



Commercial Activities study timeline begins

By Lori McDonald
Public Affairs Officer

Employees attended a commander's town hall where they received information on the start of the Army directed Commercial Activities study which will last approximately 12 months.

Congress was notified on Sept. 11, which began the process to analyze functions within Information Management, Base Support, Supply and Maintenance and Environmental Protection offices for possible change to performance by the private sector. These competitions will be performed in accordance with the standard competition process in the Office of Management and Budget Circular A-76.

These public-private competitions are not the result of a decision by any Army official to impose predetermined constraints or limitations in terms of man-years, end strength, full-time equivalent positions, or maximum number of employees.

If the outcome of any of the competitions favors private sector performance, contract award will be made **ONLY** if private sector performance is expected to result in savings to the government over the life of the contract.

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Employees filled the former chapel and listened to Lt. Col. Lee H. Schiller, Jr., depot commander, talk about the Commercial Activities study that will impact their particular positions.

Bush Supports Petraeus' Recommendations on Troop Levels

By John J. Kruzel
American Forces Press Service

WASHINGTON — President Bush said he supports the recommendations on reducing troop levels in Iraq made earlier this week by Army Gen. David H. Petraeus, commander of Multinational Force Iraq.

During his weekly radio address, Bush voiced confidence in Petraeus' suggestion that U.S. forces reduce their size by 5,700 troops in Iraq by Christmas, and that troop levels could be scaled down from 20 combat brigades to 15 by July. Petraeus and U.S. Ambassador to Iraq Ryan C. Crocker presented their report to Congress Sept. 10-11.

"I have accepted General Petraeus' recommendations. And I have directed that he and Ambassador Crocker deliver another report to Congress in March," Bush said. "At that time, they will provide a fresh assessment of the situation in Iraq and of the troop levels we need to meet our national security objectives."

The president said his guiding principle on troop levels is "return on success."

"The more successful we are, the more troops can return home. And in all we do, I will ensure that our commanders on the ground have the troops and flexibility they need to defeat the enemy," he continued.

Bush pointed to Anbar province as an example of progress in Iraq. This time last year, an intelligence report concluded that Anbar had been lost to al Qaeda. In a dramatic reversal, local sheiks expressed desire to work alongside coalition forces, prompting the U.S. to send an additional 4,000 Marines to Anbar as part of the troop surge. Since then, young Sunnis who formerly aligned themselves with insurgent groups are joining Iraq's security forces.

"Together, local sheiks, Iraqi forces, and coalition troops drove the terrorists from the capital of Ramadi and other population centers," Bush said. "Today, citizens who once feared beheading for talking to our troops now come forward to tell us where the terrorists are hiding."

Bush said Anbar's successful model is being replicated in other parts of Iraq, including Diyala province. Once a sanctuary for extremists, Diyala is now the site of a growing popular uprising against the extremists, Bush said.

In Baghdad, he added, sectarian killings are down, and life is beginning to return to normal in many parts of the city.

"Groups of Shia extremists and Iranian-backed militants are being broken up, and many of their leaders are being captured or killed," he continued. "These gains are a tribute to our military, to Iraqi forces, and

to an Iraqi government that has decided to take on the extremists."

The president said the success of a free Iraq is critical to the security of the United States, and failure there would embolden extremists.

"Al Qaeda could find new recruits and new sanctuaries. And a failed Iraq could increase the likelihood that our forces would someday have to return — and confront extremists even more entrenched and even more deadly," he said.

By contrast, Bush said, a free Iraq will deny al Qaeda a safe haven, serve as a partner in the fight against terrorism and counter Iran's "destructive ambitions."

Bush mourned the loss of Sheikh Abdul Sattar, a Sunni sheik who was a close ally to coalition forces. Sattar was assassinated this week by extremist perpetrators. "We mourn the loss of brave Iraqis like Sheikh Sattar, and we stand with those who are continuing the fight," the president said.

Bush said Iraq's youth can ensure a more hopeful future for their country, and a more secure America by standing up to extremist influences.

