

Brief Notes

Changes to Off-post dialing

The way you dial Off Post telephone numbers has changed. This was done to help eliminate accidental 911 calls and come closer to the Army standard for telephone dialing.

The new standard dial plan will impact/change the current dialing patterns as follows:

OLD DIALING	NEW DIALING
9+1+10 digits	98+1+10 digits
9+7 digits	99+7digits
8+7 or 10 digits	94+7 or 10 digits
6+7 digits (RENO FX)	NO CHANGE
On-post & intercom	NO CHANGE
911 (Emergency)	NO CHANGE

Veterans Day Parade in Susanville

On November 12, Lt. Col. Lee H. Schiller, Jr., will be the guest speaker at the Veterans Day ceremony in Susanville, Calif. This event is open to everyone and is sponsored by the Lassen County Veterans Administration. The parade will begin at the fairgrounds on Russell Avenue at 10:30 a.m., and end in front of the Veterans Memorial Hall on Main Street, where the official ceremony will be conducted. Lunch will be served after the event.

Blood Drive

The United Blood Services will hold a Herlong Community Blood drive on Nov. 15, in the Gymnasium from 10:00 a.m. to 3:00 p.m. Contact Dan Hankins at 827-5223 for an appointment. Participants must have photo identification with them.

Employee recognized by Who's Who

Ms. Susan M. Ritz, Contracting Officer, was recognized by the Metropolitan Who's Who for demonstrating outstanding leadership and achievement in her profession as a contracting officer.

Daylight Savings Time Ends

Daylight Savings Time officially ends at 2:00 a.m. on Nov. 4, so remember to turn your clocks back before you go to bed!

Depot kicks off CFC

The Combined Federal Campaign has started. This year's theme is, "Moving Our World Forward." Key workers will be contacting all employees to help reach our goal of \$22,000.

Inclement Weather Number

During inclement weather, there are times the depot commander may authorize a delayed start to allow time for depot employees to safely arrive at work. Employees are encouraged to call 827-4998, and listen to the daily recording.



Danny Colgain (second from left), explains to Maj. Gen. William Lenaers (second from right) how the hoses associated with the FSSP system are strapped together, while Donald Olson, left, Lt. Col. Lee H. Schiller, Jr., and Doug Kern stand back and observe.

TACOM-LCMC CG pleased with changes at Sierra

By Lori McDonald
Public Affairs Officer

Once again the welcome mat was rolled out for Maj. Gen. William M. Lenaers, TACOM-LCMC Commanding General, during his two day visit to Sierra Army Depot in October.

Lt. Col. Lee H. Schiller, Jr., depot commander, and Mr. Donald C. Olson, deputy commander, presented an overview of our current missions and where the focus of the depot is directed.

Following the briefings, Schiller escorted Lenaers to building 672, where depot employees are working with employees from Anniston Army Depot in parts reclamation.

On day two, Lenaers began the visit by recognizing individuals that were instrumental in the successful year-end closeout. During this time, Lenaers talked about how Sierra continues to grow. "Most changing place in TACOM. SIAD is a living organism," said Lenaers.

He talked about our current missions and the good reputation Sierra has because of the people that work here.

Following the presentation of coins, the group began a tour of our current operations. Upon entering building 208, Mr. Billy Rowland, maintenance supervisor, discussed the new work cells that were created to modernize the electrical subcomponents

for the 3K Reverse Osmosis Water Purification Units. Rowland talked about the cost savings on the ROWPUs since SIAD started building the pumps instead of buying from a vendor.

The disassembly of excess medical materiel was the next stop. Mr. Christopher Powers, supervisor, talked about the 32 Reserve Component Hospital Decrements being reduced down to 21 RCHDs, and how items removed from the excess hospitals will be used to fill shortages in the remaining hospitals. Lenaers stated that it would be great having hospitals in a ready state for Homeland Security in case of a disaster like Hurricane Katrina.

One of the most impressive areas that he went through was building 363 where a Lean event for the Fuel System Supply Point was occurring. Mr. Danny Colgain, supervisor, walked Lenaers through how the system is inventoried, labeled and stored, as well as a demonstration of a system being assembled. Colgain explained how the Lean event added efficiencies to the processes for building the FSSP. Prior to leaving the area, Lenaers was able to see a completed FSSP system in containers.

The last stop of the tour was in the Reverse Pipeline Initiative area, otherwise known as AJ1. Mr. John Dingman, AJ1 director, described the changes that have taken place since Lenaers' last visit. Dingman began by talking about the receipt accuracy and re-

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Commander's View

November is a month of thanks. With Thanksgiving just around the bend, I thought I'd take this opportunity to say thanks to all of you for your continued support in making Sierra Army Depot the best it can be.

Thanks to all the volunteers that help make Employee Appreciation Day a success. Next year I intend on having this event earlier in the year while the weather is warm and focus on it being a family day.

