

The Challenge

Sierra Army Depot, Herlong, CA

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SIERRA ARMY DEPOT RECEIVES ISO 9001: 2000 CERTIFICATION

Kevin Pasley

Quality Engineering Office

Sierra Army Depot was granted ISO 9001:2000 certification on May 25, 2005 based on the results of an independent 3rd party audit that Perry Johnson Registrars conducted. The initial registration will be valid for three years. However, the validity of the registration will be monitored with surveillance audits, conducted by a third party auditor, every six months.

The International Organization for Standardization (ISO) was established in 1947. Their mission is to promote the development of standardization and related activities. There are many different families of ISO standards. The ISO 9000 family sets the international standards for quality management systems and was established in 1987. It's roots can be traced back to military quality standards, particularly those of the United States, Great Britain and Canada.

ISO 9001:2000 is concerned that the organization fulfills the customer's quality requirements and that applicable regulatory requirements are being met. ISO 9001:2000 is also concerned with enhancing customer satisfaction and achieving continual improvement while pursuing the organizations quality objectives. ISO 9001:2000 is the only standard in the ISO 9000 family in which 3rd party certification can be carried. Sierra's 3rd party certification was conducted by Perry Johnson Registrars, who are accredited by the ANSI-ASQ National Accreditation Board (ANAB).

According to Claude Lips, Chief of Quality Engineering at Sierra, "Many customers will not do business with an organization if they are not ISO certified. When a product or service is purchased from an organization that is ISO 9001:2000 registered, the customer has important assurances that they will receive what they expect. In a nutshell, an ISO certified organization does what their processes say they do."



Photo By Lynn Goddard

Members of the Quality Engineering Office proudly stand behind the banner that will be on display at the front entrance to the depot stating our ISO compliance. Picture from left to right are Col. Paul Plemmons (Depot Commander), Dylan Hamilton, Claude Lips (Chief, QEO Office), Gerry Garrett, Kevin Pasley, Vincent Sabatino (Civilian Executive Assistant), and Lynette Hall.

Sierra Army Depot's venture into the world of ISO 9001:2000 is really just beginning. Sierra must strive for continual process improvement. Sierra is currently doing this through the Lean initiative and in the future will be implementing Six Sigma. The Quality Engineering Office (QEO) will continue to

monitor the effectiveness of the Quality Management System (QMS) by conducting internal audits, monitoring the work processes and continually updating the Quality Manual and Quality Procedures Manual.

All personnel at Sierra must be familiar with the Quality Policy and the

Quality Objectives. They are simply stated as follows:

Quality Policy- Sierra Army Depot is committed to meeting requirements and continually improving the effectiveness of our Quality Management System.

See Page 3, ISO

SIAD Contracts with Sac EDM & Waterjet Inc.



Sierra Army Depot contracted with Sac EDM & Waterjet, Inc. to receive the armor and supplemented components needed for the depot to complete the Armor Survivability Kits (ASKs) for the High Mobility Multi-purpose Wheeled Vehicle (HMMWVs) to supply the Soldiers in the field with better protection. Dan Folk (second from left), owner Sac EDM, stands next to a completed armor door with Chris Parilo, Representative for Congressman John Doolittle, Peter Tateishi, Representative for Congressman Dan Lungren, and Col. Paul Plemmons, Commander, Sierra Army Depot. Many thanks to Sac EDM for their support!

Commander's View

This is my last column as your commander, as my family and I prepare to depart for my next military assignment. I cannot believe how time has quickly flown by. As my last few weeks at Sierra are upon me, I spend a bit more time reflecting back over the last three years.

If this job has been nothing, it has been extremely busy. When I assumed command, we were right in the middle of supporting Operation Enduring Freedom, while at the same time struggling for identity upon news we had lost the ammunition demilitarization mission. It has not slowed down since. In fact, as hard as it is to imagine, it actually became busier. Trust me when I tell you it has been a good busy.

