



The

# Challenge



Sierra Army Depot, Herlong, CA

June 2005

Vol. 62 No. 4

## DoD Recommends Realigning Ammo at Sierra

BRAC05 recommendations recognize Sierra Army Depot as a multi-functional installation that serves as a Joint Expeditionary Logistics Center and strategic power project platform. Sierra Army Depot provides storage, maintenance, assembly, and containerization for operational project stocks, strategic configured loads and other items as directed. The Department of Defense announced on May 13th, its recommendation to realign the munitions storage and demil mission to other munitions centers allowing for the capability to expand both open and covered storage capacity to meet any future requirements at Sierra Army Depot as part of the Congressionally-authorized 2005 Base Realignment and Closure (BRAC) process.

The DoD recommendations,

which affect installations nationwide as the military strives to align its infrastructure with the needs of a more efficient and effective force, will be reviewed by a nine-member independent BRAC Commission. The Commission, chaired by former Secretary of Veterans Affairs Anthony Principi, must submit its recommendations to President Bush by Sept. 8.

Colonel Plemmons, Commander of Sierra Army Depot, made the following statement upon being notified of the base's status:

"I made a commitment to keep everybody in the community fully informed from the very beginning on BRAC 2005 whether it was good or bad news. For Sierra Army Depot, Lassen County, and Reno, Nevada this is good news. Consolidating opera-

tions at select bases is necessary for transforming the Army into the force America needs in a changing world with new threats. While growth should have

a positive impact on the community, we understand that it must be managed carefully so that the quality of life for

*See Page 2, BRAC*



Photo By Lynn Goddard

**Conventional Ammunition currently stored at Sierra Army Depot, like the 750 pound bombs pictured above, will be moved to three different locations under the BRAC 05 recommendation. Serviceable ammunition will be transferred to Tooele Army Depot, UT for storage and the ammunition marked for demil will go to Crane AAP, IN and McAlester AAP, OK.**

## TACOM Acquisition Conference held at Sierra Army Depot

By Sue Ritz  
Contracting Officer

Sierra Army Depot was privileged to host the TACOM Acquisition Center Strategic Planning Conference on May 4-5, 2005. Approximately 60 individuals attended the conference from TACOM-Warren, TACOM-Rock Island, Picatinny Arsenal, Anniston Army Depot, Red River Army Depot as well as Sierra Army Depot Contracting Office employees.

On May 4th, Mr. Vince Sabatino, CEA, Sierra Army Depot, provided the welcoming remarks to the group, as well as leading one of the tour groups on a two-hour tour of the depot. Mr. Larry Draper was the tour host for the second busload of visitors. Both busses were excited by the various programs that Sierra is working, with comments from several individuals that they had worked on the program's acquisition side and were unaware that Sierra was playing a part in it.

The super stacker driving and "exercising the deuce" were highlights on the tour. Mr. Dan Mehney, Principal Assistant Responsible for Contracting (PARC) from TACOM and Mr. Marty Green, his Deputy both were awarded super stacker driving certi-

ficates. Ms. Carol Sanders, Anniston Army Depot was then coaxed by Mr. Mehney to drive one. Carol did an excellent job and is now considering a second career as super stacker driver.

The deuce also provided the opportunity for several visitors to find a second career. Mr. Mehney again drove one, followed by Mr. Frank Ruzicka from TACOM-Warren, who stated he had been involved in the acquisition process for them and was

thrilled to be given the opportunity to actually operate one. But Steve Trauger from Picatinny Arsenal summed it all up when he hopped down from the deuce stating "I want one!". Like they say, boys and their toys!

The conference continued on into Thursday, May 5<sup>th</sup>, with breakout sessions to review the goals set by the Acquisition Center Business Plan and make recommendations for change as necessary. The breakouts were ex-

tremely successful and this gave Mr. Mehney a chance to meet with all the Chiefs of Contracting to discuss individual organizational issues.

A social event was held Thursday evening at the Silver Peak Brewery with 60 people in attendance. A number of attendees carried the Cinco de Mayo celebration to the restaurant by wearing their festive hats and necklaces that MWR had graciously provided.



