

The Challenge

Sierra Army Depot, Herlong, CA

March 2003

Vol. 60 No. 2

First test in state of unique energy system underway at Depot

By Larry Duncan

Special to *The Challenge*

Sierra Army Depot is the first location in California selected as a test site for one of 14 propane-powered fuel cells in the world.



Photo by Larry Rogers

Maj. Gen. N. Ross Thompson III, Tank-automotive and Armaments Command, Commanding General, listens as Keith Byrd, Acting-Director of Public Works, explains how the fuel cell project came to Sierra Army Depot. Col. Paul Plemmons, Sierra Army Depot Commanding Officer, and Vince Sabatino, Civilian Executive Assistant, look at the device.

The Department of Defense is partnering with private industry to develop new and emerging energy fuel cell technologies. Fuel cells, used in manned spacecraft for power supply and water generation, use pure hydrogen and oxygen. Consequently they are limited in use to the space programs. There are numerous Fuel Cells that generate electricity from alternate hydrocarbon sources such as natural gas and pure hydrogen. Propane fueled cells are still in the research and development stages.

What is a fuel Cell?

A fuel cell is a device that directly converts chemical energy contained in a fuel to electrical power. The cell is supplied with oxygen and a fuel containing hydrogen. The reaction of these two elements produces water and electricity. Using hydrogen fuel, there are no polluting emissions, and the amount of power that can be generated is significant.

Sierra Army Depot personnel are working closely with a Colorado based company during this testing.

(Editor's note: Next month Larry Duncan will write more about fuel cell technology and the device that is being tested at the Depot.)

Lean conversion moves ahead

By Clifford Louie

Special to *The Challenge*

(Editor's note: This article is a continuation of last month's explanation of a Lean engineering event defined as Value Stream Mapping.)

Part 2: Value Stream Mapping Event

Sierra Army Depot conducted its first Lean event, a Value Stream Analysis of the Class VIII Medical Supplies operation, last month. Under the guidance of Simpler consultants, Tim Whitmore and Mike Mills, a team of twelve employees and four visitors from Rock Island Arsenal identified and mapped the sixty-one steps of the Current State Map (which included the receiving, storing, care of supplies in storage (COSIS), and Call Forward processes).

Next they came up with a three-step Ideal State Map that described how the operation would run in a "perfect" world.

Finally, they came up with a realistic and achievable 11-step Future State (6 to 12 Month) Map and an accompanying Rapid Improvement Plan.

During the event, the team was introduced to two important concepts behind the Lean methodology: (1) you identify waste and (2) you eliminate waste.

They also learned two important definitions: (1) **Value-Added**—activities that physically change and add value to the material being worked on. Examples are cutting, drilling, welding, painting, and assembly. (2) **Non-Value-Added** (a.k.a. waste) - activities that take time, material or space but do not physically change or add value to the material. Examples are

sorting, counting, moving, inspecting, expediting, scheduling, and ordering.

Lastly, they learned a surprising fact about batch manufacturing. If a customer orders and receives a product in 100 days, 95 days are typically spent on Non-Value added activities while 5 days are spent on Value-Added activities. Therefore, a world of opportunity exists to eliminate much waste and increase productivity!

Whitmore considered SIAD's first Lean event to be "a real success." He said that Sierra has "a great group of folks – dedicated, committed, and excited about the future they see for SIAD."

"Now the real work begins. Follow-through on the action items is essential to improving performance of this value stream. Everyone is waiting and watching to see if [SIAD is] truly committed to Lean. Actions speak louder than words," Whitmore said.

Some action items identified in the Rapid Improvement Plan will be implemented at the next Lean event, a Rapid Improvement Event on March 3 through 5. Three teams of six to eight people each (which includes B.671 management and employees) will complete tasks to significantly improve the operation.

The results of the RIE will be reported in the next issue of *The Challenge*. Later this year we will "lean out" several other processes so think of all the Non-Value Added activities in your area. If you have any questions about the Lean Conversion, contact Rick Anderson, 827-4156.



Photo by Larry Rogers

Military medical supplies from Sierra Army Depot are loaded into a large military cargo plane at the Reno-Tahoe airport for movement to an undisclosed location. A special piece of equipment moves the containers into place so they can be rolled into the back of the aircraft. Depot personnel continue to work double shifts to ship critical materials to soldiers throughout the world. Items can be airlifted from Reno or from the Amedee airfield located on the Depot.