It is hard to express how rewarding this job has been. Our tremendous workforce has constantly and consistently made the mission happen! The mission, of course, has been and continues to be, to support the war fight and the war fighters in Afghanistan and Iraq. Sierra employees did a tremendous job shipping much needed medi-



Colonel Paul R. Plemmons

cal supplies and critical equipment to the combat zone on or ahead of time. Sierra employees manufactured critical HMMWV armor protection and rapidly shipped it to theater. Sierra employees volunteered for and operated in the combat zone to install our products on Soldier's vehicles. You should be proud of the great team efforts. I appreciate so much your hard work, your trust and your confidence in moving forward to transform this critical Department of Defense installation into

a relevant, cutting edge facility for our future contingencies.

I thank each and every one of you for making this a great assignment and a tremendous life experience. I also want to thank the great civilian community for their support during my tenure. I especially want to thank our Civilian Executive Assistant, Vince Sabatino. He has been my conscious and common sense on many ideas and he took on both of our duties during my long deployment. None of us could have had the success we have had without Vince's efforts.

I hope I have met your expectations as a Soldier and as your commanding officer. I could not be prouder to command any other Army organization. I ask you to give the same loyalty and support to the new commander Lieutenant Colonel Butler.

It would not be a Colonel Plemmons' column without mentioning safety. Stay alert and stay safe! Best wishes and God bless you and your families. **Pride in Excellence!**

Did You Know..

About three in every ten Americans will be involved in an alcohol-related crash at some time in their lives. (NHTSA, NCSA, 1999)

Drivers age 21 to 29 drive the greatest proportion of their miles drunk (Miller et al., 1996c)

In 2003- an estimated 17,013 people died in alcohol-related traffic crashes—an average of one every 31 minutes. (NHTSA, 2004)

In 2003- 40% of traffic fatalities were alcohol related. (NHTSA, 2004)

In 2003- 275,000 persons were injured in alcohol related traffic crashes—an average of one person injured approximately every 2 minutes. (NHTSA, 2004)

In 2003, 28 percent of the young male drivers involved in fatal crashes had been drinking at the time of the crash, compared with 13 percent of the young female drivers involved in fatal crashes. (NHTSA, 2004)

Despite these statistics people continue to drink and drive

WHY.....

Often times, we think one drink will not hurt us. We also have the perception if we maintain our alcohol level within the legal limit we will not be adversely affected. Therefore, we tend to indulge ourselves with that one small drink, not realizing that it hinders our ability to operate a motor vehicle.

The best way to avoid temptation and an alcohol related injury/fatality is to think, **if I drink and drive will hurt someone!!?**

Let's work together and help keep our community a safer place to live.

Please don't drink and drive.

References: <http://www.madd.org/stats/1.1056.4648.00.html>, 24 January 2005

The Union's Position: AFGE, Local 1808

This is the last article that I will write under Col. Plemmons' command, so I would like to take this opportunity to thank our Commander for everything that he has done since he assumed command of Sierra Army Depot three years ago.

Under your leadership Sir, we have supported the war in Afghanistan and Iraq with direct support to our Soldiers in the field. We have had money appropriated for the extension of the runway at Amedee Airfield, we received our ISO 9000 certification, and we are Leaning out our processes in all areas of the Depot to make us more competitive for more workload and to better support our Soldiers. The most important, you got us through the BRAC and Sierra Army Depot will be known as the Joint Expeditionary Logistic Center for Rapid Deployment. We have shown the Department of



Jim Swistowicz, President

Defense the importance of Sierra in the future.

Thank you Sir, for your confidence in the Sierra workforce, for your service and dedication to our Country, to the U.S. Army and Sierra Army Depot.

There will be a farewell Bar-B-Q for the Commander on July 6th right after work; come by and enjoy the festivities. The cost is only \$8.50.

NSPS UPDATE: As it stands

right now, the new National Security Personnel System start date has been pushed back to October 2005. The meet and confer period ended the first week in June. DoD has said that they will consider some of the concerns the Union's had and some of the suggestions the Union's had made and address them before sending the final proposal to congress.