Photo By Lynn Goddard

**Members within the TACOM Acquisition community came together the first week in May for a Strategic Planning session to review goals set by the Acquisition Center Business Plan.**

# Commander's View

I was pleased to get word and announce the decision by the Department of Defense to recommend to the BRAC Commission that Sierra be retained. The retention does come with realignment that involves the shipment of the remaining ammunition at Sierra to Tooele Army Depot, McAlester AAP, and Crane AAP. What this action does is finally formalize the end to Sierra's ammunition demilitarization mission.

While this is great news for the Depot and surrounding communities, it is equally good news for the Department of Defense. The infrastructure coupled with our viable futuristic mission means the rapid logistics support to any contingency area. This decision gives our vision a tremendous vote of confidence. We cannot let up on our efforts, as there is much work to do as we continue to transform ourselves into the Army's Expeditionary Logistics Center.

I appreciate and applaud the hard work of all of our dedicated employees; but I must single out three indi-



**Colonel Paul R. Plemmons**  
viduals. Bill Bahl, Lori McDonald and Kirk Bausman. The untiring effort of these three individuals was instrumental in providing Sierra's story to Army and Department of Defense leadership.

**SAFETY**, more than a word. I know you probably think it's one you hear an awful lot. But it's something you should think about constantly. We stop thinking safety, accidents happen.

On the job, safety may be second nature to many. But sometimes

familiarity can lead to carelessness. The task which has become so routine can be the one that jumps up and bites you.

With the onset of summer, we start doing "summer things." Many of them are hazardous or can be if we aren't thinking safety.

I won't bore you with statistics, but facts are facts. Much of what we do has a degree of danger to it. But, more often than not a few safety precautions drastically lessen the changes of an accident. Whether you are mowing your lawn at home or enjoying a day of boating on the lake, keep safety in mind. Safety, not only for yourself but also others.

Children are out and about more than ever now that school is nearly over for another year. We all need to keep a safety watch out for children. Parents will tell their children about the dangers of playing in the streets, etc., but all of us need to watch out for the one that 'forgets.'

Remember to Think Safe! Act Safe! Be Safe!

*(Continued from Page 1)*  
our Soldiers and their families not only stays the same, but continues to improve. The decision process is ongoing and will not be finalized until November 2005 at the earliest. I will remain committed to taking care of the employees, and those that support, Sierra Army Depot. This process is the path that we need to follow in doing what's right for our Soldier, our military, and our nation."

The BRAC Commission will hold regional meetings to solicit public input prior to making its recommendations to the President in September for his review and approval. They may hold one in this area, but it has not yet been scheduled.

## SIAD Golf Tournament By Lori McDonald Editor

If you were near the Silver Oak Golf Course in Carson City, Nev on May 21, 2005, you may asked yourself "What PGA Tour is taking place?" Of course for those who knew, it was the amateur golfers from Sierra Army Depot. Colonel Paul Plemmons, Depot Commander, led the group to a round of golf on this scenic course. Everyone that showed up to tee off were just excited for the fact there was no rain.

There were 16 individuals that participated, breaking up into four teams of three each and one team with four players. All players were looking forward to just making the par for this course which was 72.

As the teams were assembled, a few ringers were brought in to help out our leader. Colonel Plemmons smiled as he stood next to his two sons and wife. In the past, this might have helped him out, but not on this course. The team consisting of Chief Warrant Officer Heyhurst, Bill Coffenberry, and Betty Horan brought home the honors with a seven under par.

The Plemmons' came in a close second place with 5 under par. Third place went to the team of Mo Korver, Dennis Cleman, and Joe Richards with  
See Page 3, GOLF

# The Union's Position: AFGEL, Local 1808

I would like to take this opportunity to thank Bill Bahl, Lori McDonald and Kirk Bausman for their dedication and hard work they put into answering the 3000+ questions that was instrumental in keeping Sierra Army Depot from being put on the BRAC list. It also was a combined effort from all Depot employees. Our mission is to support the Soldiers in the War against Terrorism and in Iraq. We proved to the Department of Defense Sierra's Military Value.