"If Iraq's young democracy can turn back its enemies, it will mean a more hopeful Middle East — and a more secure America," Bush said. "So we will help the Iraqi people defeat those who threaten their future — and also threaten ours."

Commander's View

Last month I held my first of many town halls where I informed all employees about the Commercial Activities study that will encompass the positions in Information Management, Base Support, Supply and Maintenance, and the Environmental Protection.

I feel confident that Mr. Bill Bahl and his team are doing a great job to ensure we win the contract, I would be remiss if I did not stress again how important it is for every employee to continue doing their job to the best of their ability. Our best bet to influencing the outcome of this study is to continue to maintain our high quality standards and produce the best results for our customer.

If your work site has implemented a lean process, make sure that process is being followed through. I will continue to keep you informed through channels like town halls, *The Challenge*, and even pass downs regarding the status of this study.



Lt. Col. Lee H. Schiller, Jr.

This actually brings me into my next topic which is Lean Six Sigma. In FY08, I will be meeting with my senior leaders and will be discussing the depot Lean Six Sigma strategic plan which will act as our blue print for where we are going in the future.

One of the goals I would like to see the depot achieve is an award called the Shingo Prize. The Shingo Prize pro-

gram recognizes private and public organizations that successfully apply Lean Six Sigma techniques to improve the quality and efficiency of their operations.

I believe we can achieve this goal by every employee being involved and bringing forth new ideas to continue improving our best practices. We have completed a number of successful Rapid Improvement Events and Value Stream Analysis; therefore, you have already demonstrated to me your ability to achieve perfection in quality, best cost and on-time delivery to fulfill customer needs.

I will close my column discussing a topic I want to remain with you always – SAFETY. We recently had the AMC Safety Rapid Review Team on depot. The team informed me the support and cooperation received from the employees was nothing less than professional.

There are several areas, what I consider to be quick fixes, which I will give immediate attention to (i.e., avail-

ability of Personal Protective Equipment, forklift daily inspections/load test expiration date, annual physicals).

There are other areas that were brought to my attention that I will sit down with my staff and discuss avenues that will be taken or policies that will need to be implemented in order to “fix” the problem.

For those individuals that have the responsibility as a Collateral Duty Safety Representative, I applaud you on your support and dedication to the Safety Program. It takes everyone to ensure safety is not just another word.

We have made some significant strides in improving safety at Sierra Army Depot, but we need to remain vigilant and aware of our surroundings. Identifying hazards and removing them from the work place is the responsibility of every employee.

Last, with the changing weather comes a need for increased safety consciousness. The sun is coming up

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The Union's Position: AFGE, Local 1808

At October's Union meeting, there were nominations for the Officers of the Executive Board. Eligibility for nominations - any member in good standing can be nominated and can run for a position on the Executive Board.

In November, we will have Elections for those who were nominated. You can vote before work, during lunch, and after work. The polls will remain open until 6 p.m. to give members an opportunity to vote. In December's article, I will have the names of the nominees and I will also have the names of the newly elected Board since the Elections are in November.

Safety

Everyday I go out in the workforce I see and hear a lot of what is going on, one thing that concerns me is safety. Most employees are safety conscience, but there are a few, that for whatever reason do not pay attention to being safe.



Jim Swistowicz, President

In several warehouses that I visited, there were people that were using banding equipment that were not wearing their personal protective equipment while performing this process. I have personally witnessed people driving in the Mission area to fast; the speed limit in the warehouse area is 20mph.

Safety is the Commanders number one priority and the Union supports the Commander's Policy.

It is understood that most everything we do at Sierra is directly in support of the War in Iraq and Afghanistan and that most everything was needed yesterday by our Soldiers. Everyone's job is critical on Depot, if you have an accident and get injured because you failed to take the proper safety precautions, you are at fault and corrective action can be taken against you. If you are operating any type of equipment and you are unsure as to the proper safety procedures, then you need to stop what you are doing and ask your Work Leader or Supervisor what procedures are in place to operate the equipment safely.

Safety is everyone's responsibility; it is better to be safe than sorry.