Commander's View

Let me begin this month's column by expressing my heartfelt thanks for the tremendous effort put forth in accomplishing our vitally important mission. The amount and quality of work accomplished is nothing short of phenomenal.

Here are some of your accomplishments since October. Thousands of lines of medicine have been deployed; landing mat sets sitting in our depot from the mid 90s was inspected, classified and shipped on time for use by our forward deployed soldiers. We prepared three hospitals for deployment and shipped countless water systems and components as well as countless other supplies and equipment in support of ongoing or impending operations. The work has been hard and seemingly endless, but accomplished in an exemplary manner.

I know you all have worked long hours and we hope to have relief on the way so we can get Team Sierra on a regular schedule. At this writing



Col. Paul Plemmons

we have already hired and employed 70 plus temporary employees to take some of the burden off the total work force.

The result of this hard work is beginning to mean more work is coming our way. We have proposals for several nationally and Army wide important

missions. These particular missions will go a long way to making Sierra a relevant 21st century Army organization.

Besides an increased workload we continue work on our Depot strategic plan, Base Operations reorganization and lean thinking. We are on a fast pace, but like the entire Army we cannot fail at any of our ongoing missions and organizational improvement programs.

We have begun our leaning process and will have our first Rapid Improvement Event the second week of this month.

I attended some of the training sessions last month and I am excited at the value added the process review system will bring to the Depot.

The teams that are working the project for March are in the medical area, but this is only the beginning. My plan is to move aggressively with this program and put Sierra ahead of the AMC effort in lean.

Force and installation protection – these are obviously dangerous times

our nation is facing. I remind each and everyone that we should not be complacent about the possible danger that possibly could be lurking. I ask you to be patient and cooperative with our force protection team as they search vehicles and monitor the Depot. I also ask that you be vigilant and report any suspicious activity.

Chances are that we will not have any incident out of the ordinary, but paying attention to security will possibly make the bad guys look for a softer target.

Our next command information session will be in mid to late March. I look forward to your questions and concerns as well as passing on important information.

Finally, safety first! Remember this in all you do. During the changing seasons we can quickly be caught off guard by the weather. We can never think we are too safe.

I look forward to seeing out in the Depot.

Pride in Excellence.

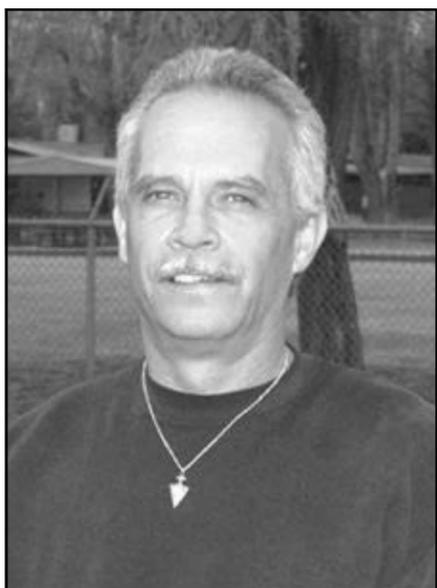
The Union's Position: AFGE, Local 1808

I attended the AFGE's annual Legislative Conference recently where there was a lot discussion on issues facing the federal employee including privatization of the federal work force (850,00 jobs), the Army's Third Wave, which would compete 158,000 Army jobs, abolishment of DoD civil service protection, and pay parity for the federal worker. Hundreds of AFGE lobbyists were on Capital Hill lobbying Congressional Representatives to support the federal workers.

There are two important pieces of legislation in the House and Senate. They are H.R. 721 and S.1152 and they are the TRAC ACT. Below is a brief summary of the two bills.

The Truthfulness, Responsibility, And Accountability in Contracting (TRAC) Act is designed to:

1. Track Costs: It would require agencies to track costs and savings from contracting out.



James Swistowicz

2. Require Public-Private Competition: It would prevent agencies from contracting work without Public-Private competition. Example of this would be the contractors on Depot.

3. Abolish Arbitrary Personnel Ceilings: It would allow agencies to hire additional federal employees if they could do the work more efficiently.

4. Contracting In: It would require agencies to subject work performed by contractors to the same level of public-private competition as work performed by federal employees.