November is also when we celebrate Veterans Day. I want to take the opportunity to express my sincere appreciation to all veterans for their selfless service to our country. Your contributions have been instrumental in making this country a great nation. Thank you.

Fiscal Year 2007 has come to a close and I want to thank everyone for their hard work during the year. Your continued outstanding efforts and support have enabled us to have a very successful year. We are going to have a busy next fiscal year. Not only will our current workload continue, but the



Lt. Col. Lee H. Schiller, Jr.
opportunity for new workload is just on the horizon.

This could not have been accomplished without the dedication and support from each of you. Customers and potential customers travel to Sierra Army Depot with the intent of bringing new or continued workload to the depot.

Selling Sierra to potential customers becomes easier as you all maintain

your outstanding reputation. By sustaining your complete devotion to customer service, quality of work and safety to ensure the mission is a success, customers will funnel their focus on Sierra Army Depot as a viable place to do business now and in the future.

As I stated last month, you will be hearing more and more about LEAN/Six Sigma. My LEAN Office will be putting together a LEAN Strategic Plan for FY08. Once I review and approve, it will be made available to all depot employees. As depot employees, you know what works and does not work within your area of responsibility. Improving our processes, while at the same time maintaining efficiency, will enhance our chances for the Shingo Award that is given to installations where LEAN has been successfully implemented.

If you have ideas that can be part of a LEAN success project, bring those ideas to your leadership or call the LEAN Office.

November usually brings the first taste of winter, and with it, colds or flu

which require extra caution. Health problems brought on by cold temperatures become more prevalent in the workforce during the winter months. Dress according to the weather, which might require you to wear several layers of clothing. Also, wear the right type of shoes for the type of weather - good traction will help keep you in an upright position. Get your flu shots. The Health Clinic sent out a notice when flu shots are available to depot employees.

I hope that each of you have a happy and safe Thanksgiving holiday. "Pride in Excellence"



The Union's Position: AFGE, Local 1808

On Oct. 22, 2007, the MEO Team started gathering information for the Government bid process. They will be working for 4-5 months putting together Sierra's bid for the **Most Efficient Organization (MEO)**, this would be our proposal to keep the work in house with Government employees. Our bid and any potential contractor bid is based on the **Performance Work Statement (PWS)** which was put together by E.L. Hamm & Associates, who the Depot hired to gather all the information in the PWS.

Construction of the break rooms for buildings 208, 209 and 210 in the shops area started on Oct. 15, 2007. Temporary break rooms are the trailers by building 218. The construction will be completed 70 days from the start date.

In building 307, the break room will be a modular room similar to the offices in building 306.



Jim Swistowicz, President

Construction on building 307 break room will begin after the first of the year. It takes 10 weeks for the manufacturer to construct the modular after we order it. Building 354 break room construction will also start after the first of the year.

I would like to take this opportunity to thank Jerome Azzano and the Civilian Welfare Fund Committee that

organized Employee Appreciation Day festivities for the Great job they did in putting the event together and making it a great success. Thanks everyone.

On Nov. 8, 2007, AFGE Local 1808 will be having elections for Officers.

The Nominees are; President; Jim Swistowicz, Executive Vice President; Cecil Fain, Vice President; Garry Garrett, Secretary/Treasurer; Debbie Black, Sergeant at Arms; Duane Schlusler, and for two positions on the Executive Board are Stephen Lopez, Chris Turek and Casey Humphrey.

The voting will take place at the Union Hall located in building 58 from 6:00 a.m. to 12:30 p.m. and then from 2:30 p.m. to 7:00 p.m. If you are in a work status you can only vote before work, at lunch or after work. Any other time, you should be on leave.

AFGE Local 1808's monthly meetings are held on the first Tuesday

of the month in building 58 at 5:15 p.m. Everyone is welcome to attend. Come see what takes place and get information on what is happening and what has an effect on Sierra Army Depot. You are not required to be a member to attend. Union Office telephone number is 827-5375.



The Challenge

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Lt. Col. Lee H. Schiller, Jr.
Lori McDonald
Jennifer O'Hern

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Chat Topic. . . we want to know your thoughts

What are you doing to improve safety in your area?



Rhandy Barney

“I follow the FAR rules. Move slowly and cautiously. Follow everyday procedures in our SOP.”



Gail Corson

“I wear the proper face shield for banding. If I see a discrepancy in the building, I report it to my supervisor. I make sure forklift drivers are driving slow. I ensure proper housekeeping is enforced. When contractors come into the building I help them to understand safety procedures. My supervisor is always stressing safety. Make sure doors are opened for proper ventilation.”



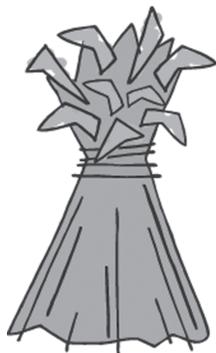
McDaniel Scott

“I was part of the LEAN team in the building that made the walking lanes. Painted the post inside to be more visible. When I see deficiencies, I report them to my supervisor. Helped position the containers we use to be more user friendly. I make my #1 priority at work each day safety.”