**Jim Swistowicz, President**

It is not known if any changes were made to the Labor Relations part of NSPS or if any of the Union Coalition's concerns were addressed and/or considered by DoD.

Much of the concern focused on the Department of Defense's plan to scale back collective bargaining and bring it under the control of an internal panel, the National Security Labor Relations Board, whose members will be appointed—and could be dismissed—

by the Defense secretary. The board largely will replace the independent Federal Labor Relations Authority in resolving disputes

On May 16, 2005 five of the Unions walked out of the meet-and-confer process, AFGEL remained to show good faith and work with DoD so this process is not held up. Union leaders won support from some members of Congress last month at a Senate Armed Services Committee hearing. Sen. Carl Levin, D-Mich., for one, said he was "deeply troubled by a number of aspects of the draft regulation which appear to send the message to department employees that the leadership of the Department of Defense isn't interested in ensuring that they're treated with the fairness and equity that they deserve."

The implementation of the first  
See Page 3, UNION

**NSPS UPDATE:**  
Congress in the 2003 Defense Authorization Act, legislation that authorized the Pentagon to create a new personnel system for its 650,000 civil servants, mandated the 30-day meet-and-confer period. The end of the 30-day Meet-and-Confer was around May 20<sup>th</sup>. Next it goes to Congress for review.

**The Challenge**  
[Decorative graphic with horizontal lines]

Depot Commander/Publisher \_\_\_\_\_ Col. Paul Plemmons  
Public Affairs Officer/Editor \_\_\_\_\_ Lori McDonald  
Editorial Assistant/Photographer \_\_\_\_\_ Lynn Goddard

[Decorative graphic with horizontal lines]  
fit space.



## LEAN/SIX SIGMA UPDATE: Learning to See

By Allen Jones  
LEAN Office

A key principal in Lean methodologies is in learning to see. In theory it is a very simple concept, but in reality it is very difficult for us to do. Human beings by nature are creatures of habit, we are most comfortable when we are following the same routine. For most of us we will do the same thing as everybody else simply because we do not want to be any different from everybody else, or because that's the way it's always been done.

Often times we get so used to seeing or doing something, we are almost unable to see or do it differently. An example of this would be when a new stop sign is placed at an intersec-

tion where there was never one before. Those that travel that road all the time are the ones that will most likely run it. While those that have never been there will stop the first time. Applied to Lean, we need to learn how to be an objective observer and to ask the question "Why are we doing that" and then take it a step further and ask "Is there a better way to do it"? Once we have embraced this mind set, ideas flow and more questions are asked then change becomes easier.

This is one of the primary concepts in what Lean is truly about. Looking at what you are doing now in detail, questioning the logic of how or why it is done that way, and trying to find a better way to do it. Once a better way

to do it is determined, try it, measure it, and see how well it works. After the new way is established and working, start the process over again. Even a good idea can be made into a better idea, and just because it works now it does not mean that it cannot work better in the future.

Improvement is in reality a never ending process. There is no best way to do something, but there will always be a better way. In today's ever changing global environment, those that refuse to look forward and insist that we do it like we always did it will be left behind by those of us that have not only learned to see, but question what we are looking at, and more importantly, are willing to try to change it.

## GOLF: *(continued from page 2)*

4 under. Mr. Vince Sabatino, Civilian Executive Assistant, along with his wife Jenny and son Nick came in fourth place. The "Good Sport" award went to Steve Podhurst, Will Horan, and Raul Granados for coming in last.

This group enjoys going around to the different golf courses, whether it is in Reno, Carson City, Tahoe or even Susanville where they can attempt to beat the course par. The next scheduled "Sierra Golf Tournament" will take place in Susanville, CA on June 25<sup>th</sup>. The time is still to be determined; however, this will be a farewell golf party for Colonel Plemmons prior to his Change of Command on July 7, 2005.

This event is open to all depot employees. So come out and enjoy the fun! See page 8 for photos.