T-SHIRTS

At the June Union Meeting it was discussed to purchase T-shirts for the Union Members. The first shirt will be half price to members and each additional shirt will be full price. They will be Union made in America; there will be two designs to choose from. One design is, "Taking Pride in America" with an eagle design, and "Proud to be an American," with an eagle design.

See Page 3, UNION

The Challenge
[Decorative graphic with horizontal lines]

Depot Commander/Publisher _____ Col. Paul Plemmons
Public Affairs Officer/Editor _____ Lori McDonald
Editorial Assistant/Photographer _____ Lynn Goddard

fit space.



LEAN/SIX SIGMA MONTHLY UPDATE - Visual Management

By Allen Jones
LEAN Office

Visual Management is designed to inform, direct, influence or limit behavior, at-a-glance. We are surrounded by them everyday, often barely even realizing it. They tell us how fast to go on the highway, when to watch for children, or how to park in the parking lot. In the supermarket they tell you which aisle has what you are looking for, in the hospital they tell you how to get to the X-ray room. They are all designed to distribute information and help you complete, whatever task you are trying to complete without having to ask someone. Visual Management can help in the workplace the same way it helps on

the "outside" as a waste reduction strategy, designed to share workplace information.

The first step is 6S. This starts with basic housekeeping, as in creating a clean, safe, organized workplace, and keeping it that way. A place for everything, and everything in its place, with what you need readily available and getting rid of all that is not needed to get the job done. The next step is in the use of one or more of four visual tools.

Indicators: These share information by displaying it, as in the supermarket aisle or office signs and are used when compliance is voluntary. They are used to tell what, where, how many, how much and are helpful to the new

employee or those unfamiliar with an area.

Signals (to include audio): These catch our attention and then deliver a message, like a traffic light or fire truck siren. In the workplace they are beepers when a forklift backs up, rotating amber lights on equipment and as simple as a brightly colored folder to indicate the paperwork is complete. A Production Control Board is also used as a signal.

Controls: Impact behavior directly, by building or structuring the message into the physical environment. They restrict our options by putting limits in place. Speed bumps in a parking lot are an example of control. In the

work environment they would be shadow boards, painted safety zones or a limited space for inventory. They take away options, most lines on the floor are behavioral controls.

Guarantees: These are designed so that only the right thing can happen. The handle of a gas pump for example is designed so that it can only be replaced on the pump, one way.

In the workplace they are sensors, limit pins or templates they can also be safety devices on machinery, all meant to prevent someone from doing something the wrong way.

For more information on this topic, contact the LEAN Office at 827-4186 or 827-4156.

THE ARMY SUGGESTION PROGRAM AND YOU

By Cliff Louie
ASP Manager

When you do your job, do you think of ways of doing it more efficiently, faster, safer or cheaper? If so, the Army Suggestion Program (ASP) may be for you. The purpose of the ASP is to encourage employees to submit ideas to make the Depot more efficient and productive and to improve employee morale.

If you have an idea, you can do



one of two things: (1) obtain and fill out a DA Form 1045 "Army Ideas for Excellence Program Proposal" and submit it to the ASP Office or (2) contact the ASP office for assistance in developing your idea and writing your suggestion. Your suggestion will then be evaluated by a "Subject Matter Expert" on the Depot. If your suggestion shows it can benefit the Depot, you may be eligible for recognition and a monetary award. **See Page 7, AWARDS**



Photo By Lynn Goddard

On June 14, 2004, Soldiers gathered at the Skedaddale Inn to celebrate the 230th Army Birthday. In honor of this celebration, the oldest, youngest, and senior ranking Soldiers were selected to cut the cake. Pictured from left to right are Sgt. Juan Garcia, CSM Michele Jones, and PFC Sacha Marichal.

ISO:

(Continued from page 1)

Quality Objectives-

(1) Safety- Keep injury rate below TACOM threshold with a zero to negative trend.

(2) Inventory- Take the necessary action to reestablish an inventory function by March 3rd, which includes inventory accuracy checks IAW regulatory requirements.