Justin St. Germain
 Gen. Support Helper

“I wear my PPE and am always looking behind while driving a forklift. Keep my work area clear of debris. If I see someone doing something unsafe, I recommend a safe way to do the job. I provide input during our safety meetings.”



Happy Thanksgiving



Site of recent landscaping accomplished by depot employees



By Lonnie Deuel
 Packaging Specialist

This past summer was very busy for a special group of people - Sue Huston, Leonard “Doc” Dowdy, Jim Cinnamon, and Kurt Hewitt. In the spring they decided it was time to bring some life to the outside of 304 North. Volunteering their time and money, each morning starting around 5:00 a.m., you would see them planting, installing drip lines, and landscaping. They turned a dried up area into a thing of beauty. Their efforts have not gone unnoticed. Building 304 north is something to be proud of and is one of the best landscaped areas on the Depot.

Recently the upper supervision and management put on their own appreciation day for the entire Receiving and Storage team. Good food and camaraderie was much enjoyed. Although small in number, this group has pulled together to ensure the job always gets done. Be it Document Control, Central receiving or Warehouse Storage, taking care of the customer has always been our #1 priority. Central Receiving and Storage (CRS) team has proven time and time again that the team concept works. We, the upper supervision and management of CSR, thank you.



Recruits go on patrol during basic training at Fort Jackson, S.C. Photo by Air Force Staff Sgt. Shawn Weismiller

Army to Expand Basic Combat Training to 10 Weeks

FORT MONROE, Va. (TRADOC News Service, Oct. 11, 2007) - In early November, Basic Combat Training will expand from nine to 10 weeks at all five Army BCT sites, Fort Jackson, S.C., Fort Sill, Okla., Fort Leonard Wood, Mo., Fort Knox, Ky., and Fort Benning, Ga.

"We're going to do 10 weeks of basic training, starting on the November second," said Gen. William S. Wallace, the commanding general of the U.S. Army Training and Doctrine Command. "It will be a pilot during this fiscal year. We're going to do it for the first third of the year. The last 10 week course will be complete somewhere around the twenty-first of March, and then we'll go back to our normal nine-week basic training for the rest of the fiscal year."

A reason for conducting a pilot program is to see what effect expanding BCT by a week has on Advanced Individual Training.

"We're doing it as a pilot to make sure we understand the second and third-order of effects of doing 10 weeks of basic training," said Gen. Wallace. "We anticipate a surge in our training population during the second half of the fiscal year which we couldn't get around in terms of scheduling," he added.

The expansion doesn't add more tasks to be trained during BCT.

"We are not going to add tasks and I have been very specific — we are not going to add any tasks," said Gen. Wallace. "What we're going to add is

time, and give that time to the drill sergeant so that he can ensure that the individuals have mastered those tasks that they need to master, before they go on to AIT. That is the sole purpose. Over my dead body will we add any tasks to basic training."

As in all of BCT, Drill Sergeants will play a key role in the tenth week.

"We want to make sure we have enough time to review and retrain the things that are required of the Soldiers by the units in the field," said TRADOC Command Sgt. Major John Sparks. "For instance, a Soldier might learn one of the Warrior Tasks and Battle Drills in week two or three. By extending BCT, it gives us the opportunity to review those type of skills and retrain and retest them to ensure that the Soldier, before he departs that BCT unit and heads to AIT, or if it is a one-station unit training back out to the field, that they have the kinds of skills necessary to assimilate into his unit."

In the nine-week BCT the Army currently conducts, Soldiers learn 40 Warrior Tasks and go through 11 Battle Drills. With a ten-week BCT, Soldiers will be able to refresh on what they learned and also get an extra week of physical fitness training.

"We do need to add a little bit of extra time and give it to the drill sergeant," said Gen. Wallace. "In my judgment, it will provide to the AIT commander a better physically fit, more mature, more disciplined Soldier who understands the tasks to master better than he does right now."

Employee Recognition

35 Years of Federal Service

Michael K. Hewit - Warehouse Receiving, Mission Support

30 Years of Federal Service

David L. Foxworthy - Maintenance Directorate, Mission Ops.
Kenneth A. Hewitt - Welding Shop, Mission Operations

20 Years of Federal Service

Dylan Hamilton - Quality Engineering Office

Contracting's newest addition



Mrs. Potato Head was spotted lurking around the headquarters building. Happy Halloween - it is only Ms. Tracey Marino, Contracting Specialist, never ceasing to amaze co-workers with her costumes from year to year. Very cute Tracey!