## 142 Years of Federal Service



On April 28, 2005, six employees were honored during a retirement ceremony held at the Skedaddle Inn. A total of 142 years of federal service left the base when these individuals departed. The expertise these individuals took with them is not something that can easily be replaced. Standing from left to right are Jerry Ryan (12 years), Duane Herman (21 years), Minerva Rish (23 years), Ray Pino (26 years), Daryl Bottini (28 years), and Ken Rish (32 years). Congratulations folks and enjoy your new adventures.

Photo By Lynn Goddard

## RENO COMMUTER BUS

Would you like to sit back, close your eyes, and leave the driving to someone else? Well, it is a possibility. The depot is attempting to get a commuter bus started from Reno, Nevada to Sierra Army Depot. For those individuals that are seriously interested in signing up to make this happen, please contact Mo Korver at 827-4162 for additional information.



## Sierra's Special Emphasis Program

By Lynette Hall  
SEP Manager

The purpose of the Special Emphasis Program (SEP) is to serve as an advocate of Equal Opportunity and Professional Development for minority employees at Sierra Army Depot.

Federal laws, Executive Orders and implementing regulations from the Office of Personnel Management, Equal Employment Opportunity Commission, and Sierra Army Depot Commander's Policy mandate programs to ensure that equal opportunity in employment and equal treatment of employees exists in the federal sector. The SEPs were established to assist agencies in assuring that equal opportunity is present in all aspects of employment and that affirmative action is being taken to address under-repre-

sentation. The goals for the programs are to eliminate discriminatory practices, insure the targeted group is appropriately represented throughout the workforce, and sponsor special activities designed to enhance diversity awareness among the following groups.

African American Employment Program (AAEP); Asian Pacific Employment Program (APEP); People with Disabilities Program (PWDP); Federal Women's Program (FWP); Hispanic Employment Program (HEP); Native American Employment Program (NAEP)

A SEP Committee has been established at Sierra and the names of the committee members and their programs will be posted throughout the Depot and published in the next Challenge.

**OUR VALUES:** Loyalty, Dedi-

cation, Responsiveness, Integrity, Selfless Service, and Respect.

### OBJECTIVES:

To build and maintain a diverse and high quality workforce at Sierra Army Depot.

To be an advocate of Equal Opportunity for minorities.

To eliminate practices of racism and racial discrimination against minorities.

To promote professionalism among minorities.

To develop and promote programs which will enhance ethnic pride and educational opportunities for minorities at Sierra.

For additional information, please contact Tom Gordon (EEO Officer) ext. 4414, or Lynette Hall (SEP Manager) ext. 4507.

## UNION:

*(Continued from Page 2)*

phase "Spiral 1" is still scheduled for July 2005. Even though there is no plan on how it is to work. My opinion is it will come in bits and pieces as DoD develops a plan. So now it is just wait and see what comes forward.

Union meetings are on the first Tuesday of the month at Bldg. 58 at 5:15 p.m. Members and non-members alike are welcome to attend. Union Office phone is 827-5375.

# Washoe County Junior ROTC Comes to Sierra!

By Robert Harnden  
Training Technician

From April 25 - 29, 2005, Sierra Army Depot again opened its doors for annual training for the Washoe County School District (WCSD) Junior ROTC cadets. The Leadership Camp, as it is officially titled, is sponsored by the Washoe County School District's Junior ROTC, commanded by COL(R) Alexander Woods, Director of High School JROTC for the WCSD. The adult instructor cadre is made up of retired military personnel that include MAJ(R) Michael Blackburn, CSM(R) Delbert Lepley, Training and Operations NCOIC, CSM(R) Michael Jackson, 1SG(R) Larry Porter, and SFC(R) Michael Hale, to name a few.

The instructors each man various training events during the weeklong training. Each day, new groups of cadets arrive from the various participating Washoe County High Schools, with about 120 cadets per day visiting the depot. This year out of 11 different WCSD high schools, 638 cadets in all were



Photo By Lynn Goddard

Students from the Sparks Railroaders Junior ROTC class march out the main gate of Sierra Army Depot to a BBQ after a hard day going through a training course.