Drug and Alcohol Abuse

The Commander's Policy on Drug and Alcohol is **ZERO TOLERANCE**. If you use drugs or alcohol during duty hours you can be terminated. If you test

positive for the use of a controlled substance you can be terminated. If you use a control substance at anytime, you jeopardize the safety of your fellow workers as well as yourself. It is one of your conditions of employment to stay drug free and to provide a safe environment for yourself and fellow workers.

AFGE, Local 1808 has its monthly meetings on the first Tuesday of each month at 5:15 p.m. in Bldg. 58. All employees are invited to attend and voice your concerns.

The Union Office phone number is 827-5375.



The Challenge

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Chat Topic. . . we want to know your thoughts

What is most satisfying about your job?



Megan Barr, Contract Specialist

“I know after 10 hours a day or 40 hours a week, any extra work I do beyond that time, I will be compensated for. Plus I really like my job because there is nothing repetitive and I am always learning new things.”



Meg Hill, Business Development

“Knowing that what I do makes a difference for Soldiers and for the future of the employees in the area as well as the United States.”



Bill Bahl, Strategic Analyst

“Diversity. I am always being asked to perform new tasks which allows me to learn.”



Laurence Rose, Management Analyst

“Everything. I like what I do. There are a variety of tasks and some are repetitive. I love my Management Analyst team!”



By Kelly Widener

U.S. Army CRC/Safety Center

FORT RUCKER, Ala. (September 19, 2007) –The U.S. Army must continue its transformation and cultural change in relation to safety if it is to decrease accidental losses and protect Soldiers said Army Chief of Staff Gen. George W. Casey Jr. during a visit to Fort Rucker and the U.S. Army Combat Readiness/Safety Center recently.

The cumulative affect of six years of sustained war results in combat-experienced warriors. However, the Army still needs to focus on arming its Soldiers with the education and tools necessary to protect themselves from not only the everyday hazards they face, but from themselves as well, the general said. This fiscal year, the Army experienced the loss of 230

Soldiers to accidents. Army senior leadership remains resolute on a continual focus of engagement and implementation of safety programs and initiatives.

“We, as an Army, have stepped up and embraced safety as an essential and required function of our missions,” said Brig. Gen. Bill Forrester, Director of Army Safety and Commanding General of the U.S. Army Combat Readiness/Safety Center.

“The impact of engaged leaders is seen in the decrease of fatalities as well as the increasing safety awareness and integration of safety programs and tools.”

The CSA’s visit included discussion of tools such as the Army Readiness Assessment Program, which provides commanders an inside look at their formation’s safety climate allowing them to identify the strengths and weaknesses that might lead to accidents or mishaps. Since the program’s implementation, over 2,606 units have registered and over 869,354 servicemembers have completed assessments.

These types of initiatives are right on track in enabling our leaders and Soldiers to operate in an Army environment where risk awareness is constantly present, both on and off duty, Casey said.

“Additionally, installations both here and overseas have wrapped their arms around initiatives such as the Motorcycle Mentorship program,” said Forrester. “These types of programs help Soldiers foster a safety climate as well as embrace the Band of Brothers concept – a feeling of belonging to something bigger than yourself. This powerful concept empowers each member, each leader and each teammate to look out for and protect one another.

While our Soldiers adhere to this concept while in combat, there is a tendency to let it go when they get back or when they are off duty. Programs such as MMP reinforce that concept and environment so they remain strong and influences actions, decisions and involvement with our peers.”

In addition to valued Army programs, senior leadership is also looking at the differences within each generation of Soldiers and leaders in the force.

Our Soldiers are entering the Army from a different generation and force than we grew up in, noted Forrester. Each generation is unique in its perceptions, communication and actions.

These differences, between experienced Soldiers in one generation and new Soldiers in another, further emphasize the necessity to engage with proactive measures in communication and embrace concepts such as the Band of Brothers, both on and off duty.

The USACRC’s visit with Gen. Casey further supported the Army’s commitment for the well-being of Soldiers and their Families.

“We have a combat-seasoned force,” said Casey. “Now we need to consider the way ahead to further protect them on and off duty. Look at what safety issues they are up against and make sure they are aware and ready.”