Former depot employee selected as the top civilian at Hawthorne



Kirk Bausman, former ammunition directorate supervisor, had a few mixed feelings when he departed a place he called home for the past 22 years. Bausman was recently selected as the Civilian Executive Assistant at Hawthorne Army Depot in Hawthorne, Nev. Prior to leaving SIAD, Bausman was presented the Commander's Award for Civilian Service for his untiring service and dedication in the many positions he held during his employment here. Congratulations to both Kirk and his wife Kathy on their new adventure.

ARMY STRONG

History of 'TAPS'

We in the United States have all heard the haunting song, "Taps." It's the song that gives us that lump in our throats and usually tears in our eyes. But, do you know the story behind the song? If not, I think you will be interested to find out about its humble beginnings.



Reportedly, it all began in 1862 during the Civil War, when Union Army Captain Robert Ellicombe was with his men near Harrison's Landing in Virginia. The Confederate Army was on the other side of the narrow strip of land.

During the night, Captain Ellicombe heard the moans of a soldier who lay severely wounded on the field. Not knowing if it was a Union or Confederate soldier, the Captain decided to risk his life and bring the stricken man back for medical attention. Crawling on his stomach through the gunfire, the Captain reached the stricken soldier and began pulling him toward his encampment.

When the Captain finally reached his own lines, he discovered it was actually a Confederate soldier, but the soldier was dead.

The Captain lit a lantern and suddenly caught his breath and went numb with shock. In the dim light, he saw the face of the soldier. It was his own son. The boy had been studying music in the South when the war broke out. Without telling his father, the boy enlisted in the Confederate Army.

The following morning, heartbroken, the father asked permission of his superiors to give his son a full military burial, despite his enemy sta-

tus. His request was only partially granted.

The Captain had asked if he could have a group of Army band members play a funeral dirge for his son at the funeral. The request was turned down since the soldier was a Confederate.

But, out of respect for the father, they did say they could give him only one musician.

The Captain chose a bugler. He asked the bugler to play a series of musical notes he had found on a piece of paper in the pocket of the dead youth's uniform.

This wish was granted.

The haunting melody, we now know as "Taps" used at military funerals was born.

The words are:

Day is done.
Gone the sun.
From the lakes
From the hills.
From the sky.
All is well.
Safely rest.
God is nigh.

Fading light.
Dims the sight.
And a star.
Gems the sky.
Gleaming bright.
From afar.
Drawing nigh.
Falls the night.

Thanks and praise.
For our days.
Neath the sun
Neath the stars.
Neath the sky.
As we go.



How one Safety Director increased Buy-In for Safety

By Larry Gallego Jr.
Safety Specialist

A staff of veteran workers weren't complying with safety directives, but still had good safety records. The safety director was concerned their luck would run out. But how to get through to the workers when they felt not much was at stake? She could have just pulled rank and cracked the whip, but she wanted real buy-in from the workers. Long-term, she felt that building her credibility with the employees was the best step.

Here are the steps she took to do that:

1. LEARNED THEIR CONCERNS

Delivering results was key, and not just safety results. It means responding to workers' concerns about their jobs, even if they seem trivial. To find out more about workers' concerns, she would "hang out" in the break room as workers came in. She'd ask them how it was going, and listen to their general concerns about their jobs. Then she'd see what she could do to help. Nearly always, she could find a safety angle.

2. FOCUSED ON RESULTS

She figured if workers started seeing changes based on their discussions with her, they'd trust her more, even if changes were little stuff. Here are some quick wins:

- Employees complained the chairs in the training room were uncomfortable. She purchased some padded chairs, nothing lavish, but certainly more comfortable. Workers said they appreciated it.

- Workers complained about the condition of a stairway. She sped up the maintenance work order to fix it.

- After a training session on heat stress, an employee made an offhand comment about how hot it was in one section of the facility in the summer. She talked to his supervisor, and had a cooler of ice water brought out to that section of the facility when it was hot.

- Employees complained about mice. While the organization mulled over extermination options, she researched the safe cleanup of mouse droppings to prevent spread of viruses.

3. LOOKED FOR GREAT TRAINERS

The safety director also knew training sessions were sometimes seen as long and tedious. But she also knew that every person remembers a great teacher, someone who makes material come alive.

There was also a six hour required driver-training session coming up. That's a long time to sit in a room. The current instructor was competent, but she wanted better – she wanted great. So she called around to similar companies, and asked the safety directors, "Who's the best trainer you know?" She was told there was a vendor who mixed up training with comedy, lively questions and DVD clips to make the point. He's the one she brought in. She heard the laughter outside the room on and off through the whole session.



And sure enough, the organization's safety record ticked up, and still remains good.

4. PICKED "NATURAL BREAKS"

For shorter training sessions, she decided to focus on both good material and timing. Sessions began at 1000, right at mid-morning break, or at 1300, right after lunch. That way, workers would be ready for a change of pace, such as a bit of safety training. These steps have worked. Employees now come to her with safety problems, and comply more often with her safety directives. Now they work together to help maintain the organization's good safety record.

