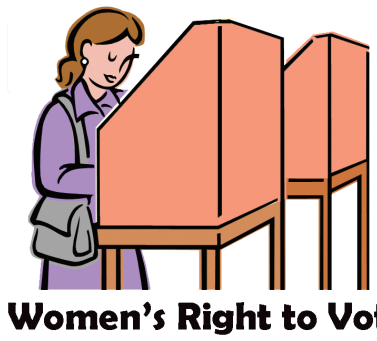
Frozen T-shirt Contest 1500

Vehicle Extrication 1530

Awards Presented 1600

QUESTIONS? Contact: Christina Cuevas x5146, Amber Jones x4433, Lissa Baptista x4472, Dawn Huckins x5215, Karla Holmberg x4497, or Lindsey Jones x5153

19th Amendment to the U.S. Constitution



Women's Right to Vote