The USACRC and the Army Safety Office support this way ahead by collecting all accident information, conducting detailed analysis, and providing worldwide communication of Army safety efforts. Ultimately, this mission supports leadership to continue improving the safety climate.

“The Army is committed to equipping our leaders with information to create and foster each formation’s safety climate and work within these generation differences,” said Forrester.

Movement of munitions on recommendations



By Kirk Bausman
Ammunition Division Chief

What is GOLDEN CARGO

Golden Cargo is a national military exercise which trains Army Reserve, Army National Guard and active component Army Combat Service Support (CSS) personnel in multifunctional logistics. Golden Cargo, an exercise that aids in training soldiers to handle and transport ammunition, was brought to life in 1991. Since then, Golden Cargo participants have safely trucked over 54,000 tons of ammunition and general cargo over 7.5 million miles.

What has SIAD done for Golden Cargo?

The Garrison support for Golden Cargo was commendable. Approximately 400 troops, hundred of vehicles, and the support equipment/material arrived in a matter of days. The troops and the Garrison actually put together a city overnight. The troops were housed in tents in the old tent city area on the depot. Everything that was required to live for the next few weeks was planned, coordinated and executed making the support for the troops an outstanding success. We all know what it's like to go camping for one weekend, planning for yourself and the family. Just think of this as planning for a family of 400 for a period of 20 days. Plus this family brought their work with them and all the tools and equipment required to do that work.

If not for the SIAD Garrison, this would have fallen apart. The Garrison ensured that each troop had everything needed to survive the mission. Coordinating the feeding, the housing, the sanitation, all required facilities, clearing of land, equipment receipt and departures, wiring for electrical requirements and everything else required to ensure the life support of the troops.

Mission prepared blocking and bracing, placards, some movement of equipment, supplies required to prepare items for movement, documentation, coordination between the Joint Munitions Command (JMC), the troops and Hawthorne Army Depot (HWAD). The Mission folks worked side by side with the troops ensuring the accountability of munitions was accurate, finding the troops any supplies required to perform the mission, and assisting with the movement of the munitions.

What has Golden Cargo done for SIAD?



n target with BRAC

Golden Cargo planned five days to prepare, ten days of movement, and five days to clear out. The ten days of movement equaled 30-truckloads per day. The plan was to move 300 truckloads of 750 pound bombs from SIAD to HWAD between the June 5-14, working through the weekend. The plan was to begin loading with a slow pace on the prior Sunday (June 3) giving the troops some time for a learn curve. We all know how plans go, on June 3, a lightning storm came in and operations were shut down and unable to resume until the following day. The first day of movement, the troops were only able to move less than half the plan. The second day they still were unable to move the full amount planned. By the third day they had resolved the problems and were up to full plan. By the end of the seventh day they were able to push out more loads getting ahead of schedule. At the end of the tenth day, the troops had moved eight more truckloads than planned, making this Golden Cargo an outstanding success.

Once the mission got rolling, the troops really began having fun. Gale L. Smith, JMC Public Affairs, said, "At SIAD a friendly rivalry rose up between the 238th Maintenance Company, from San Antonio, Texas, San Antonio Spurs fans, and the 762d Transportation Company from North Canton, Ohio, Cleveland Cavalier fans. This was demonstrated by a variety of chants during physical training and signs and posters created by the Soldiers and hung in their mess tents and barracks."

The SIAD civilian workforce worked hand in hand with the troops to pull this mission off. For several different groups coming together at SIAD in a such a short time, they fell together and meshed as one large workforce; you would had thought they had worked together for years. Friends were made and the work was completed safely and with pride.

Maj. Brede, of the 812th Transportation Battalion, Charlotte, N.C. and acting battalion commander of the 209th Regional Support Group, Belton, Mo., said "The civilian staff at SIAD has gone above and beyond. They have provided unbelievable support. Without them, our mission could not have been completed."

When to all was said and done, the 2007 Golden Cargo was a commendable success.



