

The Challenge

Sierra Army Depot, Herlong, Calif.

June 2008

Vol. 64 No. 06

Brief Notes

Father's Day

No matter what your dad likes - golfing, BBQing, eating chocolate chip cookies - make June 15 his special day.

Lean Events in May

The following Lean events are scheduled for this month:

June 9 - 3P Event at GS99

June 9 - 6S Event for IPDS in 353N

June 23 - RIE for Warehousing Process

For further information on Lean events, contact the Lean Office at 827-4423.

Leader's Board

Supervisors need to mark their calendar for the next Leader's Board that is scheduled for June 19, beginning at 2:00 p.m. in the Skedaddle Inn.

National Safety Month

June begins observance of National Safety Month. The theme this year, Making a Difference, is about preventing accidental injuries by encouraging safe and health behaviors. Accidents don't just happen - they are predictable and preventable.

Commander's Luncheon

The next commander's luncheon is scheduled for June 18. Non-supervisory employees are randomly selected on a monthly basis to have lunch with Lt. Col. Schiller beginning at 11:30 a.m., in the headquarters conference room. Employees are given the opportunity to discuss topics they might have concerns with or to just enjoy time with the Boss!



ARMY STRONG
for
233 years

June 14, 2008

New TACOM LCMC CG visits Sierra

Lori McDonald
Public Affairs Officer

Last month Sierra Army Depot was host to Major General Scott West, the incoming TACOM LCMC Commanding General, and Mr. Jack Dugan, Deputy to the Commanding General.

Maj. Gen. West spent two full days touring Sierra while at the same time, greeting numerous employees along the way. His visit mirrored the one provided to Mr. Dugan a couple of days before. Maj. Gen. West began his visit by telling Mr. Donald Olson, SIAD Deputy Commander, that the surroundings of the installation are just wonderful.

Mr. Olson started the first morning by introducing the TACOM LCMC CG to the depot's senior leadership, followed by a command brief and discussions about anticipated workload and new missions.

After a working lunch in the conference room, it was time to begin the depot tour. The first stop was the Army Equipment Regeneration and Utilization Center where Maj. Gen. West was able to

see up close the massive number of mechanized track vehicles currently located at Sierra. In addition to identifying future opportunities for equipment reutilization, Olson also described the potential use of some buildings located within that same area.

Maj. Gen. West then had the opportunity to see the various items the depot is currently recycling. He watched the method currently being utilized to remove wheels from the tires to be recycled, and then helped us feed some of the broken-down cardboard boxes into our new compactor.

The first day came to a close when Maj. Gen. West was given the controls to operate the depot locomotive and a superstacker. He is now a certified operator of both pieces of equipment.

It was "Boots on the Ground" for Maj. Gen. West on the second day of his tour and still lots of area to cover. Mr. Chris Powers' area for the USAMMA Disassembly Project was the first stop. Powers explained to Maj. Gen. West the purpose of this project is to downsize the 32 Reserve Component Hospital Decrements currently at

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Justin Koetter, left and Lee Meanor, far right, demonstrate to Maj. Gen. Scott West and Donald Olson, the new equipment used to roll up hoses prior to being packaged into the Fuel System Supply Point (FSSP) containers.

Commander's View

We had the opportunity to present the depot's capabilities to Major General Scott West, the new TACOM LCMC Commanding General, and Mr. Jack Dugan, Deputy to the Commanding General, during their visits in May. My thanks go out to everyone who had a hand in the preparation and execution of these visits. I continue to receive rave reviews from both and how impressed they were with the pride and professionalism displayed by the entire workforce. I am very proud of your efforts demonstrated to all visitors, regardless of rank, in your day to day operations.



Lt. Col. Lee H. Schiller, Jr.

Last month began "101 days of Summer" Safety Campaign, where the Fire Department handed out water bottles to help employees keep hydrated during the hot days in the months ahead. Everyone gets excited during the summer months, as it signals vacations, family outings, beach time, or water sports. The summer months are

traditionally a time for an increase in accidents on- and off-duty. It is the responsibility of each employee to stay alert and observant not only just in their duties, but of their coworker as well.