5. Wages and Benefits: Contracting out in the private sector and elsewhere in the public sector is used to undercut employees on their wages and benefits. The same thing is likely to happen in the federal sector.

6. Suspension: Because we have worked seriously and constructively with the Administration to deal with our concerns-and nothing's happened after seven years of effort on our part, we feel it's necessary to get the Administration's attention with a temporary suspension on new contracting.

We get compliments

The following was received by Cindy Garza after Sierra Army Depot employees provided support to a medical requirement. This is typical of the kind of comments we receive from our customers and reflects the great work force here.

CINDY!

I want to express my great satisfaction with you and all the GREAT folks at SIAD. You all have responded to this challenge with great alacrity and professionalism. I am honored that our two organizations are partnered in this endeavor.

Veni - Vidi - Vici

v/r
LTC Jim Shields
Director,
Strategic Capabilities and Materiel
USAMMA
Fort Detrick, MD

The Challenge

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CYS News: Cabin Fever activities

Child and Youth Services theme for the month is "Cabin Fever". Activities during the month will reflect that theme.

School-age suggestions were submitted by Audrae McGinnis, Jarred Allen, Camra Comier, Justin White, Christina Bruening, Aaliyah James, Riley Clark, and Roger Stoddard.

Activity ideas are Bowling, Window painting, Ping Pong challenge, foosball challenge, Pool challenge, Capture the flag and a St. Patrick's day celebration.

Middle school program recommendations include Gym games, Snow boarding trip, Fear factor, Soccer ,

Pool challenge, Trip to King Skate and a ST Patrick's day dance. Ideas were submitted by Sheila Oliver, Amanda Foster, Rachel Silva, Malorie Duncan, Kyle and Sean Olmstead, and Tony Williams.

The Teen program held a Keystone meeting in February. Teens present were Devin Lambert, Amver Catron, Jason Campbell, Nicole Montgomery, Tosha Lee, Adam Benner, Amanda Miller, Leticia Brown, Heather and Becky Houdyshell, Joe Shipley, and David Landry.

Ideas for March include 3 On 3 Basketball challenge, March Dance,

Reno field trip, Foosball Challenge, Dinner and Movie, Computer challenges, March madness, Trip to Wolf pack games and more trips with schools.

Child and Youth Services hosts a parent advisory meeting every other month to inform them on up coming events within CYS. Please look for flyers and announcements for time and date. This months agenda will include the up coming SAS accreditation, reading program and how you can become involved in CYS. We are always looking for a few good volunteers.

For information on these activities or other CYS events, call 827-4696.

Youth program essay winners chosen

The following essays were chosen as the top two at the recent Drug Abuse Resistance Education (D.A.R.E) program graduation. All students must write an essay as part of the class.

Taking a Stand By Monica Lamborn



I promise to say no to drugs. I will promise to myself that I will be healthy and go on with my life. If I make that promise to anyone else, it doesn't really count, because if I break it to friends or family than I've already broken it to myself. You see, I have to think of myself first, if I do good to myself than I do good to others. If I am bad to myself by doing drugs or alcohol than I hurt not only myself, but everyone who cares about me. I plan to keep my

promise by having good friends and my family that cares for me. My life is too important to let drugs get in my way. If my friends start doing drugs or drinking and try to get me to do them in a nice way; but firmly. Sort of like: No, I'm having fun. I don't need that; but thank you anyway.

I have a future ahead of me that I want to live. I don't want to be dumb.

Decisions to take that away from me. I want kids to be healthy and I want to see my grand-kids someday.

Taking a Stand By Kirsten Croghan



I promise to say NO to drugs. I promise not to take drugs to my mother, my father, and myself. If I do take these drugs there are lots of con-

sequences I could end up with. I could go to jail, get in a car accident, and lots more.

I will keep my promise by always saying NO to drugs. I will not take drugs even if someone tries to pressure me into it. this is a very important promise to keep because it affects my body and mind. It could cause drunkenness, loss of balance, increase of destroying things, and not being able to remember what I've learned. I could get into more car accidents, and I might have trouble with family and friends. It could affect everyone around me. That is my promise to my future without drugs!

Middle School Quarterly Awards

Presented at Awards Assembly, February 7

Attendance: (3 days or less excused)

David Gates, Samantha Dunn, Lonnie Hancock, Derek Kaurich, Justin Lamborn, Amanda Landry, Karsten Leonard, Rachel Little, Matthew Lunsford, Anna Lute, Andrea Owen, Reanna Retterath, Michelle Shipley, A.J. Smith.