(3) Planning- Establish a formal post-project analysis review for all projects above \$75,000 and incorporate lessons learned into future projects.

The Quality Policy and Quality Objectives are very fluid and will change as Sierra continually improves. The Quality Objectives must be measurable and consistent with the Quality Policy.

The first surveillance audit is scheduled for September 2005. In the meantime the QEO will be conducting

a series of internal audits, verifying the effectiveness of the QMS. These audits will be focusing on the elements in the ISO standard rather than specific functions on the depot. Some sections of the standard may not be applicable to every organization. However, control of documents and control of records apply to every organization, within the scope of Sierra's registration, and will be heavily emphasized during the internal and surveillance audits.

In ISO terminology, a document is simply a blank form. Controls must be in place to assure a document's adequacy prior to use. Resource Management has instituted SOP RMM 0305-01 to enforce this requirement. A record is simply a document that has been filled out. Controls must be established for the identification, storage, protection, retrieval, retention time and disposition of records.

The road to success in ISO can

be compared to the maturing of a fruit tree:

1) It takes a couple of years for the tree to bear fruit. (Sierra is realizing successes from continual improvement).

2) The tree blooms but pollination is not complete. (Sierra is working through Lean and ISO to continually improve processes.)

3) Insect damage to fruit may cause fruit to drop prematurely. (Personnel need to get on board with the Lean and ISO initiative or move out of the way.)

4) Trees must be properly pruned. (Lean removes unneeded steps and ISO assures that the new process is being followed.)

In closing, Sierra is just beginning to bear fruit in this process. We must strive to maintain our ISO certification, as this will help make Sierra competitive in the business world of the 21st century.



UNION:

(Continued from page 2)

Non-Members can order a shirt for full price, the more we order the cheaper the shirt will cost.

The AFGE Local for the Federal Correctional Institution at Herlong and Sierra Army Depot AFGE Local 1808 are putting together a Softball game and Bar-B-Q. It is scheduled for late July, with the date and time to be announced later.

Union Meetings are held on the first Tuesday of the month at building 58. The meetings start at 5:15 p.m. Union Office phone is 827-5375.



Col. Paul Plemmons recognizes Larry Draper for 30 years of government service. Larry began his federal service in 1981 as a temporary Security Guard and converted to permanent status later that same year. Throughout his employment, Larry has worked as a journeyman, leader and supervisor in various positions. He is currently in the Business Development Office.



Mr. Lary Whitebird began working at Sierra Army Depot in September 1974 after serving in the U.S. Army for four years. Col. Plemmons presented a 30 year certificate of continued federal service award to Mr. Whitebird during an award ceremony. Mr. Whitebird began his career as a temporary Security Guard and then became a permanent employee while in the Inventory Division. Larry currently is working for Shipping and Receiving Branch on the M939 project.

Retiree Length



After 45 years of federal service beside Col. Paul Plemmons as his read. Mr. Artis was born in New the U.S. Air Force for 4 years as ment Specialist (Oct 1960- Oc overseas for 2 years in Libya. Lec ments starting in the Ammunition to Mar 1974 (when the Depot was still assigned to Sierra Army Dep the Traffic Management Office erty Inspector from Mar 1974 to Artis came back to work in Rece moving on to the Medical and fi age area. After retirement, Mr. A of photography, woodwork engi wishes Leonard!

Length of Service



vice, Mr. Leonard Artis stood
his retirement certificate was
New York City, NY and served in
as a Traffic Control Manage-
Oct 1964), and was stationed
Leonard worked various assign-
ment Storage Area from Jul 1965
was in its younger years). While
depot, Mr. Artis was assigned to
ce in Reno, as Personnel Prop-
to Jan 1989. Then in 1989, Mr.
ceiving, Storage and Shipping,
finally in the Long Term Stor-
. Artis plans to enjoy his hobbies
graveing and oil painting. Best

PHOTOS
BY
LYNN
GODDARD



Mr. Jon France began his career at Rock Island Arsenal, Illinois with the AMC Quality Assurance Program in March 1985. Since that time Jon has held 19 civilian jobs in five different job series which has expenaded over 20 years. He moved to Sierra Army Depot in July 2000 and currently is the Chief, Transportation Division. Col. Plemmons presented Jon with a 20 year certificate for his length of service.