I recently met with the Civilian Welfare Fund Committee regarding this year's Employee Appreciation Day. The event will be held on

Aug. 14, and will be combined with a safety/mandatory training stand-down in the morning. The safety training will be tailored to the specific training required for each facility/operation. In the afternoon, employees, along with their families, are invited to join in for food and activities. Watch for more information to be sent out in the coming weeks.

The TACOM LCMC Acquisition Center released the Request for Proposals (RFP) final solicitations on April 14 in regards to the A-76 study for Base Support and Directorate of Information Management. The bids are due to TACOM LCMC by June 17. We continue to comply with OMB Circular rules in developing our bid that is competitive with private industry. This entire study can be described like a big lean event for process improvements, with the end factor being a more efficient organization (MEO).

"Pride in Excellence"

OSHA QUICK CARD

Rodents, Snakes and Insects

Insects, Spiders and Ticks

- To protect yourself from biting and stinging insects, wear long pants, socks, and long-sleeved shirts.
- Use insect repellents that contain DEET or Picaridin.
- Treat bites and stings with over-the-counter products that relieve pain and prevent infection.
- Avoid fire ants; their bites are painful and cause blisters.
- Severe reactions to fire ant bites (chest pain, nausea, sweating, loss of breath, serious swelling or slurred speech) require immediate medical treatment.

Rodents and Wild or Stray Animals

- Dead and live animals can spread diseases such as Rat Bite Fever and Rabies.
- Avoid contact with wild or stray animals.
- Avoid contact with rats or rat-contaminated buildings. If you can't avoid contact, wear protective gloves and wash your hands regularly.
- Get rid of dead animals as soon as possible.
- If bitten/scratched, get medical attention immediately.

Snakes

- Watch where you place your hands and feet when removing debris. If possible, don't place your fingers under debris you are moving. Wear heavy gloves.
- If you see a snake, step back and allow it to proceed.
- Wear boots at least 10 inches high.
- Watch for snakes sunning on fallen trees, limbs or other debris.
- A snake's striking distance is about 1/2 the total length of the snake.
- If bitten, note the color and shape of the snake's head to help with treatment.
- Keep bite victims still and calm to slow the spread of venom in case the snake is poisonous. Seek medical attention as soon as possible.
- Do not cut the wound or attempt to suck out the venom. Apply first aid: lay the person down so that the bite is below the level of the heart, and cover the bite with a clean, dry dressing.

For more complete information:
OSHA Occupational Safety and Health Administration
U.S. Department of Labor
www.osha.gov (800) 321-OSHA

Safety Dawg Says.....

Sierra Safety Culture - Where do you fit in? Rate yourself now in our Safety Culture!

Do you require a Co-worker, Leader or Supervisor to constantly remind you to work your processes in a safe manner? Do you need to be reminded to slow down and think about how to do your job safely and how to not hurt yourself or other workers around you? Do they have to keep reminding you to use your PPE (personnel protective equipment)? If this fits your description, you would be a Dependent Type Safety Person. Kind of like a young child that must be reminded to clean their room a



dozen times before they do it.

Do you always think out your work processes before starting to work, doing a mental JHA (job hazard analysis), knowing what processes and tools you'll be using and the potential hazards associated with them? Do you then

use preventative measures to protect yourself, facilities and equipment? If you do this sort of thing to protect yourself and the equipment you're using, you would be considered an Independent Type Safety Person; because you independently do all the proactive things that you should be

doing for Safety to prevent accidents and injuries.

Lastly, if you are the person who is the Independent Safety Type Person and you take it to the next level, this is where we need all Employees on Sierra Army Depot to be. This next level is called the Interdependent Level. This is the level where you share all of the great safety knowledge that you have with other people to keep them from getting hurt or damaging facilities or equipment. This Safety Culture is where we train each other to incorporate good Process Safety, where we educate and remind each other to wear proper PPE to prevent each other from having accidents or injuries. We just do this because it's the right thing to do. We need to get where we're not afraid to stop someone

on Depot we don't even know and remind them to drive slower or use their PPE for their protection, just because we care about them as a human being. This proactive approach to Safety will help our Safety Culture grow to where we're all at the Interdependent Safety Level.

Then we need to take it home to protect our family and friends when we're off duty. Spread the Interdependent Safety Culture across all the micro-cultures we deal with in our lives! It's a cool positive thing to care enough about other human beings to prevent them from getting hurt.