Perfect: **Coredel Evans, Yesenia Ramirez, Amanda Foster, Casey Foster.**

Honor Roll "B": **Miriam Rios Ornelas, Reanna Retterath, Andrea Owen, Samantha Dunn, Brenda Demague, Taryn Baker.**

Honor Roll "A": **Yesenia Ramirez.**

Vending Truck is Back!
Enjoy a delicious snack during your break. Check with your supervisor for the schedule at your work site. Suggestions? Call Raul, 4655.

CYS/School Liaison Corner

Hello parents,

My name is Dorothy Lange and I'm the School Liaison Officer (SLO) for CYS. My role is to support students and parents with various educational needs. If there are issues or problems within the local schools that affect the well being of students, I make sure that the Command is abreast of these concerns.

Services such as mentorship programs, workforce preparation and college preparation, parent education, outreach services, and many other opportunities are available to students of Depot employees as well as students of non-civilian parents. Children and youth are very important to the Army and my goal is to ensure that the local schools and CYS are working together to provide quality educational programming and life skills for students.

CYS was awarded grant money from the Maurice Robinson Constitutional Rights Foundation for an interactive media project for school age youth. This program is targeting reading and writing for students in grades K-6. Hopefully this project will help increase the reading scores for STAR testing. We will begin our "Reading and Writing Marathon" this month and it will last until the beginning of June. Another SLO initiative is a mentorship club that will start meeting this month. This club is designed for high school students who need assistance with educational and social issues. On March 5, at 5:15 p.m., there will be a parent education class at CYS. The topic will be "Effective Parenting Techniques". If you have any questions or concerns about SLO issues or upcoming events, please contact me at 827-4696.

MWR Services

Skedaddle Inn Conference Center

Lounge is open Thursday, 5 p.m. to ? p.m.

The Skedaddle Inn Conference Center is equipped to cater large or small events. Call the manager at 4360 or email: ok.fern@sierra.army.mil
Hours: Monday through Thursday, 6:30 a.m. to 5 p.m.

Sierra Lodge/Guest House

Call the lodging manager, 4544, or email: ok.fern@sierra.army.mil for information.

Food Wagon

FAX order: 4425. Open Monday through Saturday from 6 a.m to 12:30 p.m. and Monday through Saturday, 6:30 p.m. to 11:30 p.m.

Sierra Bowling Center and Snack Bar

Open everyday from 11 a.m. to 9 p.m. Closed Holidays. Call 4442. Check out the Lunch Specials.

Physical Fitness Center

Open Monday through Thursday, 11 a.m. to 1 p.m. and 5 p.m. to 8 p.m. Friday, Saturday, Sunday open from 11 a.m. to 1 p.m.

Individuals are charged \$1 per visit (good all day) and \$3 for use of the Racquetball Court (per hour).

ITR is now available through the Physical Fitness Center. For information email: raul.granados@sierra.army.mil or call 4655.

Outdoor Recreation and Equipment Rental

For reservations and information call Joe Rosnack, 4354.

Laundromat

Open daily, 7 a.m to 10 p.m. in building 142. Cost for wash, \$1 and .25 cents for 15 minute drying. For your convenience, there is a machine with laundry supplies located inside the facility and also a change machine.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5 p.m. Call 4504.

Morale, Welfare, and Recreation

Administrative Office, 4563, Administrative Assistant, 4497, Monday through Thursday, 6:30 a.m. to 5 p.m. richard.fleckenstein@sierra.army.mil or regina.stauffer@sierra.army.mil
Business Office: 4178, 4155, 4154.

Year of safe driving gains recognition for many



Col. Paul Plemmons, Sierra Army Depot, Commanding Officer, recognized depot employees who had maintained a safe driving record for the past year. Those receiving awards include: Lenny Artis, Randall Barney, Virginia Bartholomew, Blaine Bruffett, Delbert Chamberlain, Donald Chase, Richard Chase, Henry Chavez, Herbert Clemons, Larry Crawford, Michael Dahl, Larry Draper, Johnny Erwin, Kenneth Fanning, Rhandal Freeman, Roy Garcia, James Goforth, Vincent

Goodwin, Franklin Hernandez, Kurth (Michael) Hewit, Robe Gary Kay, Chester Long, Gloria Long, Gale Meyerdick, Ger Robinson, Ralph Romano, David Russell, Alexander Salsber Shaw, Fred Shelden, Edward Stoutenberg, Gaosa Tautolo, S David Peterson, Thomas Burns, Marcus Teat, Terri Campbel



David Mosher and Cecil Fain are recognized for their safe driving during an award ceremony conducted by Col. Paul Plemmons, Sierra Army Depot, Commanding Officer. (Not pictured: Lary Whitebird and Daniel Donovan)



Christopher Jacobs, Michael Dunn and David Osborn received safe driving awards from Col.