After serving in the U.S. Army for 24 years, John Skutt entered the civilian side of the government in 1996 where he began working for the 200th Material Management Center in Bamberg, Germany. In August 2003, Mr. Skutt was transferred to Sierra Army Depot. Col. Plemmons recognized Mr. Skutt with a length of service certificate for 35 years during an awards ceremony.

What is Physical Security?

By Preston Siple
Physical Security Specialist

While conducting physical security inspections (PSI) throughout the depot, many employees assume that physical security is an additional duty of a policeman or of our security guards and that the physical security specialist (PSS) performs the duties of a policeman. Nothing is farther from the truth.

But first, what is physical security? This definition, taken from the physical security bible, AR 190-13, states: That part of the army security system, based on threat analysis, concerned with procedures and physical measures designated to safeguard personnel, property, and operations; to prevent unauthorized access to equipment, facilities, materiel, and information; and to protect against espionage, terrorism, sabotage, damage, misuse, and theft. Operations security (OPSEC) and security targeted against traditional criminal activity are included. Simply put, physical security is a methodology to inspect, check, and examine procedures and practices to prevent bad things from happening to our people and our property.

While the PSS works with the security guards and depot police, the PSS' authority (authorized by formal schooling, background check, and being awarded credentials by AMC) is to conduct physical inspections, risk analysis, and assessments. We work very closely with the force protection officer and in many cases these two areas blend together.

The purpose of risk analysis is to identify various risk factors to determine the likelihood of resource loss and what facilities/operations are at a higher risk level. This will then be used to decide the level of security for different prioritized facilities. For example, using formulas provided by the army, we would determine that certain mission critical buildings/operations should be guarded more aggressively than a facility whose loss would not critically affect our primary mission. Obviously, this list of priority facilities and missions cannot be listed in this article.

The Fastest Growing Crime in America – Identity Theft

By John Bower
Criminal Investigator

For my second article for The Challenge, I will address some of the things each of us can do to protect ourselves from Identity Theft, or to limit the damage of identity theft should we become a victim.

Identity Theft is a very insidious crime. In almost every single case, the victim did not know they were being victimized until massive damage had been done to their financial status. There are an estimated 9.9 million victims of identity theft every year in the US alone, and this number is growing. Reduce your risk of becoming a victim of this crime: 1) Don't leave mail in your mailbox overnight or on weekends; 2) Deposit any outgoing mail in US Postal Service Collection Boxes; and 3) Tear up unwanted documents that contain personal information.

(Note: Beyond the high profile hacker, the trash crawler is the most successful ID thief and is almost never mentioned. He picks up your garbage for you and sifts through it for bills, mortgage documents, loan applications, etc. that contain the information he needs

After the risk analysis is conducted, the PSS conducts inspections to ensure the facilities are meeting army security measures in order to protect SIAD assets. These are not "got ya" inspections, but announced inspections to assist managers and leaders in verifying that their security procedures and measures are adequate.

What can we as depot employees do to assist the physical security program? First, establish and maintain proper key control. Locked facilities mean nothing if we don't know who has a key, how many have been issued, and/or who is authorized to have access. A correct and accurate key control program will greatly increase our security posture. A nonexistent or poorly maintained program will cause embarrassment and possible legal problems if there is a break-in or theft. In that situation, key control would be one of the first items investigated to determine who was authorized in that particular area or responsible for securing it.

Second, establish an effective facility-closing checklist and ensure it is followed on a daily basis. Standard Form 701, Activity Security Checklist, is intended for this purpose and is a great tool to assist you. We are having numerous incidents of facilities left unsecured throughout the depot. A good checklist and consistent procedures will assist all in preventing this from occurring. While there are many other elements of physical security that could be mentioned here, proper adherence to key control and facility security will greatly assist in increasing the effectiveness of depot physical security.