I challenge all to you to strive to reach the Interdependent Safety Level.

The Safety Dawg Thanks You All!!!!!! **Woof**
Russ Collier



The Challenge

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Chat Topic. . . we want to know your thoughts

What is your definition of a good employee?



Julie Mason
Community Services

“An employee that knows what his role is as an Army employee. An individual that follows and applies the Army Values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage. Be flexible and keep their mind open to a variety of mind sets. Be open to learn and reflect. A good listener. Someone that will better themselves for only them, not to be in competition with their peers.”



George Gilmer
Base Support

“A person who comes to work regularly. One who is qualified at what he does. is willing to help others whether it is in his job description or not. An employee that is safety oriented and makes sure that safety procedures and policies are always adhered to. One that promotes good morale.”



Susan Flesvig
Safety Office

“One who works safely and follows all processes and procedures. Someone compassionate about the mission. Someone who has Army ethics.”



Bill Rowland
Mechanical Systems

“A person who understands and is focused on achieving Mission goals. An individual that realizes their value to the team and the team’s value to the bigger picture.”

Suggestion/VE Coordinator



Bridgitte Tucker is the new Suggestion/Value Engineering coordinator for the depot. For those individuals that are always creative, submit your suggestion to Ms. Tucker. Her phone number is 827-4170, or Ms. Tucker’s office is located in Building 150, Room C15, Manpower/Analysis.

Hot “Melting” Firefighters!



Meet the newest members of our Fire Department, Plain and Peanut. They even come equipped with their own truck. Not sure if the new firefighters will be able to stand the heat if they are called to fight fires, as it is rumored they are so sweet and will actually melt.

New personnel join the CPAC Staff



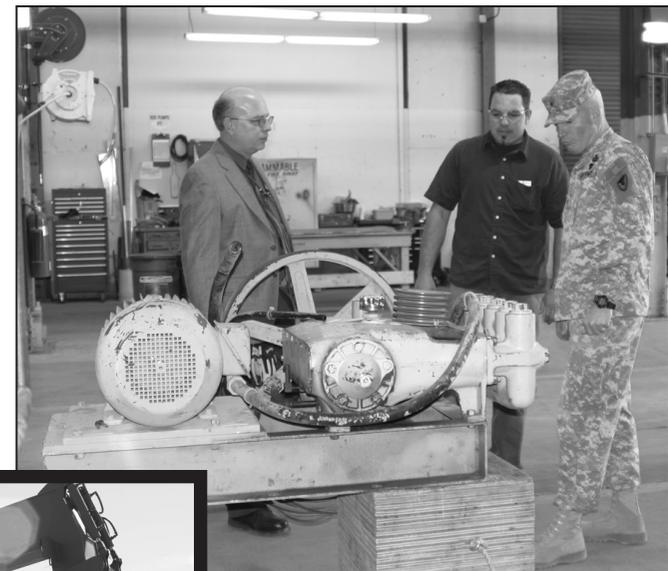
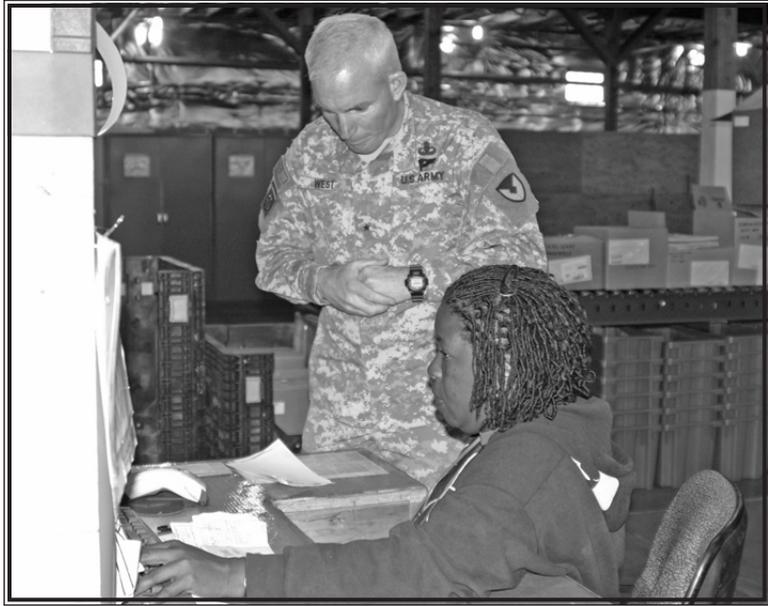
The Civilian Personnel Advisory Center on depot is back at full strength with the addition of some new employees. Sitting on the lower level left to right are Amy Brouner, Vickie Richardson and Jane Papadopoulos. Standing left to right are Lori King, Debra Hastings and John Calderon.