Paul Plemmons, Sierra Army Depot, Comma Officer, at an awards ceremony in building 2

Employees; others honored for length of service



Those being honored for their length of federal service during an awards ceremony conducted by Col. Paul Plemmons, Sierra Army Depot, Commanding Officer, include Francis Vaughn, William Day, Robert Freed, and Hibora Turner (not pictured) who have served the government for 20-years.

All Photographs by Lynn Goddard

Timothy Hurley, Robert Hoople, Gregory Kamrud, Earl Oaks, Jimmy Phillips, Wayne Plaster, Kevin Schmidt, Lee Schroeder, Jeffrey Schwab, Cermira S, Cynthia Sinerius, Michael Diller, Adam Zamora, and McKee.



Christopher Jacobs is recognized for 5-years of federal service during an awards ceremony held by Col. Paul Plemmons, Sierra Army Depot, Commanding Officer.



Brett Weaver proudly displays a certificate recognizing his 10-years of federal service, after receiving it from Col. Paul Plemmons, Sierra Army Depot, Commanding Officer.



Danny Tracy is recognized for 25-years of federal service at an awards ceremony conducted by Col. Paul Plemmons, Sierra Army Depot, Commanding Officer

TEAM SIERRA AT WORK

Landing Mat is moving fast. Once again, the consolidated efforts of many SIAD personnel have made the difference.

To say that the schedule for completing this program was aggressive is very understated. But what seemed impossible is being done. In frigid temperatures, the Landing Mat teams are hustling to meet the mark. Certainly there are many folks on this program who are happy that it is complete.

The Landing Mat has been stored untouched for a number of years. Many people thought of it only as an archaic system. It goes to show you that even those systems that have been here a long time could make the difference to the soldier in the field.

Each and every one of us plays an important role in making a difference for the soldier. For each of you working this program and the many other new and old programs we work at Sierra - Take pride in your work and know that you make the difference.

ANTICIPATED JOBS

Freight Rate Specialist, GS2131-07/Temp Promote NTE 1 Year
Lead General Supply Specialist, GS-2001-12/Temp Promote NTE 1 Year

Equipment Specialist, GS-1670-11 Packer Leader, WL-7002-06/Temp Promote NTE 1 Year

General Supply Specialist, GS-2001-09/11 (Requires the passing of a six month school)

If you are interested in applying for any of the anticipated vacancies, please access the CPOC web page at: <http://cpolrhp.belvoir.army.mil/west>. You will find complete instructions for applying for positions and updating your resume.

Remember: Submitting and updating your Resume takes about 10 days for processing - don't lose out on a good opportunity for advancement!

New jobs are expected to be published next month...so keep your eyes open and see if there is anything you might like.

Don't forget there are RESUMIX Coaches to help you if you need it!

Gators seen prowling in the desert!

On a clear, crisp morning in mid November 2002 "Gators" descended upon Sierra Army Depot. There were a few of them in all. The first ever seen in this part of the country. They were sleek and green in color with black accents.

More Gators appeared on two additional occasions. Each one weighed 1,600 pounds...big by any measure but hailed to be ultra-light and all terrain by those who had seen them before.

Where did the Gators come from?

The Gator was conceived jointly by John Deere & Co. and the Army XVIII Airborne Corps. It is a four-wheel drive, light tactical wheeled vehicle. A Gator can travel up to 15 miles per hour. The bed tilts giving it the capability to act like a dump truck. It can be used for everything from hauling ammunition to hauling casualties. It is good for getting into tight places like a stand of trees.

Who do they belong to?

The Gators belong to FSC, Logistics Support Element (LSE) located in



Photo Submitted

Huntsville, Alabama. LSE's primary mission is to provide strategic and operational logistics support at operation and tactical level to US and coalition forces.