(Based on a conversation with Ms. Teresa Benavides, a Safety Director for about 120 employee workers in Texas.)



NOV. 12, 2007

Employee



e Appreciation Day



D.A.R.E. classes start at Sierra Primary School

By Sgt. Robert Brent
DARE Officer

The Drug Abuse Resistance Education (D.A.R.E.) program will be taught again this school year at the Sierra Primary School, Middle School, and High School.

The D.A.R.E. program is a three sided partnership between parents, schools and Police. All three work together to educate our youth concerning the dangers associated with drug abuse and violence. The program originated with the Los Angeles Police Department and the Los Angeles Unified School District in 1983 and has grown to thousands of D.A.R.E. officers. It is taught in over eighty percent of the school districts in the United States and in many other countries.

D.A.R.E. classes began in the Sierra Primary School on September 14, 2007 and will continue until early February, 2008 when the 5th/6th grade class has their culmination ceremony. High School and Middle School classes will run from February until May 2008.

Altogether, K thru 12th grade classes will be taught the D.A.R.E. curriculum. Each grade receives the appropriate curriculum for its level. Kindergarten class is a short visitation that addresses basic safety concerns, while 12th graders learn how drug abuse, violence, and making bad decisions can harm their bodies and put their future at risk.

The curriculum is taught by Sergeant Robert Brent from the Law Enforcement Division at Sierra Army Depot. Sergeant Brent has over 13 years of experience teaching the D.A.R.E. curriculum and is certified to teach in the elementary, middle school, and high school levels.

Sergeant Brent recently attended a California D.A.R.E. officer's seminar in San Diego, sponsored by Dare America. D.A.R.E. officers were trained on the ever increasing threats of internet predators, gangs, identity theft, and ways to deal with school violence.

Currently, Sergeant Brent is the only D.A.R.E. officer in the Ft. Sage Unified School District and in Lassen County. Anyone with questions may contact him through the SIAD Police Desk, at 827-4345.

WRAP UP tight for the Holidays

U.S.P.S. Marketing Announcement

When it's cold, you "wrap up tight" – you put on a coat before going outside. When you send gifts this holiday season, make sure they get the same care. "Wrap them up tight" ... and while you're at it, "ad-DRESS them well," too!



Start with a strong carton large enough to accommodate your gift box, plus some room for padding or cushioning around it, so that your gift doesn't move around inside the carton.

Remove or mark out any conflicting address information or other markings on the carton. Don't use wrapping paper and string or twine on the outside of the carton – paper can rip, and string can become tangled in mail processing equipment, damaging your gift.

Before sealing your package, it's a good idea to put the delivery address on a sheet of paper inside the parcel. Then, if something happens to the outside address, postal personnel will still have a way of identifying the recipient and getting your package delivered.

Seal your package securely, using pressure-sensitive tape, nylon-reinforced craft paper tape, or glass-reinforced pressure-sensitive tape to protect your special gift. Don't use cellophane or masking tape.

Put your complete return address – including your ZIP Code™ – in the upper left corner of the package. Place the recipient's name and address in the center of the largest surface area (unless the shape of the package or contents require a specific orientation for stability). Make sure the recipient's address is complete, including:

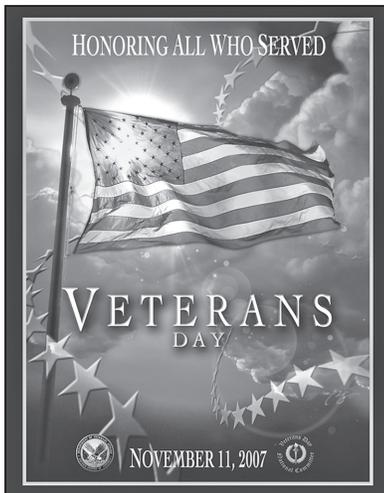
- The recipient's name.
- Post Office™ box number or street number and name.
- The street suffix (Ave, St, Blvd, etc.) and directional (E, W, SW, etc.).
- The apartment or suite number, if applicable.
- The city, state and ZIP Code.



Use a permanent ink pen or marker to address your package – no water soluble markers, please – and cover the address information with clear tape.

Make sure your package gets to its destination in good shape. Wrap it up tight, and ad-DRESS it right for the holidays!

REMINDER: Doyle Post Office is open until 6 pm on Tuesdays and Herlong Post Office is open until 5:30 pm on Thursdays for your convenience after work.