Photo by Lynn Goddard

One of several obstacle courses the North Valleys Panthers Junior ROTC class had to go through was scaling the wall on the HEARTS course during the last week of April. Pictured from left to right are Jeff Kelly (Sophomore), Darlene Randall (Freshman), and Brook Bryant (Freshman).

allowed to come to Sierra Army Depot for participation in the Leadership Camp.

The SIAD HEARTS Course is an integral part of the Leadership Camp. The HEARTS Course is a confidence-type course designed to test the physical agility, strength, and mental determination of cadets working individually and together as a team.

The course consists of different events made up of various structures utilizing tall support pilings, ropes, cables, turnbuckles, ladders, walls, and repelling har-

nesses. Each cadet wears a helmet to ensure his/her personal safety.

Each event is manned by adult instructors, professionally trained and qualified to run that event. The instructors assist the cadets in performing the necessary climbing, rappelling, balancing, and other physically demanding maneuvers needed to successfully complete each event. Cadets are visually exhausted at the end of the day from the HEARTS course challenges.

At the end of each eight-hour day, the cadets all march from the HEARTS Course, along Susanville Road and D.S. Hall Street, to the Pavilion. Here, they gather and render a proper retreat formation at the lowering of the depot flag and the playing of the retreat ceremonial music. During this formation, certificates are awarded each day to the participating cadets who have successfully completed each of the HEARTS course training events.

Two large trophies are presented to the participating JROTC units that have been selected by the instructor cadre to be the Most Motivated, and the Most Organized cadet units. The highlight of the ceremony is when the Depot Commander arrives and presents depot coins to the JROTC leadership cadets and those cadets who showed outstanding performance during the day. Immediately following the awards ceremony, cadets are treated to a hotdog and hamburger Bar-B-Q prepared by the instructors.

Each year, JROTC cadets are selected by their representative high school administrators to attend the Leadership Camp as a reward based upon each cadet's individual academic records and school performance throughout the year. The Leadership Camp is designed to teach cadets about organizational leadership, and about themselves. The Leadership Camp and the HEARTS Course are regarded by many to be the biggest JROTC event of the year.

Here is what JROTC cadet, Dan Spitzer, had to say about his Leadership Camp experience: "I thought the Leadership Camp was really good! It addresses leadership, trust, and it encourages everyone to work together as a team to accomplish the goal and finish the mission. I was very excited to be accepted by my school to go to Leadership Camp this year. My favorite part about the HEARTS Course was The Wall, cause I am all about climbing! Our platoon leader was terrified of heights and managed to do the 30-foot pole with our encouragement. One other unit member even touched the rope! This course was fun, great for everyone (especially the instructors) and I felt very confident due to the JROTC leadership."

## Local Contractor a Major Contributor for Armor Doors



Photo By Lynn Goddard

On April 27, Col. Paul Plemmons traveled to Chester, CA where he recognized the employees at R.D. Lichti and Associates for their efforts and dedication in supplying urgent material necessary to complete the Armor Survivability Kits that were outfitted on High Mobility Multi-purpose Wheeled Vehicle well ahead of the schedule. Col. Plemmons presented a plaque to Wayne Lichti, owner of R.D. Lichti & Associates, in appreciation of their effort to support the Soldiers fighting the Global War on Terrorism with the best possible protection available.



**June 14**

**Congratulations  
Graduates**



## Fire Safety Tip

By Darren Allbee  
Fire Inspector

In the event of a fire, time is your biggest enemy and every second counts!

Listed below are six simple rules to remember:

- Escape first, then call for help.
- Develop a home fire escape plan and designate a meeting place outside.
- Make sure everyone in the family knows two ways to escape from every room.
- Practice feeling your way out with your eyes closed.
- Never stand up in a fire, always crawl low under smoke and try to keep your mouth covered.
- Never return to a burning building for any reason: It may cost you your life.