Stoplight Sign evaluated as High Value of Benefit

The safety stoplight sign located within AJ1 is a proactive idea that promotes interactive safety in the work centers. Stopping work for safety issues is the path to a safety culture that has shifted into the mindset of accident prevention, which is where we need to be.

Therefore, this idea was submitted as a suggestion and was evaluated as being High Value of Benefit and the extent of application may be extended to AMC. Congratulations to John Dingman and Albert Shoars. Great Job!

Around the Depot with



h TACOM LCMC CG

**WEST** (From Page 1)

Sierra to USAMMA's requirement of 21 RCHDs. To accomplish this, Powers stated 11 have currently been disassembled and the items removed have been either used to fill shortages in the remaining sets, redistributed to other depots to fill their requirements, or turned in as excess. Powers also briefed to Maj. Gen. West, of the 21 RCHDs, the depot is currently on four RCHDs and configuring them into the newest and latest USAMMA requirements to support the Soldier in the field.

From there, the group traveled over to the warehouse where the Fuel System Supply Point (FSSP) assembly was on-going. Mr. Danny Colgain, FSSP Supervisor, explained the Lean event conducted in his shop and how it has helped to decrease excessive waste and improve the overall process of packaging required items to complete a FSSP container. One area that caught the eye of Maj. Gen. West was the

piece of equipment Colgain's crew designed and built to roll up a hose for packaging.

A quick walk-thru of the Box Factory was conducted to highlight how the depot is maximizing the Capital Improvement Project program.

The tour traveled next door to Trailer Reset. Mr. Jason Haggerty, supervisor, explained the step by step process taken to bring M870 and M872 trailers back to serviceable condition to be shipped back to the Soldier in the field. Haggerty pointed out to Maj. Gen. West that in 2006, an air & light test cart was built by his employees using spare parts to simulate a semi-tractor. This enabled employees to continue to use two people to function test trailers without the burden of having to pull in a tractor. One year later, Trailer Reset employees took possession of a few carts that were destined for DRMO, did some internal modifi-

cations and now only one person is needed to function test a trailer by using a remote control. Maj. Gen. West was impressed.

The longest section to be toured was the AJ1 Directorate. Mr. John Dingman, AJ1 supervisor, began his briefing by showing the CG the new safety stoplight that is in use to help prevent accidents before they happen. West commented how this philosophy of alerting not only civilians but Soldiers as well, needs to be made available. Dingman continued walking through the Central Receiving area, where he explained how the depot receives, unpacks, classifies and brings items to record before sending them to storage. One of the many issues discussed was the lack of containers coming back from SWA and capabilities on the depot to receive more now. The other two locations within AJ1 the CG visited were Central Shipping and the newest section, Clothing and Heraldry.

For the last portion of the tour, Mr. Olson took Maj. Gen. West through the Maintenance Shops. Maj. Gen. West was very impressed with Mr. William Rowland and his crew for the work they accomplish on Reverse Osmosis Water Purification Units (ROWPUs). Maj. Gen. West asked if a ROWPU he saw with major damage on it would be worth fixing. Mr. Rowland stated there are few ROWPUs that come through his shop that cannot be reset to the fully capable 10-20 standard.

Maj. Gen. West concluded his two-day tour with a quick walk-thru of the Welding and Paint Shops. Olson did tell Maj. Gen. West a new Blast and Paint Booth has been approved and a line of credit received for construction.

Prior to his departure, Maj. Gen. West applauded all the employees at Sierra Army Depot for the important work they are doing for our warfighter.