Unknown US soldier from the North Africa American Cemetery

WELCOME TO SIERRA ARMY DEPOT

Sierra is pleased to welcome the following new employees:

Robert Astleford, Supply Technician - Mission Operations
Kristian Ball, Firefighter - Directorate of Risk Management
David Brickner, Supv Police Officer - Directorate of Risk Management
Bruce Bryan, Production Controller - Mission Operations
Wayne Calvert, Security Guard - Directorate of Risk Management
Matthew DeBoer, Firefighter - Directorate of Risk Management
James Ducasse III, Security Guard - Directorate of Risk Management
Vickie Ingle, IT Specialist - Directorate of Information Management
James Lightbody, Utility Systems Repairer Operator - Directorate of Base Support
Nicolas Parsons, Security Guard - Directorate of Risk Management
Kevin Singletary, Security Guard - Directorate of Risk Management
Travis Templeton, Laborer - Directorate of Risk Management
Earl Tolliver, Utility Systems Repairer Operator - Directorate of Base Support
Frank Tsai, Security Guard - Directorate of Risk Management
Kerry Tugman, Program Assistant - Mission Support Operations

Safety Dawg Says

Looks like Fall and Winter is coming fast folks.

Here are a few things to focus on to better prepare us for Winter Driving.

Are my winter tires in good shape with at least 6/32nds of tread? Should I have my summer tires siped so they offer greater traction in the snow and wet icy conditions?

Do I have good antifreeze in my vehicle so my motor doesn't freeze up? Antifreeze should be changed every few years.

Do I have chains in my car for severe weather or in case I get stopped at a winter check point. You could get stopped or turned around if you don't carry chains in R-2 or R-3 conditions.

Do I have an ice scraper or, a broom, a shovel, sand, kitty litter, warm blankets, and extra clothing in my car in case I get snowed in or slide off the road and get stuck. What about a hide a key in case I have the car warming up and the door accidentally gets closed and locked?

Are my windshield wipers in good shape or are they worn out from using them on an icy windshield? Do I have low temperature washer fluid in my windshield washer unit or summer type that could freeze up?

Did I allow enough time for my car to warm up so I don't pull out in front of another car and my motor dies causing the other driver to hit his brakes on a snow covered road and possibly rear end me? Do I keep my windshield and windows clear and free of fog so I don't increase my risk of an accident?

There are many other things to consider when severe weather and dicey driving conditions raise the risk of having an accident. For more information on winter driving call the Safety Dawg at 4RUS (or 4787) or 1-800-427-ROAD. You can also check the internet at <http://www.dot.ca.gov/hq/roadinfo>, or you can stop by the Safety Office and pick up a Winter Driving brochure.

Lastly, be sure to not let the Dawgs water freeze up in the winter. There are many heated water bowls on the market to keep this from happening. Staying hydrated in the winter is one of the keys to help prevent you from getting sick.



WOOF!!!!

Russ Collier



Holiday Deadlines Rapidly Approaching for Troop Support

DALLAS (Army News Service) - While the holidays may still seem far away, Americans hoping to show their support to deployed troops must be aware of some rapidly approaching deadlines set by the Military Postal Service Agency: mail going parcel post must be sent by Nov. 14 while first-class mail must be sent by Dec. 10 to arrive by Dec. 25.

In addition to deadlines, several other factors must be considered when sending mail downrange. For example, each country has customs regulations that apply to all incoming mail, pertaining to everything from food items to reading materials. Furthermore, military units may also have additional restrictions concerning incoming mail imposed by unit commanders relative to size and weight to ensure logistics support can handle the heavy mail load. Finally, all packages and mail must now be addressed to individual servicemembers as required by U.S. Department of Defense regulations.

In order to help facilitate the mailing process and avoid many of the obstacles that come with the traditional care packages, the Army & Air Force Exchange Service created "Gifts from the Homefront," a campaign that allows anyone to make a direct and tangible contribution to military morale with a gift certificate that can be redeemed for nearly anything a specific servicemember wants.

"A package from home is certainly nice, but cookies get stale and fragile electronics can break," said AAFES' Chief of Communications Lt. Col. Dean Thurmond. "A 'Gift from the Homefront' gift

certificate can alleviate a great deal of burden for the post office and sender while ensuring Soldiers, Airmen, Marines and Sailors are able to get exactly what they desire or need."

AAFES currently operates 53 facilities in support of Operations Iraqi and Enduring Freedom. While inventories can vary from location to location, most facilities carry a full assortment of health and beauty items, toiletries, snacks and drinks.

"Gifts from the Homefront" can be sent to deployed troops by logging on to www.aafes.org or calling 877-770-4438. From there, the gift certificates are sent to individual service members (designated by the purchaser) or distributed to "any service member" through the Air Force Aid Society, American Red Cross, Coalition to Salute America's Heroes, Fisher House, Navy-Marine Corps Relief Society, Operation Homefront, Operation Interdependence® or USO. "Gifts From the Homefront" gift certificates can be redeemed at exchange facilities worldwide.

Recent reports indicate troops shopping their contingency exchanges are reaching for beauty items, soft drinks, snacks, Military Exchange Global prepaid calling cards, magazines, movies and more.