CYS monthly update

The SKIES Unlimited program for Child & Youth Services has an ongoing martial arts instructional program. Jeet Kun Do, which is the style Bruce Lee created, is what is being taught! It has a strong emphasis on Philippino Martial arts, particularly Eskrima or stick fighting and self-defense. The SKIES Unlimited program also is hosting it's first ever Wrestling Camp. We have very skilled wrestler instructors at the camp including a National champion!

The dates, times and costs are as follows:

Jeet Kun Do – Mondays and Wednesdays, 6:30 p.m. to 8 p.m. (In progress) \$20.00/mth

Wrestling Camp – Tuesdays and Thursdays, 6:30 p.m. to 8 p.m. (Dates to be announced) \$30.00

Spaces are limited and you must be registered with CYS. Individuals must be ages 10 up to high school seniors. For more information call CYS at 827-4696.



MWR Services

Skeddadle Inn Meeting Center

The Skeddadle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or email: skeddadle.inn@sierra.army.mil. Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: skeddadle.inn@sierra.army.mil for information. Room rates from \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m.; Friday and Saturday, 11:00 a.m. to 5:30 p.m.; closed on Sunday. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties early.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m. to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. A tan-

ning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

ITR is available at the Physical Fitness Center. For more information call 827-4655 or email ITR@sierra.army.mil or ok.fern@sierra.army.mil.

Outdoor and Equipment Rental

A safety class is no longer required to rent ATVs. For information call the fitness center during regular gym hours for fall and winter equipment availability at (530)827-4655 or send an e-mail to fitness.center@sierra.army.mil.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email christopher.long@sierra.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497, Monday through Thursday, 6:30 a.m. until 5:00 p.m., or send an email to bonita.weaver@sierra.army.mil. Business Office is (530) 827-4178 or (530) 827-4609.



Trick or Treat General Halloween Safety



Costumes

Be sure your costume is NOT too long.

You don't want to be tripping over it.

If you wear a mask, be sure you can see out of it clearly

Consider using FACE PAINT instead of a mask, because you will be able to see better.

It is a good idea to wear clothing with reflective tape.

Carry a white bag for your candy or a bag with reflective tape on it.



Back at Home

Let your parents check your treats before you eat them.

NEVER eat unwrapped candy, opened candy or fruit given to you on Halloween.

Then DO NOT eat too much, or you may get a stomach ache.

Trick or Treating

- Be sure your parents know where you are going.
- Take along a couple of quarters for emergency phone calls or carry a cell phone
- Go with a group or 3 or more people.
- If you feel unsafe, take along an adult.
- Do NOT ride a bicycle. Your costume could get hung up in it.
- Carry a Flash Light.
- Walk on a sidewalk.
- If a sidewalk is not available, walk on the left side of the road facing traffic.
- Cross busy streets at an intersection or cross walk
- Be sure to look both ways (2 times) before crossing the street.
- Walk, don't run.
- Take off your mask while walking from house to house.
- Stay away from Parked Cars.
- Be very cautious of STRANGERS.
- Only stop by houses that have their front porch light on.
- Accept treats only in the doorway. NEVER go into the house.
- Always say "THANK-YOU"

Always use Common Sense

Community Bulletin

For Sale

1. Dell OptiPlex 320 Desktop computer - \$380.00
2. Ducks Unlimited print of Elk family - \$175.00
3. Cannister (shotshell cartridge design) w/matching shakers - \$45.00
4. Tire ramp set - \$35.00
5. Spare fire mount (under truck) - \$25.00
6. 16-month old filly, APHA registered - \$2,100.00

For information on these items please call 530-251-3581 for details.

Guidelines for Office Chair Selection

By Larry Gallego Jr.,
 Ergonomics Specialist &
 Program Manager

Chair design contributes to the comfort and productivity of the workers.