Photo By Lynn Goddard

Children from the Herlong Head Start Program had the opportunity to visit and tour the Fire Department. Pictured in the top row left to right Savannah Smith, Tessa Walters, Christopher Caldwell, and Jimmy Adams. Middle row beginning at the far left Melissa and Tearza Altuz, Keana Hamilton, Isaac Tong, Logan Oncea, Jessie Miller, Marshall Bruce, and Carmen Plaster. Front row left to right Tyler Caldwell, Makinzy Cleman, Sara Gonzales, Dori Plaster, and William Ghidossi. A big thanks to the crew at the Fire Station that made the tour very enjoyable for the children!

**BUTTERBAUGH COURT DECISION RESULTS IN CHANGE TO MILITARY LEAVE CHARGES**

Individuals who were Reservists or members of the National Guard may have been improperly charged military leave for reserve training. A recent court decision in *Butterbaugh v. Department of Justice*, has required Federal employees to take military leave only on days on which they are required to work in their civilian jobs. Accordingly, agencies should have allowed 15 workdays of military leave for reserve training each year, instead of 15 calendar days, as was the practice prior to 12-21-00. Individuals affected by the *Butterbaugh* decision may request a claim for consideration of leave correction by one of the following methods:

**1. Current Federal employees**, as well as those who have retired or separated from the Federal government, who: (1) were charged military leave while they were appropriated fund employees, and (2) ~~believe they have a valid claim under *Butterbaugh*~~, may file claims under the Barring Act (5 USC 3702) with the Defense Finance and Accounting Service (DFAS). Claims should be submitted to: DFAS Payroll Office, P.O. Box 33717, Pensacola, FL, 31508-3717. The claimant must identify their current servicing payroll office and specify each non-workday that the claimant was charged leave providing evidence to support their claim. Recommended evidence could be proof of attendance or any other documentation indicating active military duty that included nonworkdays during the applicable period. Claims should indicate if annual leave or LWOP for military duty was used as a result of the erroneous leave policy. As in all claims, the burden of proof is on the claimant. Claims brought under the Barring Act, are limited to six years from the date in which the claim was filed. If their claim is approved, employees will be credited 1 day of annual leave for each day of annual leave that was used as a result of the erroneous leave policy. A maximum of 4 annual leave days is creditable for each fiscal year.

**SIAD SWIMMING POOL OPENS!!!**

Saturday, 28 May 2005,

**Hours & Days of Operation:** 11:00am - 7:00pm, Open Tuesday - Sunday (Closed Mondays)

Swim Pass costs are as follows:

- ACTIVE DUTY MILITARY: FREE
- DAILY PASS: \$3.00
- SINGLE SEASON PASS: E1-E5, GS1-GS5, WG 4,5,6 - \$25.00: ALL OTHERS - \$35.00
- FAMILY SEASON PASS: E1-E5, GS1-GS5, WG1, WG2 - \$65.00: ALL OTHERS - \$75.00

DAILY PASSES MAY BE PURCHASED FROM FITNESS CENTER OR SNACK BAR

•SNACK BAR, extension 827-4442

**HOURS OF OPERATION:** Monday – Saturday 11:00 am to 8:00 pm (Closed Sundays)

ALL SEASON PASSES REQUIRE A PHOTO PASS WHICH YOU CAN OBTAIN AT THE FITNESS CENTER, ext. 4655

**HOURS OF OPERATION:**

Monday -Thursday: 11:00 am to 1:00 pm & 5:00 pm to 8:00 pm

Friday - Sunday: 11:00 am to 1:00 pm

Federal Holidays: Closed

**2. Uniformed Services Employment and Reemployment Rights Act of 1994.**

Current or former appropriated fund or non-appropriated fund (NAF) employees may file a claim under the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended (USERRA), as an alternative to filing under the Barring Act or under NAFI claim procedures. It is currently unclear how far back in time a USERRA claim may reach. This question is in litigation in cases pending before the Merit Systems Protection Board (MSPB). Therefore, guidance cannot be provided at this time concerning the time period for which a USERRA claim may be filed.