Properly secured facilities require the cooperation and support of all employees. Each of us must do our part to ensure our workplace, coworkers, tools, equipment, and facilities are properly protected.

(Editor's Note: At the time of print, Preston Siple transferred to Mission Operations from the Physical Security Specialist position).

to open a credit card account, transfer your bank account funds, change the codes on your money market, or IRS Account, and always order more and more credit cards in your name, but with his address for the bills!) I bought a shredder at Target for \$30.00.

If conducting business via the Internet, use it safely. Never input your credit card or other financial account numbers at a web site unless it offers a secure transaction. **A secure (or "encrypted") transaction will have these two features:** 1) An icon of a lock appears in the bottom strip of the Web Browser Page and 2) The URL address for the Web page changes from "http" to "https" for the page at which you input the personal data.

If you find that you have been the victim of credit card fraud, report it immediately to one of the three major credit-reporting agencies Equifax: (800) 525-6285 www.equifax.com; Experian: (888) 397-3742 www.experian.com; or TransUnion: (800) 680-7289

See Page 7, Identity

Retirement Day for Depot Employees



Mr. Chuck Lacombe, pictured above, received his long awaited retirement certificate from Col. Paul Plemmons, Depot Commander. Mr. Lacombe, Assistant Fire Chief, retired with just over 31 years of continued federal service. Mr. Lacombe also received a US flag that was flown over our Nations' Capital and the Commander's Award for Civilian Service.

Pictured below Mr. Roy Ford, Purchasing Agent, accepts his retirement certificate from Col. Plemmons during a retirement ceremony in the headquarters conference room. Mr. Ford leaves the Contracting Office with 8 years of federal service. Congratulations and best wishes to Chuck and Roy as they leave the depot to explore new beginnings.



Child Youth Services Monthly Update

CYS Summer Program

The CYS Summer Program is up and running!! The youth are having a blast!! We have some great trips and activities planned for youth of all ages, Kindergarten to 12th Grade.

One trip in particular that is a favorite for our youth and their families is our Family Eagle Lake Trip. This year in honor of National Kids Day we will be having our Family Eagle Lake Trip on Thursday, **Agst 4**. This is a great trip for youth

and their families. We spend the day at Eagle Lake on the beach and in the water. CYS rents Seadoos and the staff take the youth out on the lake. We also have a trampoline that sits on the water for the youth to jump off of. We

swim, play beach volleyball, have tug-a-war contests and eat lunch. Don't miss out on this awesome trip!! If you are interested in attending, sign up your youth at CYS, 827-4696. Have a great summer!!

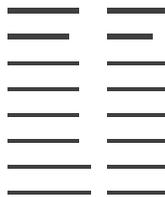


AWARDS:

(Continued from Page 3)

award.

The formula for calculating monetary awards is, for first-year savings up to \$100,000, the award is calculated to be 10% for the first \$10,000 in savings plus 3% of any amount from \$10,001 to \$100,000. For first-year savings of \$100,001 or more, the award is calculated to be \$3,700 for the first \$100,000 plus 0.5% of any amount over \$100,000. For example,



If the suggestion has an application at other installations besides Sierra Army Depot, it will be forwarded to higher headquarters for consideration.

If an evaluator disapproves your suggestion, you can request it be reconsidered if you can prove that the evaluator made a logical or factual mistake

or provide new information or clarify significant issues or questions.

You have two-year proprietary rights over your suggestion. This means, if your suggestion is disapproved, you are entitled to any recognition, credit, or monetary award should the suggestion be implemented within two years of its notification of disapproval.

Work procedures and operations can always be improved. Just put on your thinking cap and let your knowledge and expertise show! Call the ASP Office at 827-4330 to submit your suggestion.