The chair can be a critical factor in preventing back fatigue as well as improving employee performance and efficiency. People who sit for long periods of time run a high risk of low-back injury, second only to those who lift heavy weights. 1 Management, professional, and office workers accounted for 23% of injuries and illness involving days away from work with the back the primary body part affected, and the working position the second highest source of injuries. 2 To reduce this risk, a worker must be able to sit and maintain the spine in a neutral posture. A properly designed and adjusted chair is essential to maintaining a neutral posture. Some manufacturers are eager to label furniture and accessories “ergonomically correct” or “ergonomically designed,” much like food products are liberally labeled “all natural” or “new and improved.” In reality, a chair that meets the body type of one person might not fit the next. Therefore, what is “ergonomically correct” for one individual may cause injury to another.

Chair selection is best when based upon personal testing.

People vary widely in their shapes and sizes, and manufacturers offer a range of sizes to meet these needs. The following Chair Components & Features contains key criteria to consider in chair selection. All adjustments should easily be made from the seated position. Alternative seating such as exercise balls, ball chairs, and kneeling chairs do not meet the minimum requirements and are not considered acceptable office seating. The dimensions 3 are intended to fit 90% of the population; special accommodations may be required for petite or tall individuals.

Workers should use their chairs in accordance with manufacturer’s instructions.

For additional information, contact the local Safety and Occupational Health office or visit the Navy Ergonomics Program’s Website, www.navfac.navy.mil/Website, and click on “ergonomics.”

1. Andersson, G.B.J. “Epidemiological aspects of low back pain in industry” *Spine*, 6:53-60 (1981).
2. National Safety Council Injury Facts 05-06.
3. International Organization for Standardization 9241-5:1998 and Business and Institutional Furniture Manufacturer’s Association G1-200.

Backrest (optional) - Tilting minimum range of 90 to 105 degrees. Locking tilt feature.

Seat Cushion - Seat cushion should be made of high-density foam, 1.5 to 2" thick, with cloth fabric for breathability. Minimal contouring, slightly concave with waterfall front edge.

Seat Height - Pneumatic seat height adjustment, ranging from 15 to 20.5" from the floor measured at the center of the seat pan.

Seat Pan Fixed: Maximum depth 16.9". Adjustable seat pan depth range 15 to 20".

Seat Pan (optional) - Tilt 10 degrees forward to 5 degrees backward. Rocking mechanism.

Base Minimum of 5-star base. Swivel 360 degrees. Casters should be appropriate for the flooring type: rubber casters for linoleum and tile, nylon casters for carpet.

Armrests (optional) - Adjustable height and width or removable. 9 to 12" in length; no sharp edges.

Fire Prevention Week October 7-13, 2007

STUDY: From Page 1

Lt. Col. Lee H. Schiller, Jr., depot commander, explained that Sierra is in a re-competition status because the previous A76 study was a government win. The current A76 was delayed for two years due to 2005 Base Realignment and Closure.

Schiller continued to tell his employees that if we prove we provide the most efficient method of support, the taxpayers win, DoD wins, and we win. If that does occur, the positions within the Information Management will not need to be studied for another eight years, where the remaining positions would be extended out for 13 years.

Many employees feel that since their organization is not being studied, why should they be concerned. The answer is simple, it affects everyone. Depending on the outcome,

reduction in force procedures across the board will be used to execute the contract.

One issue Schiller stressed was employees need to continue making improvements within their areas of responsibility that would ensure the type of work performed stays in house. By that, he said every process that is conducted, needs to be made visible and auditable. Recordkeeping will be the most critical part of this study.

Keep in mind the competitor will attempt to acquire information regarding depot practices and procedures. If you are approached, do not talk about what you do. This will only jeopardize not only the positions that are under study, but your job as well – remembering reduction in force procedures will apply to you or your position.

If you are asked any questions, the best approach is to direct them to Sue Ritz at 827-4836 which will ensure all answers come from one source – the contracting officer. If you have any

questions on the process or status of the study, contact Mr. Bill Bahl at 827-5212, depot lead for the A76 study.



Lt. Col. Lee H. Schiller, Jr., depot commander, addressed the depot workforce regarding the start of the commercial activities study that will last approximately 12 months.