**3. Nonappropriated Fund employees-**

The Barring Act does not apply to Nonappropriated Fund (NAF) employees. However, current and former Army NAF employees who: (1) were

charged military leave, and (2) believe they have a valid leave claim under *Butterbaugh* may choose to file claims for military leave. Current and former NAF employees will mail or deliver their claims to the appropriate installation nonappropriated fund manager of the NAF instrumentality responsible for the leave charges. Employees should include the same information described for Barring Act claims. The Installation NAF Fund Manager should date stamp receipt of any claim. While claims under the Barring Act limit the time frame for filing to no later than six years from the date or dates they believe they were improperly charged leave, as of yet, no such time limitation has been identified for NAF employees. Adjudication procedures for NAF employee claims will be disseminated once available.

For further information contact Maria Edwards, Civilian Personnel Advisory Center (530) 827-4333.

**TSP**  
Open Season  
April 15 – June 30, 2005



**THE CHALLENGE**

**Public Affairs Office updates mailing list**

The Sierra Army Depot Public Affairs Office is updating the Challenge mailing list. The information provided in the spaces below will be kept on file and updated annually. Mail to: Sierra Army Depot, Public Affairs Office (AMSTA-CO-PAO), 74 C Street, Herlong, CA 96113. Submission deadline is July 1. **Those who do not respond will be deleted from the mailing list.** For more information, call Lori McDonald, Editor, 530-827-4343.

NAME: \_\_\_\_\_

STREET: \_\_\_\_\_

CITY: \_\_\_\_\_

STATE/ZIP: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

TELEPHONENUMBER: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

## Child Youth Services Monthly Update

### CYS Upcoming Summer Events

CYS Survivor Summer 2005 is going to be a BLAST!! The CYS staff has put a lot into planning this summer. We would like to invite you to enroll your child in our summer program. Here is just a little taste of what will be offered at CYS this summer:

\* School Age Students will be able to participate in trips to the

Wilber D. May Museum and Adventure Park, Fleishman's Planetarium, Lake Tahoe, Tubing down the Truckee River, Blue Gill Pond, Carson City Children's Museum and our very own Family Eagle Lake Trip and Survivor Challenge. The youth will also go swimming twice a week and participate in various physical and arts and crafts activities. Don't miss out on the fun!!

\* Middle School and Teen youth

will be able to participate in trips such as an Eagle Lake hiking trip, Family Camp Out, Roller Skating, Laser Tag, Burney Falls, Fashion Show, trip to Reno to see a movie and lunch, Wild Island, and the Family Eagle Lake Trip.

There will also be a pool party and monthly dances that the middle school and teens can attend. Various Sports Camps and a Health Club will also be available for the youth.

If you are interested in enrolling your youth in the CYS Survivor Summer 2005 Program, please call CYS at 530-827-4696. We would love to encourage all youth to come out and have fun with us this summer!!

### CYS Spanish Class Trip with Fort Sage Middle School

The Spanish Class that CYS offered to Eighth graders at Fort Sage Middle School this spring has ended with a trip to Reno on Cinco de Mayo. Lanaya Chapman took her Spanish Class to Reno to visit a Tortilla Fac-

tory and a Panadera Store. After that the students went to lunch at a Mexican restaurant (picture at left) and had fun ordering their food and talking "en Espanol" (in Spanish). This was a great experience, and the students had a wonderful time learning the language.

### CYS Job Shadow Day Trip with Herlong High School

CYS took Herlong High School students to Wal-Mart in Reno to participate in a Job Shadow experience. This program was very beneficial to the students. They started the day off with a greeting presentation from the Store Manager and then had a tour of the facility.

The students were able to visit and work at various departments in the store. Some of the departments they had job shadowing experience include Sporting Goods, Bakery, Deli, Soft Line, Customer Service Manager, Automotive, Pharmacy, and the Photo Lab. The students had a great time.