As of Sept. 30, approximately 92,900 "Gifts from the Homefront" gift certificates have been sent since the Department of Defense approved the exchange support campaign in March 2003. More than 23,500 of these have been delivered to servicemembers and their Families via AAFES' 10 charitable partners.

(Information provided by AAFES Public Affairs.)

GENERAL (From page 1)

cent field inventory. He said we are tracking accuracy by comparing the RFID tag information with the receipt documents and the material in the containers as they arrive.

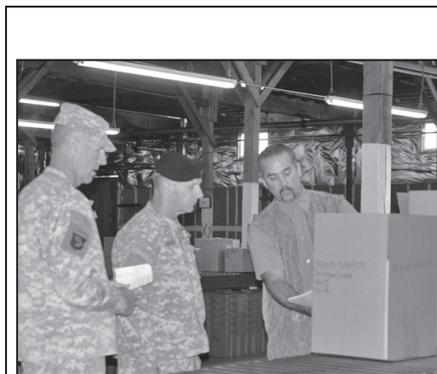
A brief discussion took place on how sensitive items are received, stored and shipped. From there, the topic of pseudo receipts was discussed. Mr. Donald Olson, deputy commander, brought up the fact these type of receipts will post materiel when we have not actually received them in stock. This is a major cause of denials because when a Material Release Order is received to ship these items, they are not in stock. Olson stated we are working through this.

Lenaers was pleased on the process the depot uses for rotating excess material. The depot works

closely with NAMI-PSID in rotating stock. The NAMI-PSID runs a cycle every quarter and if they cannot gain a sale from Defense Logistics Agency, and there is no Worldwide demand for the stock, then the depot receives a document to turn the items into the Defense Reutilization Marketing Office.

Before conclusion of the tour, Lenaers stated several times the progress that has been made within the AJ1 receiving (especially working down the 463L pallets and backlogged containers), shipping, and automation.

After the tour and briefings were all complete, Lenaers made an appearance at Sierra's Employee Appreciation Day where he thanked employees for the work they are doing to support the soldier.



John Dingman points out to Maj. Gen. William M. Lenaers, automation improvements that have been instrumental within the AJ1 area to expedite documents needed for shipping items to the soldier in the field.

CYS monthly update

The SKIES Unlimited program for Child & Youth Services has an ongoing martial arts instructional program. Jeet Kun Do, which is the style Bruce Lee created, is what you will be learning! It has a strong emphasis on Philippino Martial arts, particularly Eskrima or stick fighting and self defense. Also, the SKIES Unlimited program still needs permission slips from youth ages 10-HS Seniors for the wrestling camp. The camp will only take place if we have at least 12 permission slips, so please get those in! The dates, times and costs are as follows:

Jeet Kun Do – Mondays & Wednesdays 6:30 p.m. to 8 p.m. In progress) \$20.00/mth

Wrestling Camp – To Be Determined

Spaces are limited and you must be registered with CYS. Individuals

must be ages 10 and up to high school seniors. For more information call CYS at 827-4696.

CYS will also be hosting its annual Christmas tree lighting ceremony. The celebration will take place on Dec. 5, at 5:30 p.m. The community is welcome to attend the festivities. There will be pictures with Santa, special prizes and refreshments.

Also, CYS will be hosting a fishing derby for teens ages 13 to high school seniors on Nov. 19, 2007 at Frenchman's Lake. We will depart at 5 a.m. and the cost is \$10.00 per person.

One day fishing license will be provided for those who don't have one. Those that have fishing gear and poles please bring them. For those that don't, we will provide them. There will be a prize for the biggest fish caught! Call 827-4696 for more information.

Child Care Food Program

Sierra Army Depot, Child and Youth Services, announces the sponsorship of the Child Care Food Program. All children in attendance will be offered the same meals at no separate charge with no physical segregation of or other discrimination against any child because of race, color, national origin, age, sex, or handicap. The Child Care Food Program is available to all eligible participants. If you believe you have been discriminated against because of race, color, national origin, age, sex, or handicap, write immediately to the Secretary of Agriculture, Washington, D.C. 20250.

For more information contact Renate Jones or Tamara Gage at 827-4696.

CYS BASKETBALL LEAGUE SIGN UPS

If you have a child in grades 4 through 8, and they are interested in playing basketball, you have until Nov. 16, 2007 to sign up. The cost is \$60.00 per child. A player must have an annual physical and be a YS member. For additional information call CYS at 827-4696.

VOLUNTEER COACHES

Are you interested in making a difference in a youth's life? Volunteer to coach. We'll teach you the basic coaching fundamentals.

For more information, contact Marsha Olsen at 827-4696.

MWR Services

Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or email: skedaddle.inn@sierra.army.mil. Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: skedaddle.inn@sierra.army.mil for information. Room rates from \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m.; Friday and Saturday, 11:00 a.m. to 5:30 p.m.; closed on Sunday. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties early.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m. to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. A tan-

ning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

ITR is available at the Physical Fitness Center. For more information call 827-4655 or email ITR@sierra.army.mil or ok.fern@sierra.army.mil.