IDENTITY:

(Continued from page 6)

www.transunion.com. (Due to a recent change designed to help consumers, you can report the incident to any of the three agencies, as they now share a common database). **POST THESE WHERE YOU CAN FIND THEM.**

Contact the Federal Trade Commission to report ID Theft at 1-877-IDTHEFT and contact the major credit card companies if you are unsure or have specific questions.

To learn more, a CD titled 'Identity Crisis' is available for you to sign out. Call 827-4363 if you are interested.



GARY AMUNSON - ZOLTAN ANDAHAZY - JERROD BOATRIGHT - LAWRENCE BROWN - THOMAS BYERS - MICHAEL CHASTAIN - DENNIS CHILD - DANIEL COLGAIN - CHARVETTE COMIER - HEATHER COURSEY - LARRY COURTNEY - JOHN DENNIS - DANA DICKMAN - CAROLINA DINGMAN - DAVID DUTTON - LYNN GODDARD - BRIANNA GORDON - CAROL GORDON - GARY GOVER - PHIL GUEVARA - KITTY HALSTEAD - CASSANDRA HANKINS - DANIEL HARP - WILLIAM HARRIS II - EVAN HECKENLIABLE - PATRICK HELMKA - ROBERT HILDEBRAND - ELIZABETH HOLMES - JENNIFER HRANAC - CASEY HUMPHREY - CHRISTOPHER JACOBS - BRIAN JONES - DANA LANDRY - ROBIE LINN - NICKOLAS LONG - STEPHEN LOPEZ - WAYLON MUSNICKI - STEVEN NEWTON - CARL OAKS - MARSHA OLSEN - MARTHA OLSEN - DREW OWEN - JOHN PARTIN - BARBARA PILKINGTON - GEOFFREY PRUETT - RICKY RIDENORE - ROBERT ROBINSON - WILLIAM ROBINSON - RUEL ROMASANTA - BILLY RUSS - MCDANIEL SCOTT - JERRY SIMPSON - BARRY SPRATT - JACK STRAWBRIDGE - ELIZABETH TUFFIN - CHRISTOPHER TUREK - CHRISTY TURNER - REBECCA WILDER - DAVID WILSON



Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday - Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 4360 or email: skedaddle.inn@sierra.army.mil. Business hours are Monday-Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the lodging manager, 4544, or email: skedaddle.inn@sierra.army.mil for information. Room rates from \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m. Call 4442 for information. Check out the Lunch Specials Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m.

to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. For other authorized patrons, there is a \$2.00 daily charge with special monthly rates available. Regular membership is \$20.00, premier membership is \$40.00. A tanning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

Now available - Prepaid orders for custom hats, jackets, and shirts with depot logos.

ITR is available at the Physical Fitness Center. For more information call 4655 or email ITR@sierra.army.mil or ok.fem@sierra.army.mil.

Outdoor and Equipment Rental

New party rental items are now available along with new ATVs. A safety class is required to rent ATVs and Boats. Also don't forget if you have not already taken the State of California test for water craft, now is a great time to get it done - Warm weather is just around the corner.

Books and test are available at the gym during regular business hours - **THIS IS A NEW REQUIREMENT TO RENT WATER CRAFT THIS SUMMER.** For information call Chris Long at (530) 827-4354 or send an email to Christopher.Long@sierra.army.mil.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email vending@sierra.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497, Monday through Thursday, 6:30 a.m. until 5:00 p.m., or send an email to ashton.sideravage@sierra.army.mil. Business Office is (530) 827-4178 or (530) 827-4609.



EMPLOYEE APPRECIATION DAY



28 July 2005

Festivities: Sierra Park (Next to Pool)

Menu: BBQ

1 (One) **FREE** Meal Ticket Per Employee

Purchase Extra Tickets 13-22 July at:

Bowling Center

Food Wagon

Food Truck

5-Under: **FREE**

Ages 6-12 \$2.50

Adults 13 & Above \$5.00

Activities



Team Competitions
Caricature Drawing
Free Swimming
Cooking Contest
Show & Shine



Music
Info Booths
Games
Magician
Face Painting