Prior to deployment of an LSE, an early entry "Jump" Tactical Operations Cell (JTOC) is sent into an area of operations to coordinate and establish the

many LSE support functions such as communications.

Gators have already departed to overseas destinations. The rest will leave as Life Support Equipment is deployed.

SIAD is currently building ten-man and five-man Life Support Equipment Modules.

FEBRUARY AND MARCH BIRTHDAYS!



FEBRUARY: Steve Noel, Karen Turner, Jesse Wilder, David Ortiz, Sue Catuccio, Chris Buffham, Joe Stauffer, Gayle Meyerdick, Ray Pino, Michele Russell, Robert Sullivan, Larry Cowan, JoAnn Davis, Ocie McGinnis, George Sablan, William Watson, James Hinkle, Fred Shelden, Michael Whitaker, Virginia Hanson, Virginia Garman, Kirk Bausman, George Engeln, Barbara Osterman, Leon Booker, Melissa Boatright.

MARCH: Cherrine Decker, Amalie Johnson, Jerry Culver, James Swistowicz, George Cobbs, Chris Brown, Jeremia Taufi, Anthony Magri, Diana Eakin, Jon France, Alvin Rose, Cal Stromberg, Thomas Burns, Ronnie Lawson, Don Ward, Deborah West, Hilbora Turner, Judy Victory, David Russell, Joe Henderson, Benny Morrow, Eric Hull, Lynette Hall, and Ronald Collins!

BUSINESS DEVELOPMENT OFFICE (BDO)

Upcoming conferences/symposiums BDO will be attending and displaying:

SCHEDULE

12th Tank-automotive and Armaments Command (TACOM)/Industry Logistics Symposium, April 8-10, Troy, Mich.

Petroleum and Water Systems Symposium II, April 16-17, Norfolk, Vir.

Force Projection Symposium IV, May 6-8, Tacoma, Wash.

CUSTOMER VISITS:

Aviation and Missile Command (AMCOM), Huntsville, Ala.

TACOM, Warren Mich.

Liaison visits to our current customer commands are being arranged and will be published when the dates are set.

Director of Operations answers your questions

Question 1. Can a WG employee get a job as a GS? Example: Can a Support Worker get a job as an Administrative Assistant? I heard it was difficult to go from one to the other, if so what type of training or tests would they have to take?

RESPONSE: An employee's experience will dictate qualification for any position. Your resume' must reflect the time and experience one has. It would be extremely difficult based on experience to qualify for higher graded GS positions, but entry-level positions should be reachable. Once again, you can ask for experience in these areas through your Individual Development Plans with your supervisor. Make your wishes known, and we'll try to get training or developmental assignments as workload permits.

Question 2. The small building they built by the parking area where we wait at for the bus, there is no heat or anything in it. . .when will this be fit to use?

RESPONSE: This was built for the ability to get out of inclement weather for a short period of time. Heat was not the goal, but cover for our employees was the concern. The theory was that the bus transportation would be fluid to the maximum extent possible and limited down time would be experienced. We will get with our DPW team members and explore alternatives.

Question 3. Can they put a porta potty in the main parking area for those of us who have to wait for the bus please?

RESPONSE: We have coordinated with DPW and will get one set up.

Question 4. Did we have to pay for the tent that got destroyed by the wind?



James Manfred, Director of Operations

RESPONSE: The rental fee for the tent had to be paid for the time it was available for our use. We did not buy the tent. We were not responsible for the damage because we rented the tent. We should have used this tent more productively, but some of us convinced ourselves not to use it. The Metal Working Branch was in the process of using it for HMT Modifications before the wind took it away.

Question 5. Any update on the VERA/VSIP?

RESPONSE: There were 13 positions submitted for the last VERA/VSIP. All positions submitted had to be for restructuring purposes. Restructuring

means that we no longer need the official position description of those individuals. For example, we don't need Production Controllers (1152 Series), but we do need them converted to Supply Technicians (2005 Series).

The rules state that if these employees accept the buyout, the new positions must stay vacant until we have paid back the dollars associated with that buyout. Another example, eight of our employees opted for this buyout thus far. If they depart on 3 May, we cannot hire Supply Technicians in those positions until 1 Oct 03 to allow for the recoupment of the buyout dollars. As far as any additional VERA/VSIP announcements, we have seen nothing at this point.