Outdoor and Equipment Rental

A safety class is no longer required to rent ATVs. For information call the fitness center during regular gym hours for fall and winter equipment availability at (530)827-4655 or send an e-mail to fitness.center@sierra.army.mil.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email christopher.long@sierra.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497, Monday through Thursday, 6:30 a.m. until 5:00 p.m. Business Office is (530) 827-4178 or (530) 827-4609.

Community Bulletin

For Sale

1. Dell OptiPlex 320 Desktop computer - \$380.00
 2. Ducks Unlimited print of Elk family - \$175.00
 3. Cannister (shotshell cartridge design) w/matching shakers - \$45.00
 4. Tire ramp set - \$35.00
 5. 5-speed road bicycles - \$50.00 each
 6. 17-month old filly, APHA registered - \$1,500.00
- For information on these items please call 530-251-3581 for details.

3 bedroom / 2 Bathroom House
New Floors- Remodeled in West Paton Village
Asking \$123,000
Call 827-2873

Leader's Board

15 November 2007 - 2 to 4 p.m.

Skedaddle Inn

Why Have A Lock If You Leave the Door Open?



We humans are very resourceful creatures. When faced with a threat we are able to create innovative, effective ways of protecting ourselves. Back at the dawn of time when humans were stalked by prowling predators, they learned to build a roaring fire at the mouth of the cave to keep the threat at bay. Yet that fire needed to be strategically placed and well maintained to be useful. Let it die out and there was a good chance someone became a midnight snack for a creature with very big teeth. That's why it is always amazing when somebody decides that a proven security device is inconvenient and devises a way, sometimes a very resourceful way, of circumventing it.

Then and now security devices and procedures are only effective if used fully and correctly. In today's cyber world, we are still trying to protect the information cave and the resources inside. There are countless security procedures – system passwords, CACs (common access cards) – that keep our information safe from the modern version of roving predators. Yet some people find it too much trouble to have to reenter a password or reinsert a CAC when their computer has timed out.

One inventive fellow actually created a device that moved his mouse when he was away from his desk so that the screen wouldn't lock. It saved him precious seconds when he returned by not having to log back in. Now that took some creative thinking and solid engineering skills. Yet his misapplied resourcefulness opened the door to

unauthorized access. The results of this kind of breach can be found on a regular basis on the local news and daily security briefings.

The use of CACs is designed to eliminate many security risks by reducing the need for multiple and ever-changing passwords. Yet they are only effective if used as designed. Left in a computer with a device that prevents the computer from locking is inviting trouble. Whether the computer is in a secure building, a forward base in the desert or in a local coffee shop, we need to keep our data secure. By making it possible for unauthorized and potentially dangerous people to access sensitive data in the name of saving a few seconds of effort puts personal identity, sensitive data and perhaps even the well-being of other Army personnel and their families at risk.

When somebody circumvented security devices designed to protect him or her in prehistoric times, it usually only thinned out the gene pool. Now thwarting these devices for personal convenience creates more risk than simply being mauled by a cave bear. It opens the door to potentially catastrophic data loss and compromise that could put soldiers' lives in danger.

The *On Cyber Patrol* © cartoon and supporting articles are created and made available by the U.S. Army's Office of Information Assurance and Compliance, NETCOM, CIO/G6. For more information on the OCP program or to submit ideas for upcoming cartons/articles contact onyberpatrol@hqda.army.mil.



HAPPY THANKSGIVING
NOV. 22, 2007

5K Walk for the Cure



Several employees and family members showed their support for the Susan G Komen Walk for the Cure by completing the 5K walk held in Reno, Nev., on Oct. 7, 2007. Pictured above in the back row are Dave Trainer and Cathy Trainer. Standing in front from left to right are Linda Brown, Angie Pierce, Babe Fain, Christine Schiller, and Julie Mason. Congratulations folks!

Employees applauded for FY07 close-out



During a visit to Sierra Army Depot, Maj. Gen. William M. Lenaers, TACOM-LCMC Commanding General (far left), took the opportunity to recognize depot employees who were key to the successful FY07 budget close-out. Lenaers presented each employee with one of his commanding general's coins. Pictured with Lenaers and Lt. Col. Lee H. Schiller, Jr., from left to right are Lynn Goddard, Manuela Voicu, Kenneth Lambert, Chin Jugan, Jayne Lawrence, Jun Zhang, and Lain Ayers.

6th Annual Holiday Ball

Date: Friday December 21 5:30 p.m.

Location: Atlantis Hotel & Casino
Reno, Nevada

Tickets: \$40.00
Rooms: \$19.00

Incl: Dinner/Dessert
Music/Dancing
Door Prizes

POC:

Sori McDonald
Jennifer O'Hern
Carolina Dingman
Meg Hill

x4343
x4666
x4358
x4128