CYS Monthly Update

The official start date for the CYS Summer Camp is 9 June 08. This year's summer program promises to be very exciting. All School Age children will be enrolled in swim lessons at the beginning of the summer break. They will have a second chance to refine their swimming skills in July. Other activities include computer lab, crafts, life skills and sports. Trips for the school age kids include the Cholla Mine in Virginia City, Roller Skating, Movie w/Picnic and the Great Basin Adventures. All activities and trips are limited to the children enrolled in the SAS Summer Camp. All cost for meals, field

trips and swim lessons are included in camp fees.

The MS/Teen Summer Camp will offer age appropriate activities which include Sports, Life Skills and X Box. Trips for this age group include Laser Tag, Six Flag, Camping, Artown and Wake boarding at the lake. All trips are included in the fees for Camp participants. However, spaces are available on a first come basis for a charge. Call 827-4696 for dates and cost.

Plans for the annual Family trip are in the making. Additional information will be posted soon.

MWR Services

Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or email: skedaddle.inn@sierra.army.mil. Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: skedaddle.inn@sierra.army.mil for information. Room rates from \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m.; Friday and Saturday, 11:00 a.m. to 5:30 p.m.; closed on Sunday. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m.

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m. Open Friday, 11:00 a.m. to 5:00 p.m., Saturday, Sunday from 11:00 a.m. to 2:00 p.m. There is no charge for general use for military and depot personnel; however, all patrons must fill out a SIAD Form 1180 that is available at

the Fitness Center. A tanning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

Information, Travel and Reservation (ITR) is available at the Physical Fitness Center. For more information call 827-4655 or email raul.granados@us.army.mil.

Outdoor and Equipment Rental

A safety class is no longer required to rent ATVs. For information call the fitness center during regular gym hours for fall and winter equipment availability at 827-4655 or send an e-mail to fitness.center@sierra.army.mil.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email christopher.long@us.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497 or kathleen.ohern@us.army.mil, Monday through Thursday, 6:30 a.m. until 5:00 p.m. Business Office is (530) 827-4178 or (530) 827-4609.

SIAD SWIMMING POOL OPENS !!!

- **Saturday, May 24, 2008,**
- **Hours & Days of Operation: 11:00am – 8:00pm, Open Tuesday – Sunday (closed Mondays)**
- **SWIM PASS COSTS AS FOLLOWS:**
- **ACTIVE DUTY MILITARY: FREE**
- **DAILY PASS: \$3.00**
- **SINGLE SEASON PASS: E1-E5, GS1-GS5, WG1-WG2 - \$25.00; ALL OTHERS - \$35.00**
- **FAMILY SEASON PASS: E1-E5, GS1-GS5, WG1-WG2 - \$65.00; ALL OTHERS - \$75.00**
- **Open to authorized MWR patrons only**
- **Daily Passes may be purchased from Physical Fitness Center.**

- **All Season Passes require a Photo Pass which you can obtain at the Physical Fitness Center, ext. 4655**
- **Hours of Operation: Monday – Thursday: 1000-2000 Friday-Sunday: 1100 a.m. to 200 p.m. Closed most federal holiday**
- **Swim lesson information, please contact Youth Services at X4696**

Employee Suggestion Implemented



William Jackman stands next to Alison Stokes after receiving an award for his suggestion to allow base support personnel to stay at the barracks, after they have been called during late hours of the night, to get some rest prior to beginning their normal work schedule. Thanks for looking out for the safety and welfare of your fellow employees.

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Mail® Flat Rate Boxes or Flat Rate Envelopes. The boxes come in three convenient shapes, with the two smallest ones costing one price no matter how much you can fit inside the box or how much the package weighs (up to 70 pounds) or where it's going, with a flat price for domestic and another for International Mail. A third and larger flat rate box goes for a larger flat rate, with the added boon that if it is going to an APO or AFO address (in other words, to a military address overseas) there is a discount. You can get these boxes at the post office or you can order them at usps.com. Look under "Shipping Tools" and click on Supplies. Then click on Flat Rate. Your order will be

See SHIPPING Page 7

New SIAD employees

The following individuals are new to the depot. Take a few minutes to welcome these individuals as part of "Team Sierra".