Question 6. Rumor has it that Sierra is on the BRAC list for Closure in 2005, is there any truth in this?

RESPONSE: I have seen nothing official that has Sierra on the BRAC list. Others have seen a retired Marine Officers list that states he has the knowledge to recommend some bases for closure.

No credence should be given to this article since it doesn't deal with reality for Sierra. Having stated the above, no one base will be excluded from being reviewed under the BRAC rules. However, your current efforts are defining what role we play in the Objective Force today. The workload that we are getting out to our fighting soldiers will go a long way to support and display our Military Worth. We'll win if we continue to meet the challenges facing us.

Question 7. Rumor has it that Mission is being scheduled for an A-76 study, is there any truth in this?

RESPONSE: The first Town Hall Meeting that Maj. Gen. Thompson had with us to include the article written in the first Mission Update indicated that proposals for A76 Studies were requested from our highest leadership personnel. However, we have nothing official in hand to conduct a study, and I personally believe we won't see anything concrete within the next year. I would remind everyone that Maj. Gen. Thompson stated that he was a competitor and he would put us up against any competitor and win.

HELLO AND GOODBYE!

"Hello"

Geoffrey Naffziger and

Debbie Bergstrand,

new General Support Helpers!

FOR SALE:

2 Bedroom house on 1/4 acre, 150 foot well newly dug. Asking \$45,000/or best offer (house is currently being rented) Call 827-2209 Let's talk financing!

RACE CARS for Sale: Get an early start on setting up your new race car for this years race season. Call Darrell for information at (530) 254-6650 for information and make offer!

1997 LINCOLN TOWN CAR—Less than 40,000 original miles. Leather interior/new tires-loaded! Asking \$15,500 or best offer. Call Judy Victory at 827-2097 after 6:30 p.m.

QUOTE OF THE MONTH:

The true success of an undertaking depends more than anything else on the spirit of the people involved in it. And the spirit of those people is a reflection, always, of the spirit of its leader.

J. Donald Walters

ASIAN



STRAWBERRY

SHRIMP SALAD

- 16oz COOKED & PEELED MED SIZE SHRIMP
 - 1 ½ cup RIPE STRAWBERRIES CLEANED AND CUT IN HALF
 - 1 cup RED BELL PEPPER CUT INTO ½ INCH CUBES
 - ½ cup ENGLISH CUCUMBER CUT INTO ½ INCH CUBES
 - 12 oz MESCLUM MIXED SALAD
 - ¾ cup TOASTED PINE NUTS
- DRESSING**
- 4 TBLS LIME JUICE
 - 3 TBLS LIGHT BROWN SUGAR
 - 2 TBLS THAI FISH SAUCE
 - ½ TSP VIETNAMASE CHILI GARLIC SAUCE
 - 2 TSP FINE MINCED FRESH GARLIC
 - 2 EA SMALL GREEN ONION MINCED
 - 1 TBLS MINCED FRESH CILANTRO

Combine ingredients for dressing in a jar and shake vigorously. Spread mesclum mix evenly on 3 dinner plates. Place strawberries, shrimp, peppers, cucumber and pine nuts in bowl. Shake dress, then add and toss. Place on top of mesclum mix and serve at once.

Serves 3 as an entrée salad or 6 as a dinner salad.

DID YOU KNOW....

These days computers are essential for handling the daily input and output of government work. Judith Kraines, County Controller in Reading, Pennsylvania, voiced her department's computer problem at the January 1996 meeting of county commissioners. The problem was not that she did not have a computer—but that her computer had not worked in two years. She was forced to type letters, memos, and do all written business on a typewriter. "If we had a computer," she stated, "letters would go out faster." Three days after the meeting, Kraines announced the computer she'd been complaining about had been fixed. The problem that had eluded her for two years? It wasn't plugged in!

Women Pioneering the Future

By Veronica Morgan

Federal Women's Program Manager

The theme for National Women's History Month this year, **Women Pioneering the Future**, emphasizes the joy in recognizing women's accomplishments. By honoring women's courage and vision, we set a standard for ourselves and provide a beacon of inspiration for future generations.

Multicultural women's history takes a bold new look at all that has gone before and tells the story of our shared past from a very different perspective.