## Happy Birthday

CHRISTOPHER A ANNERL - TOM A ARENA - LAIN W AYERS  
SIOBHANN ROSE BAKER  
RANDALL M BARNEY - HEATHER R BOATRIGHT - JOHN M BOWER  
GARY L CHANDLER - DONALD J CHASE - JESSICA L. CUEVAS  
JOHN A DINGMAN - TERESA DOMINGUEZ - DANIEL F DONOVAN  
DOUGLAS W ECK - EDDIE JOHN EGER - DEVRAH R EPSTEIN  
JAMES M EVERETT - CURTIS FOUNTAIN - RAUL GRANADOS  
MICHAEL JOHN GRESS - MICHAEL K HEWIT - DANIEL E HUFF - DALE EVERRETT JOHNSON - ROXANE LAMB - BERNARD EVAN LINDBLOM  
GREGORY MATTHEW LOMPA  
HERMAN LUCERO JR - KEITH L MILLER - LOUIS G PAGE - MITCHELL K PALMER - RICHARD S PREHEIM  
GREGORY PRYOR - KRISTENA QUEZADA - KATHLEEN A RAUSCH  
JAMES E. REBENTISCH - DAN C REID - CLIFFORD E RENOLL  
LOVINA A RETTERATH - LELAND JAY RITCHEY - CEMIRA R SHAW  
NIKOLE SHAW - JARROD A ST. GERMAIN - BRYAN D STEVENS  
TIMOTHY S STOUT - GAOSA TAUOLO JR - KATHIE RENÉ TAVALERO - MARCUS B TEAT  
SAMMIE-KATHLYN NAN TURNER  
WILLIAM NELSON WHITE - LARY G WHITEBIRD - JOHN W WORICK  
MATTHEW JOHN WOUPIOS

# MWR Services

### Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday - Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 4360 or email: [skedaddle.inn@sierra.army.mil](mailto:skedaddle.inn@sierra.army.mil). Business hours are Monday-Friday, 6:30 a.m. to 5:00 p.m.

### Sierra Lodge/Guest House

Call the lodging manager, 4544, or email: [skedaddle.inn@sierra.army.mil](mailto:skedaddle.inn@sierra.army.mil) for information. Room rates from \$50.00 - \$60.00 per person.

### Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m. Call 4442 for information. Check out the Lunch Specials Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties.

### Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m.

to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. For other authorized patrons, there is a \$2.00 daily charge with special monthly rates available. Regular membership is \$20.00, premier membership is \$40.00. A tanning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

Now available - Prepaid orders for custom hats, jackets, and shirts with depot logos.

ITR is available at the Physical Fitness Center. For more information call 4655 or email [ITR@sierra.army.mil](mailto:ITR@sierra.army.mil) or [ok.ferr@sierra.army.mil](mailto:ok.ferr@sierra.army.mil).

### Outdoor and Equipment Rental

New party rental items are now available along with new ATVs. A safety class is required to rent ATVs and Boats. Also don't forget if you have not already taken the State of California test for water craft, now is

a great time to get it done - Warm weather is just around the corner. Books and test are available at the gym during regular business hours. THIS IS A NEW REQUIREMENT TO RENT WATER CRAFT THIS SUMMER. For reservations and information call Chris Long at 827-4354 or email [Christopher.Long@sierra.army.mil](mailto:Christopher.Long@sierra.army.mil).

### Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

### Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email [vending@sierra.army.mil](mailto:vending@sierra.army.mil) to schedule a pick up or service.

### MWR Office

The Administrative Assistant can be reached at 827-4497, Monday-Thursday, 6:30 a.m. until 5:00 p.m., or email [merle.pendleton@sierra.army.mil](mailto:merle.pendleton@sierra.army.mil). Business Office is 827-4178 or 827-4609.

# HEY GOLFERS

BE SURE  
TO SIGN UP  
FOR THE

THESE PHOTOS  
ARE FROM THE  
MAY  
GOLF TOURNEY  
SILVER OAKS  
GOLF COURSE  
CARSON CITY, NV

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"SIERRA  
OPEN"  
25 JUNE  
DIAMOND  
MOUNTAIN  
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CALL RAUL X4360