CFC kicks off

Contributions that make a difference

By Sherei' Underwood
SIAD CFC Coordinator

Combined Federal Campaign (CFC): How many of us have heard these terms? Maybe we have been approached about donating funds for years (every year). Could be that some us may see a CFC Key worker in the area and suddenly feel the urge to run the opposite direction. Or how about when your boss approaches you and tells you how great you are then drops the "oh, by the way" you did such a super job last year on the Campaign, will you please do it again? Then you realize that you really are the only one that will do this. Everyone else split! Well – you are not alone. I must admit that I have done the same thing, felt the same way, and have even had more important things to do... anything – until I realized, ok, the boss asked me to do this, maybe it is time that I learn more about it.

My attitude completely changed when I learned how much this organization does to help others through its umbrella of Charities. Now I am a member of three different Boards that are affiliated with the United Way and was recently voted the Chair of the Lassen United Way Board. Lt. Col. Lee H. Schiller, Jr., is the Chairman of the Local Federal Coordinating Committee for the CFC (covering all Northern California Counties). We are still learning what all this means; however, to help all of us better understand the CFC, below is a brief outline.

What is it in simple terms? The CFC is the only authorized solicitation of employees in the Federal workplace on behalf of charitable organizations. It

is allowed one campaign – one time a year.

When does the Campaign Start and End? The Federal Government is authorized to Campaign for up to 8 weeks. Sierra's Campaign will kick-off 11 October 07 and will close 11 December 2007.

How will Federal Workers at Sierra be notified? Key Workers will be assigned and available in your work areas throughout the entire Campaign process. A booklet defining the many charitable organizations within CFC will be made available to you.

Do I have to give through the CFC? No. Participation is strictly voluntary.

If I do chose to give to the CFC, how do I know which one or ones to give to? In order for the charities to be allowed to be listed in the CFC Campaign Booklet – they must adhere to the eligibility requirements outlined in the regulations. You are encouraged to research the charity and/or charities of interest by contacting them directly.

How do I know that my contribution is going to reach the charity that I select? Each Charity listed in the CFC Booklet is identified by a code. You will write the appropriate code and/or codes on your pledge card. Your Key Worker will be available to help you.

Can I choose to donate my funds to help locally (Lassen County)? Yes. There is a list of local organizations in the CFC Booklet. Approximate Numbers of how your donations helped locally in 2006: assisted 97 Families with those in the Armed Forces, 119 Cub Scouts Ac-

tivities, 2,703 Crises calls taken for help and referrals, 159 Missions of Search and Rescue and helped 330 children enjoy Youth Services Programs/Events.

In the next couple of months you will be hearing a lot about CFC. If you have a personal story about how the CFC has helped you and/or a member of your family and would like to share, please send your story to me, Sherei' Underwood, or give me a call at 827-5367. I will submit to the editor for consideration in the up coming newspaper issues.

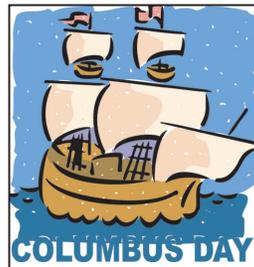
COMMAND:

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later and setting earlier, causing visibility problems when driving.

The days are going to start getting cooler and with that the possibility of rain or snow. The roads will tend to be slippery during your daily commute. Keep these things in mind as you drive, on and off the depot - and remember the personnel on the depot are our greatest asset and our ability to meet our mission.

"Pride In Excellence."



Employee Appreciation Day
October 18, 2007
11:30 a.m. to 5 p.m.
Come enjoy the festivities at Sierra Park (Next to Pool)

1 (One) **FREE** Meal Ticket Per Employee
Purchase Extra Tickets beginning 17 Sept:

| | |
|--------------------|-------------------|
| Jerome Azzano 4171 | Sandra Kern 4626 |
| Marcie Turek 4372 | Carol Gordon 4806 |
| Manuela Voicu 4449 | |

5-Under: **FREE**
Ages 6-12 \$2.50

Adults 13 & Above \$5.00

Activities
Costume Contest
Team Competition Games
Pumpkin Coloring Contest
Haunted House
Miscellaneous Activities
Music (DJ)