This year's theme incorporates both pioneering women from U.S. history, who led and won struggles for equality and civil rights, created and advanced educational and professional opportunities, and made great contributions to the arts, sciences, and humanistic causes and innovative women of today who further these efforts and continue to expand the frontiers of possibility for generations to come.

The National Women's History Project has selected the following women as exemplary of the many women who inspire us.

Rebecca Adamson (b. 1950)- Native American Advocate. A member of the Cherokee nation, she has worked directly with grassroots tribal communities and as a national advocate of local tribal issues for over 25 years. She is the founder and president of First Nations Development Institute, a project that enables Native Americans and other indigenous people to become economically self-sufficient while maintaining their cultural values.

Rachel Carson (1907-1964) -

Scientist and Environmentalist. One of America's greatest nature writers, she published *Silent Spring* (1962) which focused international attention on controversial use of pesticides and became the foundation of the modern environmental movement, leading to the establishment of the Environmental Protection Agency.

Linda Chavez-Thompson (b. 1944) - Labor Leader. The daughter of sharecroppers, she worked as an agricultural laborer before joining the labor union, eventually rising through the ranks of the AFL-CIO to become Executive Vice President - the first person of color, and first woman, to serve on the executive council.

Mae Jemison (b. 1956) - Scientist, Educator, and Former Astronaut. Currently the director of the Jemison Institute, an organization she founded to advance the use of technology in developing countries, she holds degrees in chemical engineering, Afro-American studies, and is a medical doctor, and, as a former astronaut, was the first woman of color in space.

Yuri Kochiyama (b. 1922) - Civil Rights Advocate. Having been interned in a Japanese relocation center during the Second World War, she moved to an ethnically diverse neighborhood in New York and began her life long campaign for social justice focusing on building bridges between people of diverse culture backgrounds.

Tania Leon (b. 1943) - Composer and Conductor. An internationally renowned musical composer and conductor who bring the influence of her Chinese, Nigerian, French, and



Larry Rogers

Mr. Jerry L. Chapin, Tank-automotive and Armaments Command, Deputy to the Commanding General, examines a landing mat component during a tour of Operations. Meg Hill, Bailey Bridge and Water Systems Program Manager, Radian Corporation contractor, briefs the landing mat project along with Larry Draper, Chief, Shipping and Receiving Branch and Jim Manfred, Director of Operations.

Spanish ethnic background to her compositions, she is also highly regarded for her accomplishments as an educator and advisor to arts organizations.

Robin Roberts (b. 1960) - Broadcast Journalist. One of the most versatile broadcast journalists of our time, her groundbreaking and award-winning work in the field of sports commentary challenged long held assumptions about the authenticity of women as sports broadcasterswomen from the American Revolutionary War through the present and future.

Cash offer for ideas

By Karen Meredith

Value Engineering Program Manager

Want to make money, save money for the depot and improve a process all at the same time? Have we got a deal for you! Take a look around you; got an idea? Your idea can be big or small. Don't throw an idea away just because you don't know how to get it processed or implemented. Good ideas are a win-win situation for everyone involved.

If an operation seems unnecessary, costly or time-consuming, take time to consider if there is a better way? There are many possibilities.

Value Engineering (VE) or Employee Suggestions can be applied to any operation or process - shipping and receiving, storage, packing and preservation, maintenance, repair, inventory, planning, security, safety, hazardous waste disposal, etc.

We can all be winners. Submitting your ideas will help us meet this year's VE goal of \$520,000 and also help SIAD have the competitive edge.

These savings will result in process improvements for the depot and a personal check (\$\$\$) for the suggester. If you have an idea for improvement, contact Karen Meredith or Dan Hankins, DRM, 4109/5223. Give us a call or stop by our office in Building 201. We will help you fill out the paperwork.



Lynn Goddard

Members of the 104th Division and U.S. Army Reserve Command, joined by Depot personnel, take a look at the 206 training area prior to Col. Barry Woodruff, 104th Division, Chief of Staff, and Col. Paul Plemmons, Depot Commander, signing an agreement to establish a training facility for soldiers. It is expected that training on water and petroleum distribution equipment will begin in July. Those attending, in addition to Col. Woodruff, included Lt. Col. Charles Dagleish, Lt. Col. Kevin Merry, Lt. Col. Arturo Thiele-Sardina, Capt. Cesar DeLeon, Capt. Alecia Biddison, Mr. Thomas Gouveia, and Mr. Arthur Daley.