William Colvin	Mobile Equipment Metal Worker
Carin English	Child & Youth Program Asst
Cherri Fennel	Child & Youth Program Asst
Efriem Flores	Office Automation Assistant
Christina Hudson	Administrative Support Assistant
Lula Lewis	Supply Technician
Curtis Mitchell	Security Guard
James Noss	Electrical Equipment Repairer
Jon Ortega	Motor Vehicle Operator
Daniel Rausch	Mechanical Equipment Repairer
Steven Rockey	Electrical Equipment Repairer
Henry Schenkel	Mechanical Equipment Repairer
Scott Schwirian	Mechanical Equipment Repairer
William Simpson	Mechanical Equipment Repairer

TSP posts positive returns as inter-fund transfers drop

By Alyssa Rosenberg
arosenberg@govexec.com

The Thrift Savings Plan's equity funds showed positive returns in April for the first time since October 2007, reported Chief Investment Officer Tracey Ray on Monday. The Federal Retirement Thrift Investment Board also discussed congressional proposals to update the plan at its monthly meeting.

"Those people who stuck it out [and did not make withdrawals], they probably have come back to pretty much flat," FRTIB Chairman Andrew Saul said, suggesting that positive returns could begin to compensate for the market's decline earlier in the year.

In April, the G Fund rose 0.24 percent, the C Fund increased 4.94 percent, the S Fund climbed 5.30 percent, and the I Fund rose 5.55 percent. The F Fund fell 0.16 percent.

Trading in all funds dropped in March and April when the TSP sent out warning letters to frequent traders and finalized its new interfund restrictions, limiting participants to two transfers per month with unlimited transfers into the G Fund. Those limits took effect on May 1.

TSP Executive Director Gregory Long acknowledged that the transition to the new rules was not without dissent, but that it was proceeding well.

"There was some flack from the

people who gave us flack before, but no new flack," he said.

TSP participation by members of the active-duty armed forces, which the board has made a priority, rose from 35.8 percent in March to 36.1 percent in April. Overall participation rose 0.1 percent.

In addition to discussing returns and trading, the board made its first foray into draft legislation released by House Oversight and Government Reform Committee Chairman Henry Waxman, D-Calif., ranking member Tom Davis, R-Va., and Federal Workforce Subcommittee Chairman Danny K. Davis, D-Ill.

"We regard the TSP as the premier retirement savings program in the nation," the lawmakers wrote in a May 16 letter. "But we also recognize that the law creating the TSP was enacted over 20 years ago and has been only infrequently updated."

That bill contains proposals, backed by the board, to automatically enroll new federal employees in the TSP when they start federal service, and to default their investments to the L Fund.

"Saving is so important," Saul said. "You can opt out; there are no handcuffs, but it's so important to force the issue."

Less clear is how the board will respond to proposals that it create a Roth IRA option for TSP partici-

See TSP Page 8

LEAN into my CORNER

By William Deming
QEO Chief



By the time this article gets into print, we will be well into the first round of our Lean Rotation Program. I would like to personally thank our first two volunteers—Steve Preheim from Movement and Heather Boatright from AJ1—for getting in on the ground floor. It's going to be a very busy (and very exciting) six months.

For those who are not familiar with this program, here's a brief outline: Each quarter, we will induct two volunteers into the program who will be detailed to QEO for a period of six months. During that time, the volunteers will receive both formal and informal training in the application of the full range of Lean tools. They will spend a lot of time working with the facilitators on the Lean core team getting hands-on experience, not only in running Lean events but also in the administrative tasks required to make an event run smoothly. At the end of their six-month rotations, the volunteers will return to their permanent assignments with the ability to facilitate and document Lean events in their own areas.

"What is the point of all this?" you may ask. Our goal is to have the capability to conduct process improvement events internally in the various work areas across the Depot. It is generally agreed in the process improvement community that in order to be a truly "Lean" organization, the annual number of process improvement events should equal or exceed one-tenth of the number of employees. Once enough people have been through the Lean rotation, this target will become much easier for the Depot to achieve.

Another (equally important) reason for this program is to more firmly embed a process improvement mindset in the workforce. The

Depot has already made great strides in this respect. Over the past couple of years, more and more people have begun to look at processes and ask, "how can we do this better?" However, we can't be content with past achievements. We operate in an increasingly competitive environment and we simply can't afford not to find ways to eliminate waste from our processes and operate more efficiently.

When an employee volunteers for the rotation program, the QEO office will be their assigned place of duty for the duration of the six-month tour. Their supervisor will be the Chief of the Process Improvement Division in QEO. While the employee will still receive his or her annual rating from the supervisor they are permanently assigned to, the QEO supervisor will provide input for the evaluation.

If you are interested in volunteering for the Lean Rotation Program, we are distributing application forms throughout the Depot. These are available in Acrobat format and may be filled in electronically or printed out and filled in by hand. We will maintain a pool of applications and the selection committee will choose the top five candidates each quarter for interview. The committee will choose two candidates for the quarter from among these interviewees.

If you want more information, please contact Sue Catuccio at extension 4423 or any of the Lean core team members.



SHIPPING (From Page 6)

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TSP (From page 7)

pants, which Long said is popular among members of the military, and would allow participants to pay an extra fee to enroll in specialized funds like those that exclude investments in Sudan, focus on socially responsible investing or concentrate on certain types of companies.

Tom Trabucco, TSP director of external relations, said the board is reviewing the viability of a Roth option, and research should be completed by mid-2009.

But Saul said ongoing upgrades to the TSP's electronic infrastructure effectively foreclosed immediate implementation of a Roth IRA.

"In the next 12 to 18 months, we couldn't put it in even if we wanted to, because it's a whole different bookkeeping and accounting system," he said.

As part of those upgrades, the TSP is conducting a survey to learn more about how fund participants view its Web site.

Long said he expected calls for specialized funds to continue. "We are going to get requests forever from people who want their particular fund to be in the TSP," he said.



NEVER GIVE SAFETY A DAY OFF

The US Army commences its 2008 "101 Critical Days of Summer" Safety Campaign with the slogan, "Never Give Safety a Day Off." Each year, from Memorial Day through Labor Day, the Army sees the highest number of injuries, accidents, and mishaps to our soldiers, civilians, and to their families. During this critical period of 101 days, the Army and Sierra Army Depot will highlight the potential areas for injury or harm to you and your families.

Sierra Army Depot wants to highlight heat safety during the month of June where rapidly rising temperatures are bringing hot summer weather to our area. It is important that all of us keep properly hydrated when working in this hot and arid climate. Watch yourself and your co-workers for the early warning signs of heat exhaustion or heat stroke. Keep the water bottle that was handed out by the Safety Office always full and use it frequently when working or traveling in the heat. If you have any questions, contact the Safety Officer at



Pictured above, Susan Flesvig, Safety Officer, helps kick off the 101 Days of Summer Safety Campaign by handing out water bottles to employees coming to work. Below, Grover White, Fire Captain, is one of many Fire Department personnel assisting the Safety Office by telling employees to use the water bottles to stay hydrated during the hot summer days.



Safety - Always in Season

By Terri Helus
U.S. Army Combat Readiness/
Safety Center

FORT RUCKER, Ala. – The Army reinforces its commitment to "Never Give Safety a Day Off" with the launch of the 101 Critical Days of Summer safety campaign. This safety campaign emphasizes prevention and vigilance during the summer season—a time when Soldiers, their Families and Army Civilians are at greater risk.

The Army experiences an increase in accidental fatalities during the summer months. The majority of these accidents occur off-duty—most often during outdoor activities.

"Families have a key role to play in safety. We need to ensure Family members are educated, aware and fully involved in the risk manage-

ment process," said Army Chief of Staff, General George W. Casey, Jr. "The 101 Critical Days of Summer safety campaign provides awareness of potential hazards, and empowers

Soldiers, Families and Army Civilians with timely information to ensure everyone's well-being during this especially high-risk season."

To achieve this mission, the U.S. Army Combat Readiness/Safety Center will focus on a different as-

pect of summer safety each week, using news releases, posters and public service announcements to help educate and inform Soldiers, their Family members and Army Civilians. Additionally, USACRC has developed an "Off-duty Safety Awareness Presentation" to help identify potential off-duty summer hazards.

"The enemy 'risk' can be defeated, but it takes teamwork," said USACRC Command Sergeant Major, Tod Glidewell. "That means Soldiers looking out for their battle buddies and Family members looking out for their Soldier, as well as each other. This summer, stay alert and aware of the hazards particular to this time of year."

For more information on the 101 Critical Days of Summer safety campaign, visit <https://crc.army.mil>.

